

**NYS DEPARTMENT OF SOCIAL SERVICES
ANNUAL SALARY TABULATION
FOR
SELECTED SOCIAL SERVICES TITLES
1995**

**Division of Management Support
and Quality Improvement
David P. Avenius, Deputy Commissioner**

**Office of Human Resources Management
J. Benjamin McFerran, Director**

**Compiled by the Local Agency Unit
Office of Human Resources Management**

EXPLANATORY NOTE

The salaries in the report are drawn from the 1995 Report of District Organization and Operation - Staffing Schedule (DSS-1023) required from each local district by January 31 of each year. The salaries should be those in effect as of January 1. In a few cases, they represent negotiated settlements reached after January 1, but most are retroactive to that date.

The survey compares standard titles used for the most common functions. When a district uses other than the stated title for a particular function, the salary for a comparable title has been used. For example, if a county uses a title of Income Maintenance Worker I for the entry level eligibility determination worker, the salary for this title would be listed with the salaries for Social Welfare Examiner. In cases where a particular title or its equivalent is not used by the district, n/a (not applicable) is indicated in the salary range column.

In addition to comparing standard titles, we have included two functional salary comparisons: Head of Services and Head of Income Maintenance. The salaries listed for Head of Services, for example, are the salaries of the person in charge of the Services unit or division regardless of the title used. The titles which are used for this function vary from a Deputy Commissioner for Services in some of the larger counties to a Case Supervisor, Grade B, in many of the smaller districts. Because the titles used for the person in charge of these two functions in particular vary so greatly, we felt that a comparison of salaries by function, in addition to title would be helpful.

In comparing salaries, there are a number of related factors which can be considered. Some factors we have included are number of hours in the workweek, availability of county cars, reimbursement for mileage for use of personal car and tuition reimbursement programs. In addition, the tables in the back of the report provide data on county public assistance caseload and county population statistics.

We hope this year's Salary Survey will again prove useful to you. If you have any suggestions for changes in format, or for additional titles to be included, please contact Gary Martinus at (518) 474-9289.

| | Weekly Hours | Compensatory Mileage | Co. Cars Available | Tuition Reimbursement |
|---------------|-----------------|-------------------------|-----------------------|--------------------------|
| Albany | 35 | .30 | no | yes |
| Allegany | 35 | .30 | no | yes |
| Broome | 37.5 | .30 | yes | yes |
| Cattaraugus | 35 | .30 | no | no |
| Cayuga | 35 | .26 | yes | yes |
| Chautauqua | 35 | .28 | yes | yes |
| Chemung | 35 | .30 | no | yes |
| Chenango | 37.5 | .29 | no | no |
| Clinton | 35 | .28.5 | no | yes |
| Columbia | 35 | .28 | yes | yes |
| Cortland | 35 | .29 | yes | yes |
| Delaware | 35 | .23 | yes | yes |
| Dutchess | 35 | .26 | yes | yes |
| Erie | 40 | .29 | yes | yes |
| Essex | 35 | .30 | yes | yes |
| Franklin | 35 | .23 | no | yes |
| Fulton | 35 | .30 | yes | yes |
| Genesee | 37.5 | .29 | yes | yes |
| Greene | 35 | .28 | yes | yes |
| Hamilton | 35 | .29 | yes | yes |
| Herkimer | 35 | .30 | yes | yes |
| Jefferson | 35 | .29 | no | yes |
| Lewis | 35 | .24 | yes | yes |
| Livingston | 35 | .29 | yes | yes |
| Madison | 37.5 | .30 | yes | yes |
| Monroe | 35 | .28 | yes | yes |
| Montgomery | 35 | .30 | yes | no |
| Nassau | 33.75 | .27.5 | no | no |
| New York City | 35 | .25 | yes | no |
| Niagara | 35 | .30 | yes | yes |
| Oneida | 35 | .29 | yes | yes |
| Onondaga | 35 | .28 | yes | no |
| Ontario | 37.5 | .30 | yes | yes |
| Orange | 40 | .29 | yes | yes |
| Orleans | 35 | .26 | no | yes |
| Oswego | 35 | .30 | yes | yes |
| Otsego | 35 | .30 | yes | no |
| Putnam | 35 | .25 | yes | yes |
| Rensselaer | 35 | .28 | yes | no |
| Rockland | 35 | .25 | yes | yes |
| St. Lawrence | 35 | .30 | no | no |
| Saratoga | 35 | .30 | yes | yes |
| Schenectady | 35 | .29 | yes | yes |
| Schoharie | 37.5 | .30 | yes | yes |
| Schuyler | 35 | .28 | yes | no |
| Seneca | 37.5 | .25 | yes | no |
| Steuben | 37.5 | .26 | no | yes |
| Suffolk | 35 | .30 | no | yes |
| Sullivan | 35 | .30 | yes | yes |
| Tioga | 35 | .28 | yes | yes |
| Tompkins | 35 | .30 | yes | yes |
| Ulster | 35 | .30 | yes | yes |
| Warren | 40 | .29 | yes | yes |
| Washington | 35 | .25 | yes | yes |
| Wayne | 35 | .30 | yes | yes |
| Westchester | 35 | .26 | yes | yes |
| Wyoming | 35 | .29 | yes | yes |
| Yates | 35 | .25 | no | no |

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| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 1 |
|---------------|-------|-------------------|-------------------|---|
| Albany | III | 65,300 | 67,912 | C |
| Allegany | II | 47,255 | 49,613 | O |
| Broome | III | 64,499 | 65,499 | M |
| Cattaraugus | II | 48,381 | 48,381 | M |
| Cayuga | II | 46,356 | 46,356 | I |
| Chautauqua | II | 39,762-58,435 | 39,762-60,188 | S |
| Chemung | II | 50,125 | 52,750 | S |
| Chenango | I | 54,534 | 56,170 | I |
| Clinton | II | 50,650-69,919 | 50,650-69,919 | O |
| Columbia | II | 45,077-55,440 | 45,077-60,580 | N |
| Cortland | II | 52,000 | 52,000 | E |
| Delaware | I | 58,396 | 58,996 | R |
| Dutchess | II | 53,931-89,174 | 53,931-89,174 | |
| Erie | III | 70,069-87,516 | 73,748-92,111 | |
| Essex | I | 37,506-59,277 | 37,506-59,277 | |
| Franklin | II | 47,757 | 52,757 | |
| Fulton | II | 35,508-43,875 | 36,485-45,082 | |
| Genesee | I | 44,527-55,608 | 47,239-58,984 | |
| Greene | I | 45,338 | 47,633 | |
| Hamilton | I | 39,900 | 40,170 | |
| Herkimer | I | 52,194 | 49,911-51,448 | |
| Jefferson | II | 49,550 | 45,126-58,132 | |
| Lewis | I | 40,590 | 43,062 | |
| Livingston | II | 62,050 | 65,025 | |
| Madison | I | 46,700 | 38,000-57,000 | |
| Monroe | III | 69,410-86,790 | 69,410-86,790 | |
| Montgomery | I | 40,000 | 44,056 | |
| Nassau | III | 75,000 | 75,000 | |
| New York City | IV | 110,000 | 110,000 | |
| Niagara | III | 51,894 | 53,503 | |
| Oneida | III | 60,650-76,134 | 64,970-84,003 | |
| Onondaga | III | 60,121-73,831 | 60,121-73,831 | |
| Ontario | II | 56,700-63,600 | 56,700-63,600 | |
| Orange | III | 68,806-103,209 | 68,806-103,209 | |
| Orleans | I | 37,980-47,445 | 37,980-47,445 | |
| Oswego | II | 53,598 | 53,598 | |
| Otsego | I | 43,000 | 43,000 | |
| Putnam | I | 50,463-78,218 | 52,986-82,129 | |
| Rensselaer | II | 65,100-75,000 | 70,000-75,000 | |
| Rockland | II | 96,801 | 97,705 | |
| Saratoga | II | 57,285-72,795 | 59,575-75,705 | |
| Schenectady | II | 70,228-94,815 | 73,037-98,608 | |
| Schoharie | I | 42,420 | 47,000 | |
| Schuyler | I | 35,350 | 35,350 | |
| Seneca | I | 40,112 | 42,554 | |
| St. Lawrence | II | 59,496 | 59,496 | |
| Steuben | II | 51,326 | 53,379 | |
| Suffolk | III | 64,910-94,691 | 67,495-102,416 | |
| Sullivan | II | 57,606-61,388 | 57,606-69,500 | |
| Tioga | I | 51,893 | 52,931 | |
| Tompkins | II | 59,059-75,425 | 60,735-75,425 | |
| Ulster | II | 56,189 | 60,000 | |
| Warren | I | 62,541 | 65,043 | |
| Washington | II | 47,500 | 47,500 | |
| Wayne | II | 60,812 | 60,812 | |
| Westchester | III | 79,605-104,460 | 79,605-104,460 | |
| Wyoming | I | 58,600 | 63,840 | |
| Yates | I | 36,189 | 37,458 | |

| 2 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|---|---------------|-------|-------------------|-------------------|
| D | Albany | III | 51,786 | 54,857 |
| E | Allegany | II | 26,837-35,111 | 27,642-36,161 |
| P | Broome | III | 40,585 | 41,585 |
| U | Cattaraugus | II | 44,925 | 37,292-44,754 |
| T | Cayuga | II | n/a | n/a |
| Y | Chautauqua | II | 33,761-47,629 | 33,761-53,607 |
| | Chemung | II | n/a | n/a |
| C | Chenango | I | 31,505 | 32,450 |
| O | Clinton | II | n/a | 39,317-53,438 |
| M | Columbia | II | n/a | 35,550-39,500 |
| M | Cortland | II | 37,960 | 39,573 |
| I | Delaware | I | n/a | n/a |
| S | Dutchess | II | 39,178-65,062 | 39,178-65,062 |
| S | Erie | III | 59,176-75,635 | 62,284-77,686 |
| I | Essex | I | n/a | n/a |
| O | Franklin | II | n/a | n/a |
| N | Fulton | II | 27,000-35,863 | 27,743-36,849 |
| E | Genesee | I | 33,168-41,423 | 41,172-51,414 |
| R | Greene | I | n/a | n/a |
| | Hamilton | I | n/a | n/a |
| | Herkimer | I | n/a | n/a |
| | Jefferson | II | 44,656 | 35,586-43,651 |
| | Lewis | I | n/a | n/a |
| | Livingston | II | n/a | n/a |
| | Madison | I | 30,064 | 30,000-40,000 |
| | Monroe | III | 55,934-72,133 | 55,934-72,133 |
| | Montgomery | I | 32,500 | 36,984 |
| | Nassau | III | 63,817-78,741 | 63,817-78,741 |
| | New York City | IV | 103,000 | 103,000 |
| | Niagara | III | 41,092 | 43,644 |
| | Oneida | III | n/a | n/a |
| | Onondaga | III | 51,667-63,625 | 51,667-63,625 |
| | Ontario | II | 48,250-53,150 | 48,250-53,150 |
| | Orange | III | n/a | n/a |
| | Orleans | I | n/a | n/a |
| | Oswego | II | 44,389 | 44,389 |
| | Otsego | I | 29,145 | 29,145 |
| | Putnam | I | n/a | n/a |
| | Rensselaer | II | 35,000-50,000 | 37,000-48,000 |
| | Rockland | II | 67,486-84,768 | 69,511-87,310 |
| | Saratoga | II | 45,860-58,170 | 47,695-60,495 |
| | Schenectady | II | n/a | n/a |
| | Schoharie | I | 42,420 | 35,574 |
| | Schuyler | I | 23,000-34,000 | 29,500 |
| | Seneca | I | n/a | n/a |
| | St. Lawrence | II | n/a | n/a |
| | Steuben | II | 39,335 | 41,302 |
| | Suffolk | III | 57,029-89,445 | 59,299-93,020 |
| | Sullivan | II | n/a | n/a |
| | Tioga | I | n/a | n/a |
| | Tompkins | II | n/a | n/a |
| | Ulster | II | 44,626 | 45,965 |
| | Warren | I | n/a | n/a |
| | Washington | II | n/a | n/a |
| | Wayne | II | n/a | n/a |
| | Westchester | III | 71,300-93,475 | 71,300-93,475 |
| | Wyoming | I | 38,000 | 39,140 |
| | Yates | I | 30,285 | 31,099 |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 3 |
|---------------|-------|-------------------|-------------------|---|
| Albany | III | 43,796 | 45,549 | S |
| Allegany | II | 23,666-30,932 | 24,920-32,557 | T |
| Broome | III | 31,918-38,108 | 31,918-39,442 | A |
| Cattaraugus | II | n/a | 27,482-34,161 | F |
| Cayuga | II | n/a | n/a | F |
| Chautauqua | II | 21,931-26,863 | 21,440-28,501 | |
| Chemung | II | 32,500 | 25,371-34,707 | D |
| Chenango | I | 24,346-30,446 | 24,160-30,446 | E |
| Clinton | II | 29,216-36,812 | 29,216-36,812 | V |
| Columbia | II | 26,209-29,121 | 28,347-31,497 | E |
| Cortland | II | 20,947-24,098 | 21,897-25,048 | L |
| Delaware | I | n/a | n/a | O |
| Dutchess | II | 31,097-38,685 | 31,097-38,685 | P |
| Erie | III | 32,042-42,318 | 33,725-44,539 | M |
| Essex | I | 20,661-29,256 | 20,661-29,256 | E |
| Franklin | II | 21,654-22,854 | 21,654-22,854 | N |
| Fulton | II | 22,600-26,583 | 22,513-26,481 | T |
| Genesee | I | 25,034-29,318 | 26,871-31,473 | |
| Greene | I | 22,626-28,483 | 23,771-29,924 | C |
| Hamilton | I | n/a | n/a | O |
| Herkimer | I | 24,161-27,660 | 24,232-25,426 | O |
| Jefferson | II | n/a | n/a | R |
| Lewis | I | 23,769-28,064 | 24,734-29,193 | D |
| Livingston | II | 23,970-32,265 | 24,865-33,452 | I |
| Madison | I | 18,000-27,000 | 26,000-39,000 | N |
| Monroe | III | 41,935-53,978 | 41,935-53,978 | A |
| Montgomery | I | n/a | 21,109-23,844 | T |
| Nassau | III | 46,840-62,948 | 46,840-62,948 | O |
| New York City | IV | n/a | n/a | R |
| Niagara | III | n/a | n/a | |
| Oneida | III | 30,532-38,292 | 29,663-40,074 | |
| Onondaga | III | 41,548-48,280 | 41,548-48,280 | |
| Ontario | II | 29,250-36,114 | 30,283-37,381 | |
| Orange | III | 35,649-51,119 | 35,649-51,119 | |
| Orleans | I | 23,025-28,763 | 23,025-28,763 | |
| Oswego | II | 25,596-29,926 | 25,596-29,926 | |
| Otsego | I | 29,145 | 29,145 | |
| Putnam | I | 34,346-51,519 | 36,063-54,095 | |
| Rensselaer | II | 32,000-38,000 | 35,000-37,000 | |
| Rockland | II | 47,779-61,793 | 49,690-64,265 | |
| Saratoga | II | 28,440-30,225 | 29,340-33,440 | |
| Schenectady | II | n/a | n/a | |
| Schoharie | I | n/a | n/a | |
| Schuyler | I | 20,883 | 21,614 | |
| Seneca | I | 26,785 | 25,389 | |
| St. Lawrence | II | 26,205 | 27,196 | |
| Steuben | II | 23,700-33,457 | 24,647-34,797 | |
| Suffolk | III | 40,403-63,005 | 42,021-65,537 | |
| Sullivan | II | 26,600-29,474 | 26,600-30,193 | |
| Tioga | I | 21,339-21,939 | 22,406-23,006 | |
| Tompkins | II | 25,757-27,971 | 27,315-29,674 | |
| Ulster | II | 28,392-32,050 | 30,157-33,014 | |
| Warren | I | 24,495-27,145 | 25,414-28,664 | |
| Washington | II | 24,843-27,336 | 25,589-28,155 | |
| Wayne | II | 31,499 | 31,499 | |
| Westchester | III | 37,105-49,270 | 37,105-49,270 | |
| Wyoming | I | 21,312-25,098 | 22,131-25,917 | |
| Yates | I | 24,390-28,410 | 25,231-29,250 | |

| 4 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|---|---------------|-------|-------------------|-------------------|
| D | Albany | III | 46,857 | 48,731 |
| I | Allegany | I | n/a | n/a |
| R | Broome | III | n/a | n/a |
| E | Cattaraugus | II | 34,525-41,568 | 34,525-41,568 |
| C | Cayuga | II | n/a | n/a |
| T | Chautauqua | II | 31,862-44,928 | 31,862-50,567 |
| O | Chemung | II | 37,750 | 39,375 |
| R | Chenango | I | n/a | n/a |
| | Clinton | II | 37,198-50,293 | 37,198-50,293 |
| O | Columbia | II | 30,845-41,580 | 33,362-37,069 |
| F | Cortland | II | 31,200 | 32,448 |
| | Delaware | I | 34,065 | 34,665 |
| S | Dutchess | II | 35,189-58,557 | 35,189-58,557 |
| O | Erie | III | 48,175-63,781 | n/a |
| C | Essex | I | 30,459-47,792 | 30,459-47,492 |
| I | Franklin | II | 29,049 | 30,502 |
| A | Fulton | II | 22,500-31,110 | 23,189-31,965 |
| L | Genesee | I | 33,168-41,423 | 41,172-51,414 |
| | Greene | I | 29,181-36,723 | 30,657-38,582 |
| S | Hamilton | I | n/a | 25,225 |
| E | Herkimer | I | 28,461-31,960 | 30,079-31,274 |
| R | Jefferson | II | n/a | 35,586-43,651 |
| V | Lewis | I | 30,810 | 32,686 |
| I | Livingston | II | 29,470-40,285 | 30,566-41,783 |
| C | Madison | I | n/a | n/a |
| E | Monroe | III | 55,934-72,133 | 55,934-72,133 |
| S | Montgomery | I | 31,500 | 35,908 |
| | Nassau | III | 64,448-82,644 | 64,448-82,644 |
| | New York City | IV | 87,250-97,000 | 87,250-97,000 |
| | Niagara | III | 38,048 | 40,404 |
| | Oneida | III | 31,962-39,554 | 34,641-45,866 |
| | Onondaga | III | 47,388-58,462 | 47,388-58,462 |
| | Ontario | II | 41,200-46,100 | 41,200-46,100 |
| | Orange | III | 42,955-64,433 | 42,955-64,433 |
| | Orleans | I | 27,204-33,982 | 27,204-33,982 |
| | Oswego | II | 31,049 | 31,049 |
| | Otsego | I | 31,293 | 31,293 |
| | Putnam | I | 39,287-58,930 | 41,251-61,877 |
| | Rensselaer | II | n/a | 45,000-48,000 |
| | Rockland | II | n/a | n/a |
| | Saratoga | II | 34,215-43,265 | 35,585-44,995 |
| | Schenectady | II | 49,485-66,803 | 51,464-69,475 |
| | Schoharie | I | n/a | n/a |
| | Schuyler | I | n/a | n/a |
| | Seneca | I | 30,026 | 27,717-31,521 |
| | St. Lawrence | II | n/a | n/a |
| | Steuben | II | 36,959 | 38,065 |
| | Suffolk | III | 52,357-81,693 | 43,874-68,434 |
| | Sullivan | II | 34,400-39,343 | 34,400-39,343 |
| | Tioga | I | 33,172 | 34,167 |
| | Tompkins | II | 48,810-62,676 | 50,194-62,676 |
| | Ulster | II | 37,510 | 38,639 |
| | Warren | I | 37,093 | 38,929 |
| | Washington | II | 31,213-34,343 | 32,141-35,380 |
| | Wayne | II | 43,375 | 43,375 |
| | Westchester | III | 56,010-72,070 | 56,010-72,070 |
| | Wyoming | I | n/a | 30,900 |
| | Yates | I | n/a | n/a |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 5 |
|---------------|-------|-------------------|-------------------|---|
| Albany | III | 40,449-43,159 | 42,066-44,201 | C |
| Allegany | II | 24,194-31,607 | 24,920-32,557 | A |
| Broome | III | 33,671-40,206 | 33,671-41,613 | S |
| Cattaraugus | II | n/a | 28,829-35,563 | E |
| Cayuga | II | 25,913-29,082 | 25,913-29,082 | |
| Chautauqua | II | 28,792-35,672 | 28,720-37,856 | S |
| Chemung | II | n/a | n/a | U |
| Chenango | I | n/a | n/a | P |
| Clinton | II | n/a | n/a | E |
| Columbia | II | n/a | n/a | R |
| Cortland | II | n/a | n/a | V |
| Delaware | I | n/a | n/a | I |
| Dutchess | II | n/a | n/a | S |
| Erie | III | 32,042-42,318 | 33,725-44,539 | O |
| Essex | I | n/a | n/a | R |
| Franklin | II | n/a | n/a | |
| Fulton | II | 24,588-28,919 | 24,588-28,920 | G |
| Genesee | I | n/a | n/a | R |
| Greene | I | 26,754-33,658 | 28,101-35,361 | A |
| Hamilton | I | 22,873 | 23,559 | D |
| Herkimer | I | n/a | n/a | E |
| Jefferson | II | 39,825 | n/a | |
| Lewis | I | n/a | n/a | A |
| Livingston | II | n/a | n/a | |
| Madison | I | n/a | n/a | |
| Monroe | III | 39,357-50,752 | 39,357-50,752 | |
| Montgomery | I | n/a | n/a | |
| Nassau | III | 46,840-62,946 | 46,840-62,946 | |
| New York City | IV | 40,083-47,860 | 40,885-48,817 | |
| Niagara | III | 33,615-39,330 | 33,615-39,330 | |
| Oneida | III | 27,691-36,320 | 29,663-40,074 | |
| Onondaga | III | 33,843-39,456 | 33,843-39,456 | |
| Ontario | II | 32,448-39,799 | 33,579-41,184 | |
| Orange | III | 38,842-55,824 | 38,842-55,824 | |
| Orleans | I | n/a | n/a | |
| Oswego | II | n/a | n/a | |
| Otsego | I | n/a | n/a | |
| Putnam | I | n/a | n/a | |
| Rensselaer | II | 33,213-33,513 | 34,554-34,854 | |
| Rockland | II | 47,779-61,693 | 49,690-64,265 | |
| Saratoga | II | n/a | n/a | |
| Schenectady | II | 33,563-39,793 | 34,906-41,386 | |
| Schoharie | I | n/a | n/a | |
| Schuyler | I | n/a | n/a | |
| Seneca | I | n/a | n/a | |
| St. Lawrence | II | 30,940 | 32,110 | |
| Steuben | II | n/a | n/a | |
| Suffolk | III | 37,062-57,942 | 38,550-60,265 | |
| Sullivan | II | 30,400-37,026 | 30,400-37,929 | |
| Tioga | I | n/a | n/a | |
| Tompkins | II | 31,152-33,845 | 33,050-35,906 | |
| Ulster | II | n/a | n/a | |
| Warren | I | n/a | n/a | |
| Washington | II | n/a | n/a | |
| Wayne | II | n/a | n/a | |
| Westchester | III | 41,215-54,940 | 41,215-54,940 | |
| Wyoming | I | n/a | n/a | |
| Yates | I | n/a | n/a | |

| 6 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|---|---------------|-------|-------------------|-------------------|
| C | Albany | III | 31,348-34,136 | 32,695-36,514 |
| A | Allegany | II | 23,666-30,932 | 24,376-31,850 |
| S | Broome | III | 27,719-33,097 | 27,719-34,255 |
| E | Cattaraugus | II | 21,632-27,003 | 25,243-31,594 |
| | Cayuga | II | 24,620-27,733 | 24,620-27,733 |
| S | Chautauqua | II | 26,625-30,285 | 24,315-32,123 |
| U | Chemung | II | 24,625-33,688 | 25,371-34,707 |
| P | Chenango | I | 26,841-33,458 | 26,637-33,458 |
| E | Clinton | II | 30,410-38,366 | 30,410-38,366 |
| R | Columbia | II | 28,195-31,328 | 30,495-33,884 |
| V | Cortland | II | 22,741-26,177 | 23,127-27,127 |
| I | Delaware | I | 24,901-27,900 | 25,501-28,500 |
| S | Dutchess | II | 33,579-41,823 | 33,579-41,823 |
| O | Erie | III | 29,894-39,233 | 31,464-41,292 |
| R | Essex | I | 23,613-33,333 | 23,613-33,333 |
| | Franklin | II | 22,845-24,795 | 22,845-24,795 |
| G | Fulton | II | 22,600-26,583 | 22,513-26,481 |
| R | Genesee | I | 24,419-28,746 | 26,228-30,869 |
| A | Greene | I | 24,549-30,895 | 25,791-32,458 |
| D | Hamilton | I | n/a | n/a |
| E | Herkimer | I | 26,096-29,595 | 26,748-27,943 |
| | Jefferson | II | 25,213-32,685 | 25,626-33,215 |
| B | Lewis | I | 23,769-28,064 | 24,261-29,193 |
| | Livingston | II | 23,970-32,265 | 24,865-33,452 |
| | Madison | I | 26,301-35,506 | 27,185-28,572 |
| | Monroe | III | 32,082-41,265 | 32,082-41,265 |
| | Montgomery | I | 22,062-25,107 | 22,724-25,859 |
| | Nassau | III | 36,185-48,676 | 36,185-48,676 |
| | New York City | IV | 34,294-43,060 | 34,980-43,921 |
| | Niagara | III | 30,976-36,473 | 30,976-36,473 |
| | Oneida | III | 25,343-34,053 | 27,148-37,867 |
| | Onondaga | III | 28,511-33,246 | 28,511-33,246 |
| | Ontario | II | 29,250-36,114 | 30,283-37,381 |
| | Orange | III | 35,649-51,119 | 35,649-51,119 |
| | Orleans | I | 23,711-28,552 | 23,711-28,552 |
| | Oswego | II | 27,643-32,283 | 27,643-32,283 |
| | Otsego | I | 22,219-26,304 | 22,219-26,304 |
| | Putnam | I | 33,575-41,175 | 34,918-42,822 |
| | Rensselaer | II | 30,120-30,420 | 31,337-31,637 |
| | Rockland | II | 33,215-40,084 | 34,416-41,532 |
| | Saratoga | II | 28,440-30,225 | 29,340-33,440 |
| | Schenectady | II | 30,206-35,781 | 31,414-37,214 |
| | Schoharie | I | 24,849-30,394 | 26,360-32,240 |
| | Schuyler | I | 21,850-22,650 | 22,615 |
| | Seneca | I | 23,479-29,216 | 23,338-26,540 |
| | St. Lawrence | II | 28,443 | 29,519 |
| | Steuben | II | 23,700-33,457 | 24,647-34,797 |
| | Suffolk | III | 32,625-51,260 | 33,930-53,322 |
| | Sullivan | II | 28,500-38,329 | 28,500-39,264 |
| | Tioga | I | 23,271-23,871 | 24,435-25,035 |
| | Tompkins | II | n/a | n/a |
| | Ulster | II | 28,392-32,050 | 30,137-33,014 |
| | Warren | I | 25,237-27,887 | 26,184-29,434 |
| | Washington | II | 26,972-29,666 | 27,773-30,557 |
| | Wayne | II | 27,350-30,982 | 28,305-32,065 |
| | Westchester | III | 37,105-49,270 | 37,105-49,270 |
| | Wyoming | I | 21,312-25,098 | 22,131-25,917 |
| | Yates | I | 23,313-27,332 | 24,153-28,172 |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 7 |
|---------------|-------|-------------------|-------------------|---|
| Albany | III | n/a | n/a | S |
| Allegany | II | 22,040-27,628 | 22,695-28,465 | E |
| Broome | III | 24,906-29,735 | 22,374-27,650 | N |
| Cattaraugus | II | n/a | n/a | I |
| Cayuga | II | 22,887-25,753 | 22,887-25,753 | O |
| Chautauqua | II | 22,805-27,955 | 22,386-29,648 | R |
| Chemung | II | 22,040-29,684 | 22,695-30,576 | |
| Chenango | I | 24,346-30,446 | 24,160-30,446 | C |
| Clinton | II | 28,225-35,515 | 28,225-35,515 | A |
| Columbia | II | 26,209-29,121 | 28,347-31,497 | S |
| Cortland | II | 20,947-24,098 | 21,897-25,048 | E |
| Delaware | I | 22,461-24,784 | 23,061-25,384 | W |
| Dutchess | II | 28,619-35,543 | 28,619-35,543 | O |
| Erie | III | 25,197-33,116 | 26,520-34,855 | R |
| Essex | I | 22,629-31,971 | 22,629-31,971 | K |
| Franklin | II | 21,654-22,854 | 21,654-22,854 | E |
| Fulton | II | 20,864-24,537 | 20,784-24,443 | R |
| Genesee | I | 22,460-26,752 | 24,375-28,997 | |
| Greene | I | 22,626-28,483 | 23,771-29,924 | |
| Hamilton | I | n/a | n/a | |
| Herkimer | I | 24,189-27,668 | 24,794-25,988 | |
| Jefferson | II | 23,057-31,260 | 23,423-30,248 | |
| Lewis | I | n/a | n/a | |
| Livingston | II | 22,509-30,328 | 23,349-31,443 | |
| Madison | I | 22,057-29,777 | 24,714-25,975 | |
| Monroe | III | 27,667-35,437 | 27,667-35,437 | |
| Montgomery | I | 19,925-22,445 | 20,523-23,118 | |
| Nassau | III | 30,907-41,465 | 30,907-41,465 | |
| New York City | IV | 30,817-38,097 | 31,433-38,859 | |
| Niagara | III | 28,665-33,704 | 28,665-33,704 | |
| Oneida | III | 24,281-32,752 | 26,010-36,137 | |
| Onondaga | III | 26,596-31,010 | 26,596-31,010 | |
| Ontario | II | 27,573-33,208 | 28,528-34,378 | |
| Orange | III | 30,488-43,272 | 30,448-43,272 | |
| Orleans | I | 21,130-25,383 | 21,130-25,383 | |
| Oswego | II | 25,596-29,926 | 25,596-29,926 | |
| Otsego | I | 20,318-24,028 | 20,318-24,028 | |
| Putnam | I | 30,512-37,317 | 31,732-38,809 | |
| Rensselaer | II | 28,545-28,845 | 29,699-29,999 | |
| Rockland | II | 30,237-36,522 | 31,322-37,838 | |
| Saratoga | II | 26,360-28,735 | 27,260-31,360 | |
| Schenectady | II | 28,701-33,951 | 29,849-35,309 | |
| Schoharie | I | 21,118-25,533 | 22,402-27,107 | |
| Schuyler | I | 20,883-21,999 | 21,614 | |
| Seneca | I | 22,564-26,771 | 21,973-28,125 | |
| St. Lawrence | II | 26,205 | 27,196 | |
| Steuben | II | 21,197-29,928 | 22,046-31,121 | |
| Suffolk | III | 29,885-47,293 | 31,082-49,172 | |
| Sullivan | II | 26,600-30,954 | 26,600-31,709 | |
| Tioga | I | 22,309-22,909 | 23,424-24,024 | |
| Tompkins | II | 28,320-30,768 | 30,045-32,642 | |
| Ulster | II | 26,372-29,975 | 28,009-30,885 | |
| Warren | I | 23,788-26,438 | 24,680-27,930 | |
| Washington | II | 24,843-27,336 | 25,589-28,155 | |
| Wayne | II | 24,905-28,561 | 25,777-29,560 | |
| Westchester | III | 34,705-43,165 | 34,705-43,165 | |
| Wyoming | I | 21,094-24,697 | 21,913-25,516 | |
| Yates | I | 22,253-26,273 | 23,093-27,113 | |

| 8 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|---|---------------|-------|-------------------|-------------------|
| C | Albany | III | 24,598-27,312 | 25,581-29,054 |
| A | Allegany | II | 21,498-26,754 | 22,095-27,555 |
| S | Broome | III | 22,374-26,754 | 22,374-27,650 |
| E | Cattaraugus | II | 22,659-28,137 | 22,659-28,137 |
| W | Cayuga | II | 21,826-24,460 | 21,826-24,460 |
| O | Chautauqua | II | 20,348-26,863 | 19,783-26,390 |
| R | Chemung | II | 21,057-26,754 | 21,694-27,555 |
| K | Chenango | I | 22,086-27,434 | 21,918-27,434 |
| E | Clinton | II | 26,237-32,843 | 26,237-32,843 |
| R | Columbia | II | 23,826-26,473 | 25,770-28,633 |
| | Cortland | II | 19,312-22,203 | 20,262-23,153 |
| | Delaware | I | 20,386-22,295 | 20,986-22,895 |
| | Dutchess | II | 23,692-29,404 | 23,692-29,404 |
| | Erie | III | 21,840-28,057 | 22,986-29,530 |
| | Essex | I | 20,661-29,256 | 20,661-29,256 |
| | Franklin | II | 20,525-23,775 | 20,525-22,475 |
| | Fulton | II | 20,152-23,714 | 20,075-23,624 |
| | Genesee | I | 21,900-26,219 | 23,517-28,158 |
| | Greene | I | 20,968-26,370 | 22,029-27,704 |
| | Hamilton | I | n/a | 21,369 |
| | Herkimer | I | 23,167-26,660 | 23,746-24,940 |
| | Jefferson | II | 22,070-28,556 | 22,422-29,011 |
| | Lewis | I | 21,258-25,917 | 22,331-26,681 |
| | Livingston | II | 20,937-28,446 | 21,705-29,506 |
| | Madison | I | 20,007-27,009 | 22,467-23,613 |
| | Monroe | III | 24,252-31,199 | 24,252-31,199 |
| | Montgomery | I | 18,988-21,268 | 19,558-21,908 |
| | Nassau | III | 28,738-38,301 | 28,738-38,301 |
| | New York City | IV | 25,026-37,272 | 25,527-38,017 |
| | Niagara | III | 24,170-28,538 | 24,170-28,538 |
| | Oneida | III | 23,264-31,441 | 24,921-34,691 |
| | Onondaga | III | 24,676-28,765 | 24,676-28,765 |
| | Ontario | II | 26,208-31,785 | 27,124-32,896 |
| | Orange | III | 28,221-39,995 | 28,221-39,995 |
| | Orleans | I | 19,538-23,467 | 19,538-23,467 |
| | Oswego | II | 23,733-27,734 | 23,733-27,734 |
| | Otsego | I | 18,596-21,966 | 18,596-21,966 |
| | Putnam | I | 27,784-33,892 | 28,895-35,249 |
| | Rensselaer | II | 26,250-26,550 | 27,312-27,612 |
| | Rockland | II | 27,551-33,215 | 28,538-34,416 |
| | Saratoga | II | 24,270-26,050 | 25,170-29,270 |
| | Schenectady | II | 27,268-32,233 | 28,359-33,524 |
| | Schoharie | I | 20,104-24,244 | 21,326-25,721 |
| | Schuyler | I | 19,737-20,603 | 20,428 |
| | Seneca | I | 20,493-22,396 | 20,803-23,562 |
| | St. Lawrence | II | 24,223 | 25,139 |
| | Steuben | II | 19,644-27,731 | 20,430-28,840 |
| | Suffolk | III | 27,457-43,117 | 28,553-44,840 |
| | Sullivan | II | 23,180-27,116 | 23,180-27,777 |
| | Tioga | I | 21,339-21,939 | 22,406-23,006 |
| | Tompkins | II | 25,757-27,971 | 27,315-29,674 |
| | Ulster | II | 22,786-28,046 | 26,044-28,901 |
| | Warren | I | 23,224-25,874 | 24,095-27,345 |
| | Washington | II | 22,731-24,988 | 23,405-25,735 |
| | Wayne | II | 23,014-27,282 | 23,818-28,236 |
| | Westchester | III | 31,415-39,170 | 31,415-39,170 |
| | Wyoming | I | 20,566-23,969 | 21,385-24,788 |
| | Yates | I | 18,965-22,619 | 19,805-23,459 |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 9 |
|---------------|-------|-------------------|-------------------|---|
| Albany | III | 20,867-22,975 | 21,701-23,214 | C |
| Allegany | II | n/a | n/a | O |
| Broome | III | 14,580-17,408 | 14,580-18,017 | M |
| Cattaraugus | II | n/a | n/a | M |
| Cayuga | II | n/a | n/a | U |
| Chautauqua | II | 16,526-19,929 | 15,707-21,148 | N |
| Chemung | II | 14,123-18,309 | 14,542-18,855 | I |
| Chenango | I | 12,163-14,672 | 12,070-14,672 | T |
| Clinton | II | n/a | n/a | Y |
| Columbia | II | n/a | n/a | |
| Cortland | II | 14,175-16,245 | 15,125-17,195 | S |
| Delaware | I | 15,598-16,742 | 16,198-17,342 | E |
| Dutchess | II | n/a | n/a | R |
| Erie | III | n/a | n/a | V |
| Essex | I | n/a | n/a | I |
| Franklin | II | 13,374-18,024 | 13,374-18,024 | C |
| Fulton | II | n/a | n/a | E |
| Genesee | I | n/a | n/a | S |
| Greene | I | 14,441-18,001 | 15,171-18,912 | |
| Hamilton | I | n/a | n/a | W |
| Herkimer | I | n/a | n/a | O |
| Jefferson | II | n/a | n/a | R |
| Lewis | I | n/a | n/a | K |
| Livingston | II | n/a | n/a | E |
| Madison | I | n/a | n/a | R |
| Monroe | III | n/a | n/a | |
| Montgomery | I | 16,545-18,215 | 17,041-18,761 | |
| Nassau | III | n/a | n/a | |
| New York City | IV | 25,026-37,272 | N/A | |
| Niagara | III | n/a | n/a | |
| Oneida | III | 13,814-19,644 | 14,798-21,674 | |
| Onondaga | III | 20,706-24,138 | 20,706-24,138 | |
| Ontario | II | n/a | n/a | |
| Orange | III | n/a | n/a | |
| Orleans | I | 15,136-18,814 | 15,136-18,814 | |
| Oswego | II | 15,109-17,740 | 15,109-17,740 | |
| Otsego | I | 13,163-15,443 | 13,163-15,443 | |
| Putnam | I | 19,631-23,648 | n/a | |
| Rensselaer | II | 15,953-16,253 | 16,603-16,903 | |
| Rockland | II | 15,767-18,909 | 16,344-19,583 | |
| Saratoga | II | n/a | n/a | |
| Schenectady | II | n/a | n/a | |
| Schoharie | I | 16,361-19,346 | 17,356-20,521 | |
| Schuyler | I | n/a | n/a | |
| Seneca | I | n/a | n/a | |
| St. Lawrence | II | 18,557 | 19,259 | |
| Steuben | II | 12,722-17,962 | 13,231-18,681 | |
| Suffolk | III | 18,531-29,597 | 19,262-30,772 | |
| Sullivan | II | n/a | n/a | |
| Tioga | I | 13,670-14,270 | 14,354-14,954 | |
| Tompkins | II | n/a | n/a | |
| Ulster | II | n/a | n/a | |
| Warren | I | n/a | n/a | |
| Washington | II | n/a | 15,743-17,326 | |
| Wayne | II | n/a | n/a | |
| Westchester | III | n/a | n/a | |
| Wyoming | I | n/a | n/a | |
| Yates | I | n/a | n/a | |

| 10 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|----|---------------|-------|-------------------|-------------------|
| C | Albany | III | n/a | n/a |
| O | Allegany | II | 17,763-21,403 | 18,291-22,040 |
| M | Broome | III | n/a | n/a |
| M | Cattaraugus | II | 13,322-16,252 | 13,322-16,252 |
| U | Cayuga | II | n/a | n/a |
| N | Chautauqua | II | 13,268-15,652 | 12,267-16,617 |
| I | Chemung | II | 6,614- 8,830 | 6,812- 9,090 |
| T | Chenango | I | n/a | n/a |
| Y | Clinton | II | 16,201-19,459 | 16,201-19,459 |
| | Columbia | II | 15,884-17,649 | 17,180-19,089 |
| S | Cortland | II | n/a | n/a |
| E | Delaware | I | n/a | n/a |
| R | Dutchess | II | n/a | n/a |
| V | Erie | III | n/a | n/a |
| I | Essex | I | n/a | n/a |
| C | Franklin | II | n/a | 12,677 |
| E | Fulton | II | n/a | n/a |
| S | Genesee | I | n/a | n/a |
| | Greene | I | n/a | n/a |
| A | Hamilton | I | n/a | n/a |
| I | Herkimer | I | 13,496-14,690 | 13,496-14,690 |
| D | Jefferson | II | 14,178-17,375 | 14,414-17,654 |
| E | Lewis | I | 13,559-15,431 | 14,105-16,052 |
| | Livingston | II | n/a | n/a |
| | Madison | I | n/a | n/a |
| | Monroe | III | n/a | n/a |
| | Montgomery | I | 15,919-17,434 | 16,397-17,957 |
| | Nassau | III | n/a | n/a |
| | New York City | IV | 17,713-18,501 | 18,067-18,871 |
| | Niagara | III | n/a | 17,581-19,893 |
| | Oneida | III | 12,137-17,440 | 13,001-19,243 |
| | Onondaga | III | 14,136-16,492 | 14,136-16,492 |
| | Ontario | II | n/a | n/a |
| | Orange | III | n/a | n/a |
| | Orleans | I | n/a | n/a |
| | Oswego | II | n/a | n/a |
| | Otsego | I | 16,308-19,203 | n/a |
| | Putnam | I | 18,345-22,014 | n/a |
| | Rensselaer | II | 15,447-15,747 | 16,077-16,377 |
| | Rockland | II | n/a | n/a |
| | Saratoga | II | n/a | n/a |
| | Schenectady | II | n/a | n/a |
| | Schoharie | I | n/a | n/a |
| | Schuyler | I | 12,457 | 12,893 |
| | Seneca | I | n/a | n/a |
| | St. Lawrence | II | n/a | n/a |
| | Steuben | II | min. wage | n/a |
| | Suffolk | III | 14,355-23,125 | 15,582-25,056 |
| | Sullivan | II | n/a | n/a |
| | Tioga | I | n/a | n/a |
| | Tompkins | II | n/a | n/a |
| | Ulster | II | 14,560-17,800 | 15,488-18,691 |
| | Warren | I | n/a | n/a |
| | Washington | II | 14,232-15,652 | 14,651-16,125 |
| | Wayne | II | n/a | n/a |
| | Westchester | III | n/a | n/a |
| | Wyoming | I | n/a | n/a |
| | Yates | I | n/a | n/a |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 11 |
|---------------|-------|-------------------|-------------------|----|
| Albany | III | 14,858-16,968 | 15,452-16,963 | A |
| Allegany | II | n/a | n/a | I |
| Broome | III | n/a | n/a | D |
| Cattaraugus | II | 14,433-17,618 | 14,433-17,618 | E |
| Cayuga | II | n/a | n/a | |
| Chautauqua | II | n/a | n/a | |
| Chemung | II | n/a | n/a | |
| Chenango | I | n/a | n/a | |
| Clinton | II | n/a | n/a | |
| Columbia | II | 15,288-16,987 | 16,267-18,074 | |
| Cortland | II | 15,279-17,525 | 16,229-20,262 | |
| Delaware | I | n/a | n/a | |
| Dutchess | II | 17,928-22,100 | 17,928-22,100 | |
| Erie | III | 16,680-20,457 | 17,096-20,968 | |
| Essex | I | n/a | n/a | |
| Franklin | II | 14,110-15,310 | n/a | |
| Fulton | II | 14,305-17,180 | 14,251-17,181 | |
| Genesee | I | 14,148-15,571 | 15,191-16,712 | |
| Greene | I | n/a | n/a | |
| Hamilton | I | n/a | n/a | |
| Herkimer | I | n/a | 16,757-17,951 | |
| Jefferson | II | n/a | n/a | |
| Lewis | I | n/a | n/a | |
| Livingston | II | 13,027-17,667 | 13,502-18,325 | |
| Madison | I | 11,697-17,408 | 14,516-17,661 | |
| Monroe | III | 15,481-19,955 | 15,481-19,955 | |
| Montgomery | I | n/a | n/a | |
| Nassau | III | 19,382-27,472 | 19,382-27,472 | |
| New York City | IV | 20,475-24,033 | 20,885-24,514 | |
| Niagara | III | n/a | n/a | |
| Oneida | III | 13,814-19,644 | 14,798-21,674 | |
| Onondaga | III | n/a | n/a | |
| Ontario | II | n/a | n/a | |
| Orange | III | n/a | n/a | |
| Orleans | I | 14,129-17,564 | 14,129-17,564 | |
| Oswego | II | 18,416-21,595 | n/a | |
| Otsego | I | 9,361 | 9,361 | |
| Putnam | I | n/a | n/a | |
| Rensselaer | II | n/a | n/a | |
| Rockland | II | 15,310-25,035 | 15,870-17,927 | |
| Saratoga | II | n/a | n/a | |
| Schenectady | II | n/a | n/a | |
| Schoharie | I | n/a | n/a | |
| Schuyler | I | n/a | n/a | |
| Seneca | I | 12,344-13,115 | 12,470-13,882 | |
| St. Lawrence | II | n/a | n/a | |
| Steuben | II | n/a | n/a | |
| Suffolk | III | 21,193-32,834 | 22,028-34,139 | |
| Sullivan | II | 16,435-18,040 | 16,435-18,480 | |
| Tioga | I | 12,832-18,675 | 13,474-15,831 | |
| Tompkins | II | 18,545-20,147 | 19,674-21,374 | |
| Ulster | II | 17,290-22,350 | 18,382-21,239 | |
| Warren | I | n/a | n/a | |
| Washington | II | n/a | n/a | |
| Wayne | II | n/a | n/a | |
| Westchester | III | n/a | n/a | |
| Wyoming | I | 14,579-16,208 | n/a | |
| Yates | I | 15,707-18,491 | n/a | |

| 12 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|----|---------------|-------|-------------------|-------------------|
| H | Albany | III | 43,795 | 45,546 |
| E | Allegany | II | n/a | n/a |
| A | Broome | III | 27,181-32,456 | 27,181-33,592 |
| D | Cattaraugus | II | n/a | n/a |
| | Cayuga | II | 25,913-29,082 | 25,913-29,082 |
| S | Chautauqua | II | n/a | n/a |
| O | Chemung | II | 24,625-33,688 | 25,371-34,707 |
| C | Chenango | I | 28,158-34,966 | 27,943-34,966 |
| I | Clinton | II | 28,225-35,515 | 28,225-35,515 |
| A | Columbia | II | n/a | n/a |
| L | Cortland | II | n/a | n/a |
| | Delaware | I | 24,901-27,900 | 25,501-28,500 |
| W | Dutchess | II | 36,053-44,957 | 36,053-44,957 |
| E | Erie | III | 27,050-35,651 | 28,471-37,523 |
| L | Essex | I | n/a | n/a |
| F | Franklin | II | n/a | n/a |
| A | Fulton | II | n/a | n/a |
| R | Genesee | I | n/a | n/a |
| E | Greene | I | n/a | n/a |
| | Hamilton | I | n/a | n/a |
| E | Herkimer | I | 28,461-31,960 | n/a |
| X | Jefferson | II | n/a | n/a |
| A | Lewis | I | n/a | n/a |
| M | Livingston | II | n/a | n/a |
| I | Madison | I | n/a | n/a |
| N | Monroe | III | 39,357-50,752 | 39,357-50,752 |
| E | Montgomery | I | n/a | n/a |
| R | Nassau | III | 43,012-57,846 | 43,012-57,846 |
| | New York City | IV | 36,278-47,860 | 36,278-47,860 |
| | Niagara | III | 28,665-33,706 | 28,665-33,706 |
| | Oneida | III | 19,622-26,964 | 21,020-29,751 |
| | Onondaga | III | 33,843-39,456 | 33,843-39,456 |
| | Ontario | II | 29,250-36,114 | 30,283-37,381 |
| | Orange | III | 32,917-46,242 | 32,917-46,242 |
| | Orleans | I | n/a | n/a |
| | Oswego | II | n/a | n/a |
| | Otsego | I | n/a | n/a |
| | Putnam | I | n/a | n/a |
| | Rensselaer | II | n/a | n/a |
| | Rockland | II | 33,215-40,084 | 34,416-41,532 |
| | Saratoga | II | n/a | n/a |
| | Schenectady | II | n/a | n/a |
| | Schoharie | I | n/a | n/a |
| | Schuyler | I | n/a | n/a |
| | Seneca | I | 25,117 | n/a |
| | St. Lawrence | II | 30,940 | 32,110 |
| | Steuben | II | n/a | n/a |
| | Suffolk | III | 38,759-60,448 | 40,298-62,875 |
| | Sullivan | II | 26,600-32,804 | 26,600-33,604 |
| | Tioga | I | 22,309-22,909 | 23,424-24,024 |
| | Tompkins | II | n/a | n/a |
| | Ulster | II | n/a | n/a |
| | Warren | I | 33,519 | 34,496 |
| | Washington | II | 30,157-33,160 | 31,067-34,161 |
| | Wayne | II | 36,168 | 36,168 |
| | Westchester | III | n/a | n/a |
| | Wyoming | I | n/a | n/a |
| | Yates | I | n/a | n/a |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 13 |
|---------------|-------|-------------------|-------------------|----|
| Albany | III | 33,540-35,643 | 34,881-37,068 | P |
| Allegany | II | 24,194-31,607 | 24,920-32,557 | R |
| Broome | III | 23,607-28,185 | 23,607-29,171 | I |
| Cattaraugus | II | 28,829-35,563 | 25,243-31,504 | N |
| Cayuga | II | 22,887-25,753 | 22,887-25,753 | C |
| Chautauqua | II | 26,625-30,285 | 32,123 | I |
| Chemung | II | 22,040-29,684 | 22,695-30,576 | P |
| Chenango | I | 22,086-27,434 | 21,918-27,434 | A |
| Clinton | II | 25,244-31,562 | 25,244-31,562 | L |
| Columbia | II | 23,826-26,473 | 25,770-28,633 | |
| Cortland | II | n/a | n/a | S |
| Delaware | I | 20,461-24,784 | 23,061-25,384 | O |
| Dutchess | II | 31,097-38,685 | 31,097-38,685 | C |
| Erie | III | n/a | n/a | I |
| Essex | I | 21,645-30,618 | 21,645-30,618 | A |
| Franklin | II | 33,526 | 35,203 | L |
| Fulton | II | 19,732-23,203 | 19,656-23,114 | |
| Genesee | I | 24,414-28,746 | 26,228-30,869 | W |
| Greene | I | 22,626-28,483 | 23,771-29,924 | E |
| Hamilton | I | n/a | n/a | L |
| Herkimer | I | 22,047-25,546 | 22,598-23,792 | F |
| Jefferson | II | 21,102-27,222 | 21,440-27,664 | A |
| Lewis | I | 25,225-29,702 | 26,244-30,904 | R |
| Livingston | II | 22,509-30,328 | 23,349-31,443 | E |
| Madison | I | n/a | n/a | |
| Monroe | III | 27,667-35,437 | 27,667-35,437 | E |
| Montgomery | I | 20,123-22,688 | 20,727-23,367 | X |
| Nassau | III | 36,185-48,676 | 36,185-48,676 | A |
| New York City | IV | 30,890-43,060 | 31,508-43,921 | M |
| Niagara | III | 26,135-30,849 | 26,135-30,849 | I |
| Oneida | III | 18,045-25,051 | 19,330-27,640 | N |
| Onondaga | III | 28,511-33,246 | 28,511-33,246 | E |
| Ontario | II | 23,692-29,269 | 24,531-30,303 | R |
| Orange | III | 28,221-39,995 | 28,221-39,995 | |
| Orleans | I | 23,771-28,552 | 23,771-28,552 | |
| Oswego | II | 20,682-24,244 | 20,682-24,244 | |
| Otsego | I | 20,318-24,028 | 20,318-24,028 | |
| Putnam | I | 30,512-37,317 | 31,732-38,809 | |
| Rensselaer | II | 24,828-25,128 | 25,833-26,133 | |
| Rockland | II | 30,018-36,083 | 29,903-35,945 | |
| Saratoga | II | n/a | n/a | |
| Schenectady | II | 24,743-29,218 | 25,733-30,388 | |
| Schoharie | I | 24,849-30,394 | 26,360-32,240 | |
| Schuyler | I | 18,820-22,934 | 19,479 | |
| Seneca | I | n/a | n/a | |
| St. Lawrence | II | 25,188 | 26,140 | |
| Steuben | II | 23,700-33,457 | 24,647-34,797 | |
| Suffolk | III | 32,625-51,260 | 33,930-53,322 | |
| Sullivan | II | 24,700-29,277 | 24,700-29,991 | |
| Tioga | I | 21,339-21,939 | 22,406-23,006 | |
| Tompkins | II | 25,757-27,971 | 27,315-29,674 | |
| Ulster | II | 24,515-28,046 | 26,044-28,901 | |
| Warren | I | 24,495-27,145 | 25,414-28,664 | |
| Washington | II | 24,843-27,336 | 25,589-28,155 | |
| Wayne | II | 26,584-27,328 | 27,514-28,283 | |
| Westchester | III | 37,105-49,270 | 37,105-49,270 | |
| Wyoming | I | n/a | n/a | |
| Yates | I | n/a | n/a | |

| 14 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|----|---------------|-------|-------------------|-------------------|
| S | Albany | III | 23,185-25,293 | 24,112-25,621 |
| E | Allegany | II | 19,565-23,787 | 20,147-24,497 |
| N | Broome | III | 19,057-22,753 | 19,057-23,549 |
| I | Cattaraugus | II | 22,204-27,482 | 22,204-27,482 |
| O | Cayuga | II | 21,826-24,460 | 21,826-24,460 |
| R | Chautauqua | II | 20,348-24,879 | 19,783-26,390 |
| | Chemung | II | 21,057-26,754 | 21,694-27,555 |
| S | Chenango | I | 19,099-23,726 | 18,954-23,726 |
| O | Clinton | II | 23,451-29,265 | 23,451-29,265 |
| C | Columbia | II | 21,049-23,388 | 22,767-25,297 |
| I | Cortland | II | 17,836-20,488 | 18,786-21,438 |
| A | Delaware | I | 19,151-20,979 | 19,751-21,579 |
| L | Dutchess | II | 26,080-32,400 | 26,080-32,400 |
| | Erie | III | 21,840-28,057 | 22,986-29,530 |
| W | Essex | I | 19,676-27,893 | 19,676-27,893 |
| E | Franklin | II | 18,441-24,591 | 18,441-24,591 |
| L | Fulton | II | 17,777-20,919 | 17,709-20,839 |
| F | Genesee | I | 20,894-25,209 | 22,425-27,066 |
| A | Greene | I | 20,968-26,370 | 22,029-27,704 |
| R | Hamilton | I | n/a | n/a |
| E | Herkimer | I | 19,096-22,595 | 19,573-20,768 |
| | Jefferson | II | 19,403-24,993 | 19,711-25,389 |
| E | Lewis | I | 23,769-28,064 | 24,734-29,193 |
| X | Livingston | II | 18,325-24,738 | 19,001-25,669 |
| A | Madison | I | 16,458-22,219 | 19,452-20,443 |
| M | Monroe | III | 24,252-31,199 | 24,252-31,199 |
| I | Montgomery | I | 17,482-19,382 | 18,006-19,961 |
| N | Nassau | III | 28,738-38,301 | 28,738-38,301 |
| E | New York City | IV | 23,084-30,334 | 22,256-29,369 |
| R | Niagara | III | 22,168-26,153 | 22,168-26,153 |
| | Oneida | III | 16,643-23,324 | 17,828-25,735 |
| | Onondaga | III | 24,676-28,765 | 24,676-28,765 |
| | Ontario | II | 21,684-26,793 | 22,444-27,729 |
| | Orange | III | 23,256-32,517 | 23,256-32,517 |
| | Orleans | I | 18,063-21,698 | 18,063-21,698 |
| | Oswego | II | 19,512-22,911 | 19,512-22,911 |
| | Otsego | I | 17,033-20,078 | 17,033-20,078 |
| | Putnam | I | 25,341-30,828 | 26,355-32,060 |
| | Rensselaer | II | 21,076-21,376 | 21,931-22,231 |
| | Rockland | II | 25,030-30,237 | 25,935-31,322 |
| | Saratoga | II | 21,010-23,385 | 21,910-26,005 |
| | Schenectady | II | 21,473-25,273 | 22,332-26,282 |
| | Schoharie | I | 21,118-25,553 | 22,402-27,107 |
| | Schuyler | I | 16,985-18,120 | 17,579 |
| | Seneca | I | 21,064-25,885 | 20,803-27,202 |
| | St. Lawrence | II | 23,263 | 24,143 |
| | Steuben | II | 17,857-25,208 | 18,571-26,218 |
| | Suffolk | III | 27,457-43,117 | 28,553-44,840 |
| | Sullivan | II | 23,180-26,879 | 23,180-27,174 |
| | Tioga | I | 20,352-20,952 | 21,370-21,970 |
| | Tompkins | II | 23,950-26,021 | 25,409-27,606 |
| | Ulster | II | 21,185-24,625 | 22,513-25,370 |
| | Warren | I | 22,164-24,814 | 22,995-26,245 |
| | Washington | II | 20,602-22,659 | 21,221-23,332 |
| | Wayne | II | 24,262-24,998 | 25,110-25,872 |
| | Westchester | III | 31,415-39,170 | 31,415-39,170 |
| | Wyoming | I | 20,566-23,969 | 21,385-24,788 |
| | Yates | I | 16,389-19,677 | 17,229-20,517 |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 15 |
|---------------|-------|-------------------|-------------------|----|
| Albany | III | 20,542-22,651 | 21,363-22,872 | S |
| Allegany | II | 18,364-22,295 | 18,910-22,968 | O |
| Broome | III | 17,120-20,439 | 17,120-21,154 | C |
| Cattaraugus | II | 19,128-23,642 | 19,128-24,224 | I |
| Cayuga | II | 18,696-20,450 | 18,696-20,450 | A |
| Chautauqua | II | 17,690-21,403 | 16,944-22,695 | L |
| Chemung | II | 17,945-23,678 | 18,491-24,388 | |
| Chenango | I | 16,525-20,544 | 16,399-20,544 | W |
| Clinton | II | 21,963-27,282 | 21,963-27,282 | E |
| Columbia | II | 18,665-20,739 | 20,189-22,432 | L |
| Cortland | II | 16,492-18,933 | 17,442-19,833 | F |
| Delaware | I | 16,626-17,826 | 17,226-18,426 | A |
| Dutchess | II | 20,738-25,694 | 20,738-25,694 | R |
| Erie | III | 20,351-25,592 | 21,420-26,936 | E |
| Essex | I | 16,724-23,816 | 16,724-23,816 | |
| Franklin | II | 16,569-22,719 | 16,569-21,219 | E |
| Fulton | II | 16,114-18,946 | 16,052-18,873 | X |
| Genesee | I | 19,921-23,158 | 21,392-24,863 | A |
| Greene | I | 18,188-22,775 | 19,109-23,925 | M |
| Hamilton | I | 17,069-18,818 | 17,581-19,383 | I |
| Herkimer | I | 17,608-21,107 | 18,048-19,242 | N |
| Jefferson | II | 16,827-21,412 | 17,090-21,749 | E |
| Lewis | I | 18,327-21,913 | 19,074-22,805 | R |
| Livingston | II | 17,265-23,038 | 17,905-23,915 | |
| Madison | I | 14,217-19,193 | 17,644-18,544 | |
| Monroe | III | 21,368-27,372 | 21,368-27,372 | |
| Montgomery | I | 16,545-18,215 | 17,041-18,761 | |
| Nassau | III | 23,649-30,930 | 23,649-30,930 | |
| New York City | IV | 22,256-29,369 | 22,256-29,369 | |
| Niagara | III | 19,820-24,552 | 19,820-24,552 | |
| Oneida | III | 15,376-21,711 | 16,493-23,955 | |
| Onondaga | III | 20,706-24,138 | 20,706-24,138 | |
| Ontario | II | 20,455-25,233 | 21,177-26,110 | |
| Orange | III | 22,017-30,711 | 22,017-30,711 | |
| Orleans | I | 16,780-20,159 | 16,780-20,159 | |
| Oswego | II | 18,416-21,595 | 18,416-21,595 | |
| Otsego | I | 17,033-20,078 | 15,615-18,380 | |
| Putnam | I | 23,494-28,504 | 24,434-29,645 | |
| Rensselaer | II | 20,206-20,506 | 21,026-21,326 | |
| Rockland | II | 21,796-26,217 | 22,586-27,154 | |
| Saratoga | II | 19,590-21,370 | 20,490-24,585 | |
| Schenectady | II | 20,521-24,121 | 21,342-25,087 | |
| Schoharie | I | 16,914-20,089 | 20,331-24,436 | |
| Schuyler | I | 16,641-17,445 | 17,223 | |
| Seneca | I | 15,932-18,227 | 16,249-19,215 | |
| St. Lawrence | II | 21,538 | 22,352 | |
| Steuben | II | 16,304-23,016 | 16,956-23,938 | |
| Suffolk | III | 23,099-35,966 | 24,012-37,401 | |
| Sullivan | II | 19,950-22,645 | 19,950-22,837 | |
| Tioga | I | 15,765-16,365 | 16,553-17,153 | |
| Tompkins | II | 21,621-23,489 | 22,938-24,920 | |
| Ulster | II | 18,054-22,350 | 20,147-23,023 | |
| Warren | I | 18,353-21,003 | 19,042-22,292 | |
| Washington | II | 18,473-20,329 | 19,019-20,948 | |
| Wayne | II | 19,333-21,892 | 20,009-22,658 | |
| Westchester | III | 26,330-32,420 | 26,330-32,420 | |
| Wyoming | I | 19,110-21,949 | 19,929-22,768 | |
| Yates | I | 15,859-19,147 | 16,699-19,987 | |

| 16 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|----|---------------|-------|-------------------|-------------------|
| D | Albany | III | 43,798 | 45,549 |
| I | Allegany | II | n/a | n/a |
| R | Broome | III | n/a | n/a |
| E | CAttaraugus | II | n/a | n/a |
| C | Cayuga | II | 25,913-25,992 | 25,913-25,992 |
| T | Chautauqua | II | 24,272-34,126 | 24,272-38,409 |
| O | Chemung | II | 38,350 | 39,500 |
| R | Chenango | I | n/a | n/a |
| | Clinton | II | n/a | n/a |
| O | Columbia | II | 26,893-37,800 | n/a |
| F | Cortland | II | 33,511 | 36,931 |
| | Delaware | I | 28,930 | n/a |
| A | Dutchess | II | 35,189-58,557 | 35,189-58,557 |
| D | Erie | III | 35,067-46,326 | 36,908-48,757 |
| M | Essex | I | 28,109-43,490 | 28,109-43,490 |
| I | Franklin | II | n/a | n/a |
| N | Fulton | II | n/a | 21,578-30,690 |
| I | Genesee | I | 31,533-39,380 | 35,110-43,840 |
| S | Greene | I | 36,228 | 38,061 |
| T | Hamilton | I | n/a | n/a |
| R | Herkimer | I | 28,461-31,960 | 30,079-31,274 |
| A | Jefferson | II | 32,013 | 32,653-39,984 |
| T | Lewis | I | 30,810 | 32,686 |
| I | Livingston | II | 35,100 | 37,125 |
| V | Madison | I | 18,000-27,000 | 26,000-39,000 |
| E | Monroe | III | 51,777-66,694 | 51,777-66,694 |
| | Montgomery | I | 31,000 | 35,369 |
| S | Nassau | III | 61,088-74,419 | 61,088-74,419 |
| E | New York City | IV | 45,500-83,900 | 45,500-83,900 |
| R | Niagara | III | 38,048 | 40,404 |
| V | Oneida | III | n/a | 38,773-50,959 |
| I | Onondaga | III | 47,388-58,462 | 47,388-58,462 |
| C | Ontario | II | n/a | n/a |
| E | Orange | III | 38,182-57,274 | 38,182-57,274 |
| S | Orleans | I | 23,025-28,763 | 23,025-28,763 |
| | Oswego | II | n/a | n/a |
| | Otsego | I | 27,553 | 27,553 |
| | Putnam | I | n/a | n/a |
| | Rensselaer | II | 35,000-40,000 | 37,000-39,000 |
| | Rockland | II | 54,644-70,670 | 56,830-73,497 |
| | Saratoga | II | n/a | n/a |
| | Schenectady | II | n/a | n/a |
| | Schoharie | I | n/a | n/a |
| | Schuyler | I | n/a | n/a |
| | Seneca | I | n/a | n/a |
| | St. Lawrence | II | n/a | n/a |
| | Steuben | II | 38,934 | 40,881 |
| | Suffolk | III | 52,357-81,693 | 54,445-84,956 |
| | Sullivan | II | 34,400-37,423 | 45,000 |
| | Tioga | I | 40,763 | 42,394 |
| | Tompkins | II | 35,297-45,622 | 36,298-45,622 |
| | Ulster | II | n/a | 38,639 |
| | Warren | I | 37,143 | 38,929 |
| | Washington | II | 32,268-35,508 | 33,233-36,582 |
| | Wayne | II | 39,111 | 39,111 |
| | Westchester | III | 71,300-93,475 | 71,300-93,475 |
| | Wyoming | I | 28,812-32,598 | 30,900 |
| | Yates | I | n/a | n/a |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 17 |
|---------------|-------|-------------------|-------------------|----|
| Albany | III | n/a | n/a | A |
| Allegany | II | 24,194-31,607 | 24,920-32,557 | C |
| Broome | III | 28,677-34,240 | 28,677-35,438 | C |
| Cattaraugus | II | n/a | n/a | O |
| Cayuga | II | 23,442-26,416 | 23,442-26,416 | U |
| Chautauqua | II | n/a | n/a | N |
| Chemung | II | n/a | n/a | T |
| Chenango | I | n/a | n/a | I |
| Clinton | II | n/a | n/a | N |
| Columbia | II | n/a | n/a | G |
| Cortland | II | n/a | n/a | |
| Delaware | I | 28,930 | n/a | S |
| Dutchess | II | 33,579-41,823 | 33,579-41,823 | U |
| Erie | III | n/a | n/a | P |
| Essex | I | n/a | n/a | E |
| Franklin | II | 31,985 | n/a | R |
| Fulton | II | n/a | n/a | V |
| Genesee | I | n/a | n/a | I |
| Greene | I | 22,626-28,483 | 23,771-29,924 | S |
| Hamilton | I | n/a | n/a | O |
| Herkimer | I | n/a | n/a | R |
| Jefferson | II | n/a | n/a | |
| Lewis | I | n/a | n/a | G |
| Livingston | II | n/a | n/a | R |
| Madison | I | n/a | n/a | A |
| Monroe | III | 34,495-44,385 | 34,495-44,385 | D |
| Montgomery | I | n/a | n/a | E |
| Nassau | III | 43,012-57,846 | 43,012-57,846 | |
| New York City | IV | 38,843-52,971 | 38,843-52,971 | A |
| Niagara | III | 30,976-36,473 | 30,976-36,476 | |
| Oneida | III | n/a | n/a | |
| Onondaga | III | 43,074-53,462 | 43,074-53,462 | |
| Ontario | II | n/a | n/a | |
| Orange | III | 32,917-46,242 | 32,917-46,242 | |
| Orleans | I | n/a | n/a | |
| Oswego | II | n/a | n/a | |
| Otsego | I | n/a | n/a | |
| Putnam | I | n/a | n/a | |
| Rensselaer | II | n/a | n/a | |
| Rockland | II | 47,779-61,793 | 49,690-64,265 | |
| Saratoga | II | n/a | n/a | |
| Schenectady | II | 40,114-54,148 | 41,719-56,314 | |
| Schoharie | I | n/a | n/a | |
| Schuyler | I | n/a | n/a | |
| Seneca | I | n/a | n/a | |
| St. Lawrence | II | 30,940 | 32,110 | |
| Steuben | II | n/a | n/a | |
| Suffolk | III | 29,885-47,293 | 31,085-49,172 | |
| Sullivan | II | n/a | n/a | |
| Tioga | I | n/a | n/a | |
| Tompkins | II | n/a | n/a | |
| Ulster | II | n/a | n/a | |
| Warren | I | n/a | n/a | |
| Washington | II | n/a | n/a | |
| Wayne | II | n/a | n/a | |
| Westchester | III | 45,675-60,325 | 45,675-60,325 | |
| Wyoming | I | n/a | n/a | |
| Yates | I | n/a | n/a | |

| 18 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|----|---------------|-------|-------------------|-------------------|
| A | Albany | III | n/a | n/a |
| C | Allegany | II | n/a | n/a |
| C | Broome | III | 23,607-28,185 | 23,607-29,171 |
| O | Cattaraugus | II | 20,839-28,808 | n/a |
| U | Cayuga | II | n/a | n/a |
| N | Chautauqua | II | 22,805-27,955 | 22,386-29,648 |
| T | Chemung | II | n/a | n/a |
| I | Chenango | I | 28,091 | 28,934 |
| N | Clinton | II | 28,225-35,515 | 31,601-39,899 |
| G | Columbia | II | n/a | n/a |
| | Cortland | II | n/a | n/a |
| S | Delaware | I | 22,461-24,784 | 23,061-25,384 |
| U | Dutchess | II | 28,619-35,543 | 28,619-35,543 |
| P | Erie | III | 25,197-33,116 | 26,520-34,855 |
| E | Essex | I | 22,629-31,971 | n/a |
| R | Franklin | II | 31,985 | 33,385 |
| V | Fulton | II | 19,500-26,583 | 20,036-27,314 |
| I | Genesee | I | n/a | n/a |
| S | Greene | I | 22,626-28,483 | 25,791-32,458 |
| O | Hamilton | I | n/a | n/a |
| R | Herkimer | I | n/a | n/a |
| | Jefferson | II | 23,057-29,762 | 23,423-30,248 |
| G | Lewis | I | n/a | n/a |
| R | Livingston | II | 22,509-30,328 | 23,349-31,443 |
| A | Madison | I | n/a | n/a |
| D | Monroe | III | 27,667-35,437 | 27,667-35,437 |
| E | Montgomery | I | n/a | n/a |
| | Nassau | III | 36,185-48,675 | 36,185-48,675 |
| B | New York City | IV | 30,502-41,454 | 32,045-43,551 |
| | Niagara | III | n/a | n/a |
| | Oneida | III | n/a | 21,020-29,751 |
| | Onondaga | III | 28,511-33,206 | 28,511-33,206 |
| | Ontario | II | 27,436-33,754 | 28,392-34,944 |
| | Orange | III | 30,448-43,272 | 30,448-43,272 |
| | Orleans | I | n/a | n/a |
| | Oswego | II | 25,596-29,926 | 25,596-29,926 |
| | Otsego | I | n/a | n/a |
| | Putnam | I | 33,575-41,175 | 30,257-36,968 |
| | Rensselaer | II | 30,120-30,420 | 31,337-31,637 |
| | Rockland | II | n/a | n/a |
| | Saratoga | II | n/a | n/a |
| | Schenectady | II | n/a | n/a |
| | Schoharie | I | 23,500-28,640 | 24,929-30,384 |
| | Schuyler | I | 20,883-24,978 | 21,614 |
| | Seneca | I | 25,117 | 23,338-26,400 |
| | St. Lawrence | II | 28,443 | 29,519 |
| | Steuben | II | 23,700-33,457 | 24,647-34,797 |
| | Suffolk | III | 28,632-45,127 | 29,780-46,928 |
| | Sullivan | II | n/a | n/a |
| | Tioga | I | 22,309-22,909 | 23,424-24,024 |
| | Tompkins | II | 23,950-26,021 | 25,409-27,606 |
| | Ulster | II | 32,968-36,764 | 34,998-37,874 |
| | Warren | I | 24,495-27,145 | 25,414-28,664 |
| | Washington | II | 24,843-27,336 | n/a |
| | Wayne | II | 26,584-27,328 | 27,514-28,283 |
| | Westchester | III | 34,705-43,165 | 34,705-43,165 |
| | Wyoming | I | 21,312-25,098 | 22,131-25,917 |
| | Yates | I | 16,954-20,609 | 17,795-21,449 |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 19 |
|---------------|-------|-------------------|-------------------|----|
| Albany | III | 34,344-36,451 | 35,717-37,226 | P |
| Allegany | II | n/a | n/a | R |
| Broome | III | 19,057-22,753 | 19,057-23,549 | I |
| Cattaraugus | II | 19,128-23,642 | 19,128-23,642 | N |
| Cayuga | II | 20,370-22,603 | 20,370-22,603 | C |
| Chautauqua | II | 20,348-24,879 | 19,783-26,390 | I |
| Chemung | II | n/a | n/a | P |
| Chenango | I | 18,176-22,612 | 18,037-22,612 | A |
| Clinton | II | 22,657-28,183 | 22,657-28,183 | L |
| Columbia | II | 23,826-26,473 | 25,770-28,633 | |
| Cortland | II | n/a | n/a | A |
| Delaware | I | 19,151-20,979 | 19,751-21,579 | C |
| Dutchess | II | 22,082-27,326 | 22,082-27,326 | C |
| Erie | III | 20,351-25,592 | 21,420-26,936 | O |
| Essex | I | n/a | n/a | U |
| Franklin | II | 18,441-23,091 | 18,441-23,091 | N |
| Fulton | II | 17,777-20,919 | 17,709-20,839 | T |
| Genesee | I | 20,389-23,953 | 21,899-25,721 | |
| Greene | I | n/a | n/a | C |
| Hamilton | I | n/a | n/a | L |
| Herkimer | I | 19,096-22,595 | 19,573-20,768 | E |
| Jefferson | II | n/a | n/a | R |
| Lewis | I | n/a | n/a | K |
| Livingston | II | n/a | n/a | |
| Madison | I | 17,282-23,332 | 19,452-20,443 | |
| Monroe | III | n/a | n/a | |
| Montgomery | I | 18,988-21,268 | 19,558-21,908 | |
| Nassau | III | n/a | n/a | |
| New York City | IV | 20,088-26,025 | n/a | |
| Niagara | III | 22,168-26,153 | 22,168-26,153 | |
| Oneida | III | n/a | 19,330-27,640 | |
| Onondaga | III | 22,616-26,374 | 22,616-26,374 | |
| Ontario | II | 21,684-26,793 | 22,444-27,729 | |
| Orange | III | 20,806-29,010 | 20,806-29,010 | |
| Orleans | I | n/a | n/a | |
| Oswego | II | 19,512-22,911 | 19,512-22,911 | |
| Otsego | I | n/a | n/a | |
| Putnam | I | n/a | 26,355-32,060 | |
| Rensselaer | II | 22,616-22,906 | 23,522-23,822 | |
| Rockland | II | 25,030-30,237 | 25,935-31,322 | |
| Saratoga | II | 20,430-22,215 | 21,330-25,435 | |
| Schenectady | II | 23,577-27,832 | 23,372-27,542 | |
| Schoharie | I | 18,183-21,743 | 19,289-23,064 | |
| Schuyler | I | n/a | n/a | |
| Seneca | I | n/a | n/a | |
| St. Lawrence | II | 21,538 | 22,352 | |
| Steuben | II | n/a | n/a | |
| Suffolk | III | 24,090-37,662 | 26,204-40,925 | |
| Sullivan | II | 21,660-24,764 | 21,660-25,368 | |
| Tioga | I | 18,075-18,675 | 18,979-19,579 | |
| Tompkins | II | 21,621-23,489 | 22,938-24,920 | |
| Ulster | II | 21,185-24,625 | 22,513-25,370 | |
| Warren | I | n/a | n/a | |
| Washington | II | 23,787-26,171 | 24,497-26,954 | |
| Wayne | II | 22,682-23,413 | 23,475-24,231 | |
| Westchester | III | 31,415-39,170 | 31,415-39,170 | |
| Wyoming | I | 18,418-21,057 | 19,237-21,876 | |
| Yates | I | n/a | n/a | |

| 20 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|----|---------------|-------|-------------------|-------------------|
| S | Albany | III | 24,944-27,055 | 25,941-27,453 |
| E | Allegany | II | 17,763-21,403 | 18,291-20,040 |
| N | Broome | III | 15,382-18,365 | 15,382-19,008 |
| I | Cattaraugus | II | 17,618-21,731 | 19,128-23,642 |
| O | Cayuga | II | 18,696-20,450 | 18,696-20,450 |
| R | Chautauqua | II | 17,690-21,403 | 16,944-22,695 |
| | Chemung | II | 17,945-23,678 | 18,491-24,388 |
| A | Chenango | I | 16,525-20,544 | 16,399-20,544 |
| C | Clinton | II | 19,876-24,529 | 19,876-24,529 |
| C | Columbia | II | 17,869-19,854 | 19,327-21,474 |
| O | Cortland | II | 15,258-18,209 | 16,818-19,159 |
| U | Delaware | I | n/a | n/a |
| N | Dutchess | II | 18,731-23,167 | 18,731-23,167 |
| T | Erie | III | 20,351-25,592 | 21,420-26,936 |
| | Essex | I | 16,724-23,816 | 16,724-23,816 |
| C | Franklin | II | 15,705-18,955 | 15,705-20,355 |
| L | Fulton | II | 15,767-18,544 | 15,707-18,473 |
| E | Genesee | I | 18,652-21,511 | 20,027-23,108 |
| R | Greene | I | 16,041-20,037 | 16,852-21,051 |
| K | Hamilton | I | 18,818 | 19,383 |
| | Herkimer | I | n/a | n/a |
| | Jefferson | II | 16,827-21,412 | 17,090-21,749 |
| | Lewis | I | 18,236-21,294 | 18,582-22,149 |
| | Livingston | II | 15,676-20,919 | 16,260-21,686 |
| | Madison | I | 14,217-19,193 | 16,004-16,821 |
| | Monroe | III | n/a | n/a |
| | Montgomery | I | 17,482-19,382 | 18,006-19,961 |
| | Nassau | III | n/a | n/a |
| | New York City | IV | 18,637-25,401 | 18,637-25,401 |
| | Niagara | III | 19,820-22,914 | 19,820-22,914 |
| | Oneida | III | 14,815-20,992 | 15,870-23,162 |
| | Onondaga | III | 20,706-23,009 | 20,706-23,009 |
| | Ontario | II | 19,812-24,492 | 20,514-25,350 |
| | Orange | III | 19,807-27,451 | 19,807-27,451 |
| | Orleans | I | 16,215-19,476 | 16,215-19,476 |
| | Oswego | II | 17,375-20,371 | 17,375-20,371 |
| | Otsego | I | 16,308-19,203 | 16,308-19,203 |
| | Putnam | I | 22,661-27,449 | 23,567-28,548 |
| | Rensselaer | II | 19,460-19,760 | 20,250-20,550 |
| | Rockland | II | 20,828-25,030 | 21,585-25,935 |
| | Saratoga | II | 19,160-20,945 | 20,060-24,170 |
| | Schenectady | II | 21,473-25,273 | 22,332-26,282 |
| | Schoharie | I | n/a | n/a |
| | Schuyler | I | 15,609-23,105 | 16,155 |
| | Seneca | I | 20,797-20,839 | 16,249-21,939 |
| | St. Lawrence | II | 18,557 | 19,259 |
| | Steuben | II | 16,304-23,016 | 18,571-26,218 |
| | Suffolk | III | 21,193-32,834 | 22,994-35,574 |
| | Sullivan | II | 18,145-21,157 | 18,145-21,673 |
| | Tioga | I | 13,670-14,270 | 14,354-14,954 |
| | Tompkins | II | 18,545-20,147 | 19,674-21,374 |
| | Ulster | II | 18,964-22,350 | 20,147-23,023 |
| | Warren | I | 19,412-22,062 | 20,140-23,390 |
| | Washington | II | 18,473-20,329 | 19,019-20,948 |
| | Wayne | II | 16,916-19,232 | 17,508-19,905 |
| | Westchester | III | n/a | n/a |
| | Wyoming | I | 17,508-19,783 | 18,327-20,602 |
| | Yates | I | 15,859-19,147 | 16,699-19,987 |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 21 |
|---------------|-------|-------------------|-------------------|----|
| Albany | III | 21,420-23,529 | 22,276-23,786 | A |
| Allegany | II | 16,598-19,419 | 17,090-20,002 | C |
| Broome | III | 13,820-16,500 | 13,820-17,078 | C |
| Cattaraugus | II | 15,579-19,120 | 15,579-19,120 | O |
| Cayuga | II | 17,393-18,605 | 17,393-18,605 | U |
| Chautauqua | II | 15,488-18,619 | 14,615-19,765 | N |
| Chemung | II | 14,305-18,782 | 14,742-19,347 | T |
| Chenango | I | 14,265-17,778 | 14,265-17,778 | |
| Clinton | II | 17,688-21,585 | 17,688-21,585 | C |
| Columbia | II | 16,677-18,530 | 18,218-20,242 | L |
| Cortland | II | 14,712-16,867 | 15,662-17,817 | E |
| Delaware | I | 15,598-16,742 | 16,198-17,342 | R |
| Dutchess | II | 17,212-21,224 | 17,212-21,224 | K |
| Erie | III | 17,911-22,085 | 18,851-23,244 | |
| Essex | I | 14,755-21,091 | 14,755-21,091 | |
| Franklin | II | 14,110-17,360 | 18,441-19,641 | |
| Fulton | II | 14,305-16,827 | 14,251-16,762 | |
| Genesee | I | 17,151-20,363 | 18,408-21,860 | |
| Greene | I | 14,441-18,001 | 15,171-18,912 | |
| Hamilton | I | 15,482 | n/a | |
| Herkimer | I | 16,348-19,847 | 16,757-17,951 | |
| Jefferson | II | 15,036-18,654 | 15,270-18,946 | |
| Lewis | I | 15,779-17,963 | 16,071-18,327 | |
| Livingston | II | 14,470-19,366 | 15,000-20,079 | |
| Madison | I | 11,697-15,791 | 13,167-15,257 | |
| Monroe | III | 16,482-21,250 | 16,482-21,250 | |
| Montgomery | I | 16,545-18,215 | 17,041-18,761 | |
| Nassau | III | n/a | n/a | |
| New York City | IV | 18,029-21,837 | 18,029-21,837 | |
| Niagara | III | 18,200-20,621 | 18,200-20,621 | |
| Oneida | III | 15,370-19,015 | 14,322-20,980 | |
| Onondaga | III | 16,305-19,014 | 16,305-19,014 | |
| Ontario | II | 18,096-22,347 | 18,720-23,127 | |
| Orange | III | 18,807-26,031 | 18,807-26,031 | |
| Orleans | I | 15,666-18,816 | 15,666-18,816 | |
| Oswego | II | 15,109-17,740 | 15,109-17,740 | |
| Otsego | I | 14,956-17,591 | 14,956-17,591 | |
| Putnam | I | 19,631-23,648 | 20,416-24,593 | |
| Rensselaer | II | 17,069-17,369 | 17,764-18,064 | |
| Rockland | II | 18,106-21,796 | 18,764-22,586 | |
| Saratoga | II | 18,090-19,875 | 18,990-23,085 | |
| Schenectady | II | 17,985-21,120 | 18,704-21,964 | |
| Schoharie | I | 15,873-18,713 | 16,838-19,848 | |
| Schuyler | I | 14,004 | 14,494 | |
| Seneca | I | 15,007-16,732 | 14,543-17,656 | |
| St. Lawrence | II | 17,952 | 18,631 | |
| Steuben | II | 14,320-20,217 | 14,893-21,026 | |
| Suffolk | III | 18,531-29,597 | 20,175-31,163 | |
| Sullivan | II | 14,725-19,031 | 14,725-19,730 | |
| Tioga | I | n/a | n/a | |
| Tompkins | II | 14,358-15,598 | 15,233-16,548 | |
| Ulster | II | 16,653-19,947 | 17,690-20,547 | |
| Warren | I | 16,871-19,521 | 17,504-20,754 | |
| Washington | II | 16,361-17,999 | 16,853-18,545 | |
| Wayne | II | 15,416-18,620 | 15,955-19,271 | |
| Westchester | III | 24,195-29,470 | 24,195-29,470 | |
| Wyoming | I | 16,580-18,491 | 17,399-19,310 | |
| Yates | I | 14,872-17,795 | 15,712-18,635 | |

| 22 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|----|---------------|-------|-------------------|-------------------|
| S | Albany | III | 23,776-25,886 | 24,720-26,235 |
| O | Allegany | II | 20,821-25,899 | 21,440-26,681 |
| C | Broome | III | 23,607-28,185 | 23,607-29,171 |
| I | Cattaraugus | II | 17,618-21,731 | 17,618-21,731 |
| A | Cayuga | II | 20,846-23,220 | 20,846-23,220 |
| L | Chautauqua | II | 19,037-23,041 | 18,364-24,443 |
| | Chemung | II | 22,040-29,684 | 22,695-30,576 |
| S | Chenango | I | 18,176-22,612 | 18,037-22,612 |
| E | Clinton | II | 25,244-31,562 | 25,244-31,562 |
| R | Columbia | II | 19,060-21,178 | 20,615-22,906 |
| V | Cortland | II | 17,836-20,488 | 18,786-21,438 |
| I | Delaware | I | 19,542-21,395 | 20,142-21,995 |
| C | Dutchess | II | n/a | n/a |
| E | Erie | III | 23,450-30,576 | 24,681-32,182 |
| S | Essex | I | 18,692-26,531 | 18,692-26,531 |
| | Franklin | II | 18,441-19,291 | 18,441-19,641 |
| I | Fulton | II | n/a | n/a |
| N | Genesee | I | 22,692-27,011 | 24,375-28,997 |
| V | Greene | I | n/a | n/a |
| E | Hamilton | I | n/a | n/a |
| S | Herkimer | I | 21,734-25,233 | 22,277-23,471 |
| T | Jefferson | II | n/a | n/a |
| I | Lewis | I | 20,275-23,824 | 21,094-24,788 |
| G | Livingston | II | n/a | n/a |
| A | Madison | I | n/a | n/a |
| T | Monroe | III | 24,252-31,199 | 24,252-31,199 |
| O | Montgomery | I | 22,062-25,107 | 22,724-25,859 |
| R | Nassau | III | n/a | n/a |
| | New York City | IV | 25,026-37,272 | 25,527-38,017 |
| | Niagara | III | n/a | n/a |
| | Oneida | III | 18,045-25,051 | 19,330-27,640 |
| | Onondaga | III | 24,676-28,765 | 24,676-28,765 |
| | Ontario | II | n/a | n/a |
| | Orange | III | 23,256-32,517 | 23,256-32,517 |
| | Orleans | I | 19,538-23,467 | 19,538-23,467 |
| | Oswego | II | 19,512-22,911 | 19,512-22,911 |
| | Otsego | I | 17,796-20,996 | 17,796-20,996 |
| | Putnam | I | n/a | n/a |
| | Rensselaer | II | 26,250-26,550 | 27,312-27,612 |
| | Rockland | II | 21,796-26,217 | 22,586-27,154 |
| | Saratoga | II | 21,695-24,075 | 22,595-26,700 |
| | Schenectady | II | 25,973-30,638 | 27,012-31,862 |
| | Schoharie | I | 16,914-24,244 | 21,326-25,721 |
| | Schuyler | I | n/a | n/a |
| | Seneca | I | 8,723 PT | 25,000-28,940 |
| | St. Lawrence | II | 21,538 | 22,352 |
| | Steuben | II | 18,691-26,389 | 19,439-27,444 |
| | Suffolk | III | 29,885-47,293 | 31,085-49,172 |
| | Sullivan | II | 23,180-27,489 | 23,180-27,142 |
| | Tioga | I | 18,075-18,675 | 18,979-19,579 |
| | Tompkins | II | 21,621-23,489 | 22,938-24,920 |
| | Ulster | II | 24,515-28,046 | 26,044-28,901 |
| | Warren | I | 22,164-24,814 | 22,995-26,245 |
| | Washington | II | 22,731-24,988 | 23,405-25,734 |
| | Wayne | II | n/a | n/a |
| | Westchester | III | n/a | n/a |
| | Wyoming | I | 19,110-21,949 | 19,929-22,768 |
| | Yates | I | n/a | 16,699-19,987 |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 23 |
|---------------|-------|-------------------|-------------------|----|
| Albany | III | 28,767-30,878 | 29,917-31,430 | R |
| Allegany | II | n/a | n/a | E |
| Broome | III | 20,105-24,002 | 20,105-24,842 | S |
| Cattaraugus | II | n/a | n/a | O |
| Cayuga | II | 21,322-23,824 | 21,322-23,824 | U |
| Chautauqua | II | n/a | n/a | R |
| Chemung | II | n/a | n/a | C |
| Chenango | I | n/a | n/a | E |
| Clinton | II | n/a | n/a | |
| Columbia | II | 23,826-26,473 | 25,770-28,633 | C |
| Cortland | II | n/a | n/a | O |
| Delaware | I | 20,386-22,295 | 20,986-22,895 | N |
| Dutchess | II | 26,080-32,400 | 26,080-32,400 | S |
| Erie | III | 25,197-33,116 | 26,520-34,855 | U |
| Essex | I | n/a | n/a | L |
| Franklin | II | n/a | n/a | T |
| Fulton | II | n/a | n/a | A |
| Genesee | I | n/a | n/a | N |
| Greene | I | 22,626-28,483 | 23,771-29,924 | T |
| Hamilton | I | n/a | n/a | |
| Herkimer | I | n/a | n/a | |
| Jefferson | II | n/a | n/a | |
| Lewis | I | n/a | n/a | |
| Livingston | II | n/a | n/a | |
| Madison | I | n/a | n/a | |
| Monroe | III | n/a | n/a | |
| Montgomery | I | n/a | n/a | |
| Nassau | III | n/a | n/a | |
| New York City | IV | n/a | n/a | |
| Niagara | III | 26,135-30,849 | 26,135-30,849 | |
| Oneida | III | 24,981-32,799 | 27,148-37,573 | |
| Onondaga | III | n/a | n/a | |
| Ontario | II | 26,578-32,818 | 27,514-33,967 | |
| Orange | III | n/a | n/a | |
| Orleans | I | n/a | n/a | |
| Oswego | II | 21,942-25,688 | 21,942-25,688 | |
| Otsego | I | n/a | n/a | |
| Putnam | I | n/a | n/a | |
| Rensselaer | II | 28,000-32,000 | 31,000-33,000 | |
| Rockland | II | 30,237-36,522 | 28,538-34,416 | |
| Saratoga | II | n/a | n/a | |
| Schenectady | II | 28,701-33,951 | n/a | |
| Schoharie | I | n/a | n/a | |
| Schuyler | I | n/a | n/a | |
| Seneca | I | n/a | n/a | |
| St. Lawrence | II | n/a | n/a | |
| Steuben | II | n/a | n/a | |
| Suffolk | III | 27,457-43,117 | 32,416-51,182 | |
| Sullivan | II | 32,300-38,382 | n/a | |
| Tioga | I | n/a | n/a | |
| Tompkins | II | n/a | n/a | |
| Ulster | II | 24,515-28,046 | 26,044-28,901 | |
| Warren | I | n/a | n/a | |
| Washington | II | n/a | n/a | |
| Wayne | II | n/a | n/a | |
| Westchester | III | 34,705-43,165 | 34,705-43,165 | |
| Wyoming | I | n/a | n/a | |
| Yates | I | n/a | n/a | |

| 24 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|----|---------------|-------|-------------------|-------------------|
| R | Albany | III | n/a | n/a |
| E | Allegany | II | 19,001-22,914 | 19,565-23,605 |
| S | Broome | III | 17,120-20,439 | 17,120-21,154 |
| O | Cattaraugus | II | n/a | n/a |
| U | Cayuga | II | 20,370-22,603 | 20,370-22,603 |
| R | Chautauqua | II | n/a | n/a |
| C | Chemung | II | 15,233-19,911 | 15,688-20,511 |
| E | Chenango | I | n/a | n/a |
| | Clinton | II | n/a | n/a |
| A | Columbia | II | n/a | n/a |
| S | Cortland | II | n/a | n/a |
| S | Delaware | I | n/a | n/a |
| I | Dutchess | II | n/a | n/a |
| S | Erie | III | 21,840-28,057 | 22,986-29,530 |
| T | Essex | I | n/a | n/a |
| A | Franklin | II | n/a | n/a |
| N | Fulton | II | n/a | n/a |
| T | Genesee | I | n/a | n/a |
| | Greene | I | n/a | n/a |
| | Hamilton | I | n/a | n/a |
| | Herkimer | I | 16,348-19,847 | 16,757-17,951 |
| | Jefferson | II | 22,070-28,550 | 22,422-29,011 |
| | Lewis | I | n/a | n/a |
| | Livingston | II | n/a | n/a |
| | Madison | I | 14,217-19,193 | 16,804-17,661 |
| | Monroe | III | n/a | n/a |
| | Montgomery | I | n/a | n/a |
| | Nassau | III | n/a | n/a |
| | New York City | IV | n/a | n/a |
| | Niagara | III | n/a | n/a |
| | Oneida | III | 13,814-19,644 | 14,798-21,674 |
| | Onondaga | III | 22,616-26,374 | 22,616-26,374 |
| | Ontario | II | 22,971-28,353 | 23,770-29,347 |
| | Orange | III | 23,256-32,517 | 23,256-32,517 |
| | Orleans | I | n/a | n/a |
| | Oswego | II | n/a | n/a |
| | Otsego | I | n/a | n/a |
| | Putnam | I | n/a | n/a |
| | Rensselaer | II | 18,787-19,087 | 19,555-19,850 |
| | Rockland | II | 25,030-30,237 | 25,935-31,322 |
| | Saratoga | II | 20,430-22,215 | 21,330-25,435 |
| | Schenectady | II | n/a | n/a |
| | Schoharie | I | 16,914-20,089 | 17,942-21,312 |
| | Schuyler | I | n/a | n/a |
| | Seneca | I | n/a | n/a |
| | St. Lawrence | II | 21,538 | 22,352 |
| | Steuben | II | 16,304-23,016 | 16,956-23,938 |
| | Suffolk | III | 25,187-39,359 | 28,553-44,840 |
| | Sullivan | II | n/a | n/a |
| | Tioga | I | 18,075-18,675 | 18,979-19,579 |
| | Tompkins | II | 22,757-24,722 | 24,143-26,228 |
| | Ulster | II | 18,964-21,120 | 20,147-23,023 |
| | Warren | I | 22,518-25,168 | 23,362-26,612 |
| | Washington | II | n/a | n/a |
| | Wayne | II | n/a | n/a |
| | Westchester | III | 26,330-32,420 | 26,330-32,420 |
| | Wyoming | I | n/a | n/a |
| | Yates | I | n/a | n/a |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 25 |
|---------------|-------|-------------------|-------------------|------|
| Albany | III | 32,211-34,321 | 33,499-35,009 | IV-D |
| Allegany | II | 24,194-31,607 | 24,920-32,557 | |
| Broome | III | 25,766-30,661 | 25,766-31,840 | C |
| Cattaraugus | II | 27,482-34,161 | 27,482-34,161 | O |
| Cayuga | II | 24,620-27,733 | 24,620-27,733 | O |
| Chautauqua | II | n/a | n/a | R |
| Chemung | II | 33,025 | 34,700 | D |
| Chenango | I | n/a | n/a | I |
| Clinton | II | 26,237-32,843 | 28,225-35,515 | N |
| Columbia | II | n/a | n/a | A |
| Cortland | II | 20,947-24,098 | 21,897-25,048 | T |
| Delaware | I | n/a | n/a | O |
| Dutchess | II | n/a | n/a | R |
| Erie | III | 43,524-57,624 | 45,810-60,649 | |
| Essex | I | 20,661-29,256 | 20,661-29,256 | |
| Franklin | II | 20,525-25,175 | 20,525-25,175 | |
| Fulton | II | n/a | n/a | |
| Genesee | I | 24,175-28,459 | 24,955-30,557 | |
| Greene | I | n/a | n/a | |
| Hamilton | I | n/a | n/a | |
| Herkimer | I | 23,641-27,140 | 24,232-25,426 | |
| Jefferson | II | 30,856 | 32,653-39,984 | |
| Lewis | I | n/a | n/a | |
| Livingston | II | 22,509-30,328 | 23,349-31,443 | |
| Madison | I | 18,147-24,499 | 24,714-25,975 | |
| Monroe | III | 45,174-58,196 | 45,174-58,196 | |
| Montgomery | I | 20,494-23,149 | 21,109-23,844 | |
| Nassau | III | 55,295-73,775 | 55,295-73,775 | |
| New York City | IV | 45,500-83,900 | 45,500-83,900 | |
| Niagara | III | 38,048 | 40,404 | |
| Oneida | III | 24,981-32,799 | 27,148-37,573 | |
| Onondaga | III | 38,727-48,008 | 38,727-48,008 | |
| Ontario | II | n/a | n/a | |
| Orange | III | 32,917-46,242 | 32,917-46,242 | |
| Orleans | I | 23,025-28,763 | 23,025-28,763 | |
| Oswego | II | 25,596-29,926 | 25,596-29,926 | |
| Otsego | I | n/a | n/a | |
| Putnam | I | 32,113-48,170 | 33,719-50,578 | |
| Rensselaer | II | n/a | n/a | |
| Rockland | II | 40,637-52,556 | 42,262-54,658 | |
| Saratoga | II | n/a | n/a | |
| Schenectady | II | 37,412-44,407 | 38,908-46,183 | |
| Schoharie | I | 23,500-28,640 | 24,929-30,384 | |
| Schuyler | I | n/a | n/a | |
| Seneca | I | 25,117 | 23,338-26,400 | |
| St. Lawrence | II | 30,940 | 32,110 | |
| Steuben | II | 23,700-33,457 | 24,647-34,797 | |
| Suffolk | III | 46,014-71,853 | 47,867-74,724 | |
| Sullivan | II | 34,400-37,423 | 34,400-37,423 | |
| Tioga | I | 22,309-22,909 | 23,424-24,024 | |
| Tompkins | II | 25,757-27,971 | 33,050-35,906 | |
| Ulster | II | 28,392-32,050 | 30,157-33,014 | |
| Warren | I | n/a | n/a | |
| Washington | II | 25,898-28,483 | 26,681-29,338 | |
| Wayne | II | n/a | n/a | |
| Westchester | III | 45,675-60,325 | 45,675-60,325 | |
| Wyoming | I | n/a | n/a | |
| Yates | I | n/a | n/a | |

| 26 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|----|---------------|-------|-------------------|-------------------|
| S | Albany | III | 26,079-28,191 | 27,122-28,695 |
| U | Allegany | II | n/a | n/a |
| P | Broome | III | 24,423-29,158 | 24,423-30,179 |
| E | Cattaraugus | II | 23,150-28,829 | 23,150-28,829 |
| R | Cayuga | II | n/a | n/a |
| V | Chautauqua | II | n/a | n/a |
| I | Chemung | II | 22,040-29,684 | 22,695-30,576 |
| S | Chenango | I | 22,086-27,434 | 21,918-27,434 |
| I | Clinton | II | n/a | n/a |
| N | Columbia | II | 23,826-26,473 | 25,770-28,633 |
| G | Cortland | II | n/a | n/a |
| | Delaware | I | n/a | n/a |
| S | Dutchess | II | n/a | n/a |
| U | Erie | III | 25,197-33,116 | 26,520-34,855 |
| P | Essex | I | n/a | n/a |
| P | Franklin | II | n/a | n/a |
| O | Fulton | II | n/a | n/a |
| R | Genesee | I | n/a | n/a |
| T | Greene | I | n/a | n/a |
| | Hamilton | I | n/a | n/a |
| I | Herkimer | I | n/a | n/a |
| N | Jefferson | II | 21,102-27,222 | 21,440-27,664 |
| V | Lewis | I | n/a | n/a |
| E | Livingston | II | n/a | n/a |
| S | Madison | I | n/a | n/a |
| T | Monroe | III | n/a | n/a |
| I | Montgomery | I | n/a | n/a |
| G | Nassau | III | 36,185-48,676 | 36,185-48,676 |
| A | New York City | IV | 39,420-48,061 | 39,420-48,061 |
| T | Niagara | III | 26,135-30,849 | 26,135-30,849 |
| O | Oneida | III | 20,459-28,040 | 21,916-30,938 |
| R | Onondaga | III | 28,511-33,246 | 28,511-33,246 |
| | Ontario | II | 26,578-32,818 | 27,514-33,969 |
| | Orange | III | 24,770-34,934 | 24,770-34,934 |
| | Orleans | I | n/a | n/a |
| | Oswego | II | n/a | n/a |
| | Otsego | I | n/a | n/a |
| | Putnam | I | n/a | n/a |
| | Rensselaer | II | 26,250-26,550 | 27,312-27,612 |
| | Rockland | II | 30,018-36,083 | 29,903-35,945 |
| | Saratoga | II | n/a | n/a |
| | Schenectady | II | n/a | n/a |
| | Schoharie | I | n/a | n/a |
| | Schuyler | I | 18,820-22,392 | 19,479 |
| | Seneca | I | n/a | n/a |
| | St. Lawrence | II | n/a | n/a |
| | Steuben | II | n/a | n/a |
| | Suffolk | III | 32,625-51,260 | 33,930-53,320 |
| | Sullivan | II | n/a | n/a |
| | Tioga | I | n/a | n/a |
| | Tompkins | II | n/a | n/a |
| | Ulster | II | 24,515-28,046 | 26,044-28,901 |
| | Warren | I | 24,495-27,145 | 25,414-28,664 |
| | Washington | II | n/a | n/a |
| | Wayne | II | 26,584-27,328 | 27,514-28,283 |
| | Westchester | III | 37,105-49,270 | 37,105-49,270 |
| | Wyoming | I | 21,312-25,098 | 22,131-25,917 |
| | Yates | I | n/a | n/a |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 27 |
|---------------|-------|-------------------|-------------------|----|
| Albany | III | 26,079-28,191 | 27,122-28,635 | S |
| Allegany | II | n/a | n/a | E |
| Broome | III | 22,374-25,937 | 22,423-30,179 | N |
| Cattaraugus | II | n/a | n/a | I |
| Cayuga | II | n/a | n/a | O |
| Chautauqua | II | n/a | n/a | R |
| Chemung | II | 19,510-25,753 | 20,093-26,517 | |
| Chenango | I | 19,099-23,726 | 18,954-23,726 | S |
| Clinton | II | 24,344-30,419 | n/a | U |
| Columbia | II | n/a | n/a | P |
| Cortland | II | 19,312-22,203 | 20,262-23,153 | P |
| Delaware | I | n/a | n/a | O |
| Dutchess | II | n/a | n/a | R |
| Erie | III | 23,450-30,576 | 24,681-32,182 | T |
| Essex | I | 17,708-25,178 | 17,708-25,178 | |
| Franklin | II | 18,441-23,091 | 18,441-23,091 | I |
| Fulton | II | 19,165-22,545 | 19,092-22,459 | N |
| Genesee | I | n/a | n/a | V |
| Greene | I | 22,626-28,483 | 23,771-29,924 | E |
| Hamilton | I | n/a | n/a | S |
| Herkimer | I | n/a | n/a | T |
| Jefferson | II | 19,403-24,993 | 19,711-25,389 | I |
| Lewis | I | 23,769-28,064 | 24,734-29,193 | G |
| Livingston | II | 18,325-24,738 | 19,001-25,669 | A |
| Madison | I | n/a | n/a | T |
| Monroe | III | n/a | n/a | O |
| Montgomery | I | 19,925-22,445 | 20,523-23,118 | R |
| Nassau | III | 28,738-38,301 | 28,738-38,301 | |
| New York City | IV | 30,817-38,097 | 30,817-38,097 | |
| Niagara | III | 22,135-26,153 | 22,168-26,153 | |
| Oneida | III | 16,643-23,324 | 17,828-25,735 | |
| Onondaga | III | 26,596-31,010 | 26,596-31,010 | |
| Ontario | II | 23,692-29,269 | 24,531-30,303 | |
| Orange | III | 23,256-32,517 | 23,256-32,517 | |
| Orleans | I | 18,063-21,698 | 18,063-21,698 | |
| Oswego | II | 19,512-22,911 | 19,512-22,911 | |
| Otsego | I | 18,596-21,966 | 18,596-21,966 | |
| Putnam | I | 25,341-30,828 | 26,355-32,060 | |
| Rensselaer | II | 21,076-21,376 | 21,931-22,231 | |
| Rockland | II | 25,030-30,237 | 25,935-31,322 | |
| Saratoga | II | 21,025-23,400 | 21,925-26,020 | |
| Schenectady | II | 20,521-24,121 | 21,342-25,087 | |
| Schoharie | I | 17,563-20,928 | 18,631-22,196 | |
| Schuyler | I | n/a | n/a | |
| Seneca | I | n/a | n/a | |
| St. Lawrence | II | 24,223 | 25,139 | |
| Steuben | II | 19,644-27,731 | 20,430-28,840 | |
| Suffolk | III | 27,457-43,117 | 28,553-44,840 | |
| Sullivan | II | 23,180-26,879 | 23,180-27,535 | |
| Tioga | I | 20,352-20,952 | 21,370-21,970 | |
| Tompkins | II | 22,757-24,722 | 24,143-26,228 | |
| Ulster | II | 21,185-24,625 | 22,513-25,370 | |
| Warren | I | n/a | 22,995-26,245 | |
| Washington | II | n/a | n/a | |
| Wayne | II | n/a | 25,110-25,872 | |
| Westchester | III | n/a | n/a | |
| Wyoming | I | n/a | n/a | |
| Yates | I | 16,955-20,609 | 17,795-21,449 | |

| 28 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|----|---------------|-------|-------------------|-------------------|
| S | Albany | III | 23,776-25,886 | 24,727-26,237 |
| U | Allegany | II | 20,821-25,899 | 21,440-26,681 |
| P | Broome | III | 17,120-20,439 | 17,120-21,154 |
| P | Cattaraugus | II | 17,618-21,273 | 17,618-21,731 |
| O | Cayuga | II | 18,696-20,450 | 18,696-20,450 |
| R | Chautauqua | II | 21,963-27,282 | 21,440-28,501 |
| T | Chemung | II | 17,945-23,678 | 18,491-24,385 |
| | Chenango | I | 16,525-20,544 | 16,399-20,544 |
| I | Clinton | II | n/a | n/a |
| N | Columbia | II | 18,665-20,739 | 20,189-22,432 |
| V | Cortland | II | 17,836-20,488 | 18,786-21,438 |
| E | Delaware | I | 16,626-17,826 | 17,226-18,426 |
| S | Dutchess | II | n/a | n/a |
| T | Erie | III | 21,840-28,057 | 22,986-29,530 |
| I | Essex | I | 15,740-22,454 | 15,740-22,454 |
| G | Franklin | II | 17,480-22,130 | 17,480-22,130 |
| A | Fulton | II | 16,918-19,896 | 16,853-19,820 |
| T | Genesee | I | 20,389-23,953 | 21,899-25,721 |
| O | Greene | I | 18,188-22,773 | 19,109-23,925 |
| R | Hamilton | I | n/a | n/a |
| | Herkimer | I | 20,904-24,403 | 21,426-22,621 |
| | Jefferson | II | 16,827-21,412 | 17,090-21,749 |
| | Lewis | I | n/a | n/a |
| | Livingston | II | 17,265-23,038 | 17,905-23,915 |
| | Madison | I | 14,217-19,193 | 17,644-18,544 |
| | Monroe | III | 24,252-31,199 | 24,252-31,199 |
| | Montgomery | I | 18,988-21,268 | 19,558-21,908 |
| | Nassau | III | 23,649-30,930 | 23,649-30,930 |
| | New York City | IV | 25,026-37,272 | 25,026-37,272 |
| | Niagara | III | 19,820-24,552 | 19,820-24,552 |
| | Oneida | III | 15,396-21,711 | 16,493-23,955 |
| | Onondaga | III | 22,616-26,374 | 22,616-26,374 |
| | Ontario | II | 22,971-28,352 | 23,770-29,347 |
| | Orange | III | 22,017-30,711 | 22,017-30,711 |
| | Orleans | I | 16,780-20,159 | 16,780-20,159 |
| | Oswego | II | 18,416-21,595 | 18,416-21,595 |
| | Otsego | I | 17,033-20,078 | 17,033-20,078 |
| | Putnam | I | 23,494-28,504 | 24,434-29,645 |
| | Rensselaer | II | 20,206-20,506 | 21,026-21,326 |
| | Rockland | II | 21,796-26,217 | 22,586-27,154 |
| | Saratoga | II | 19,225-21,010 | 20,125-24,220 |
| | Schenectady | II | 19,612-23,042 | 20,396-23,961 |
| | Schoharie | I | 16,914-20,089 | 17,942-21,312 |
| | Schuyler | I | 16,641 | 17,223 |
| | Seneca | I | n/a | n/a |
| | St. Lawrence | II | 22,367 | 23,213 |
| | Steuben | II | 18,691-26,389 | 19,439-27,444 |
| | Suffolk | III | 25,187-39,359 | 26,204-40,925 |
| | Sullivan | II | 19,950-22,645 | 19,950-23,197 |
| | Tioga | I | 18,075-18,675 | 18,979-19,579 |
| | Tompkins | II | 20,542-22,317 | 21,793-23,677 |
| | Ulster | II | 18,964-22,350 | 20,147-23,023 |
| | Warren | I | 18,353-21,003 | 19,042-22,292 |
| | Washington | II | 18,473-20,329 | 19,019-20,948 |
| | Wayne | II | 19,333-21,892 | 20,009-22,658 |
| | Westchester | III | n/a | n/a |
| | Wyoming | I | 19,110-21,949 | 19,929-22,768 |
| | Yates | I | 16,389-19,677 | 17,229-20,517 |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 29 |
|---------------|-------|-------------------|-------------------|----|
| Albany | III | 23,776-25,886 | 24,727-26,237 | S |
| Allegany | II | n/a | n/a | U |
| Broome | III | 14,580-17,408 | 14,580-18,017 | P |
| Cattaraugus | II | n/a | n/a | P |
| Cayuga | II | 18,004-19,506 | 18,004-19,506 | O |
| Chautauqua | II | n/a | n/a | R |
| Chemung | II | n/a | n/a | T |
| Chenango | I | n/a | n/a | |
| Clinton | II | n/a | n/a | C |
| Columbia | II | n/a | n/a | O |
| Cortland | II | n/a | n/a | L |
| Delaware | I | n/a | n/a | L |
| Dutchess | II | n/a | n/a | E |
| Erie | III | n/a | n/a | C |
| Essex | I | n/a | n/a | T |
| Franklin | II | n/a | n/a | O |
| Fulton | II | n/a | n/a | R |
| Genesee | I | n/a | n/a | |
| Greene | I | 18,188-22,773 | 19,109-23,925 | |
| Hamilton | I | 18,818 | 19,383 | |
| Herkimer | I | n/a | n/a | |
| Jefferson | II | n/a | n/a | |
| Lewis | I | 18,673-21,913 | 19,438-22,805 | |
| Livingston | II | n/a | n/a | |
| Madison | I | n/a | n/a | |
| Monroe | III | n/a | n/a | |
| Montgomery | I | n/a | 17,041-18,761 | |
| Nassau | III | n/a | n/a | |
| New York City | IV | n/a | n/a | |
| Niagara | III | n/a | n/a | |
| Oneida | III | n/a | n/a | |
| Onondaga | III | n/a | n/a | |
| Ontario | II | n/a | n/a | |
| Orange | III | 19,807-27,051 | 19,807-27,051 | |
| Orleans | I | n/a | n/a | |
| Oswego | II | n/a | n/a | |
| Otsego | I | n/a | n/a | |
| Putnam | I | n/a | n/a | |
| Rensselaer | II | 20,206-20,506 | 21,026-21,326 | |
| Rockland | II | n/a | n/a | |
| Saratoga | II | n/a | n/a | |
| Schenectady | II | n/a | n/a | |
| Schoharie | I | n/a | n/a | |
| Schuyler | I | n/a | n/a | |
| Seneca | I | 17,742-18,481 | 16,249-19,480 | |
| St. Lawrence | II | 19,230 | 19,957 | |
| Steuben | II | n/a | n/a | |
| Suffolk | III | n/a | n/a | |
| Sullivan | II | n/a | n/a | |
| Tioga | I | n/a | n/a | |
| Tompkins | II | n/a | n/a | |
| Ulster | II | 18,964-22,350 | 20,147-23,023 | |
| Warren | I | 18,353-21,003 | 19,042-22,292 | |
| Washington | II | n/a | n/a | |
| Wayne | II | 19,333-21,892 | 20,009-22,658 | |
| Westchester | III | n/a | n/a | |
| Wyoming | I | n/a | n/a | |
| Yates | I | n/a | n/a | |

| 30 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|-----|---------------|-------|-------------------|-------------------|
| WMS | Albany | III | 50,128 | 52,133 |
| | Allegany | II | 24,194-31,607 | 24,920-32,557 |
| C | Broome | III | 25,766-30,661 | 25,766-31,840 |
| O | Cattaraugus | II | n/a | n/a |
| O | Cayuga | II | 23,442-26,416 | 23,442-26,416 |
| R | Chautauqua | II | 26,625-30,285 | 24,315-33,123 |
| D | Chemung | II | 33,725 | 35,075 |
| I | Chenango | I | 27,856 | 28,692 |
| N | Clinton | II | n/a | n/a |
| A | Columbia | II | n/a | n/a |
| T | Cortland | II | 19,312-22,203 | 22,771-26,061 |
| O | Delaware | I | 18,383-20,135 | n/a |
| R | Dutchess | II | 33,579-41,823 | 33,579-41,823 |
| | Erie | III | 32,042-42,318 | 33,725-44,539 |
| | Essex | I | 19,676-27,893 | 19,676-27,893 |
| | Franklin | II | 21,654 | 22,737 |
| | Fulton | II | n/a | n/a |
| | Genesee | I | 21,510-25,769 | 23,283-27,866 |
| | Greene | I | 22,626-28,483 | 23,771-29,924 |
| | Hamilton | I | n/a | n/a |
| | Herkimer | I | 23,641-27,140 | 24,232-25,426 |
| | Jefferson | II | n/a | n/a |
| | Lewis | I | n/a | n/a |
| | Livingston | II | n/a | n/a |
| | Madison | I | 18,000-27,000 | 26,000-39,000 |
| | Monroe | III | n/a | n/a |
| | Montgomery | I | 18,988-21,268 | 19,558-21,908 |
| | Nassau | III | 36,185-48,676 | 36,185-48,676 |
| | New York City | IV | 33,000-64,900 | 64,900 |
| | Niagara | III | n/a | n/a |
| | Oneida | III | 28,922-37,538 | 30,982-41,418 |
| | Onondaga | III | 47,388-58,462 | 47,388-58,462 |
| | Ontario | II | 21,684-26,793 | n/a |
| | Orange | III | 35,649-51,119 | 35,649-51,119 |
| | Orleans | I | n/a | n/a |
| | Oswego | II | n/a | n/a |
| | Otsego | I | n/a | n/a |
| | Putnam | I | n/a | n/a |
| | Rensselaer | II | 20,000-25,000 | 21,000-22,000 |
| | Rockland | II | 47,779-61,793 | 47,690-64,265 |
| | Saratoga | II | 20,650-22,435 | 21,550-25,645 |
| | Schenectady | II | n/a | n/a |
| | Schoharie | I | n/a | n/a |
| | Schuyler | I | n/a | n/a |
| | Seneca | I | 25,449 | 30,766 |
| | St. Lawrence | II | 30,940 | 32,110 |
| | Steuben | II | 23,700-33,457 | 24,647-34,797 |
| | Suffolk | III | 46,014-71,853 | 47,867-74,724 |
| | Sullivan | II | 26,600-32,804 | 26,600-33,604 |
| | Tioga | I | 22,309-22,909 | 23,424-24,024 |
| | Tompkins | II | n/a | n/a |
| | Ulster | II | n/a | n/a |
| | Warren | I | 23,224-25,874 | 24,095-27,345 |
| | Washington | II | n/a | n/a |
| | Wayne | II | 27,172 | 27,172 |
| | Westchester | III | n/a | n/a |
| | Wyoming | I | 28,812-32,598 | 33,900 |
| | Yates | I | 16,955-20,609 | 17,795-21,449 |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 31 |
|---------------|-------|-------------------|-------------------|----|
| Albany | III | n/a | n/a | S |
| Allegany | II | 16,999-20,056 | 17,508-20,657 | E |
| Broome | III | n/a | n/a | N |
| Cattaraugus | II | 17,618-21,731 | 17,618-21,731 | I |
| Cayuga | II | n/a | n/a | O |
| Chautauqua | II | n/a | n/a | R |
| Chemung | II | 15,233-19,911 | 15,688-20,511 | |
| Chenango | I | 16,525-20,544 | 16,399-20,544 | D |
| Clinton | II | 21,266-26,369 | 21,266-26,369 | E |
| Columbia | II | 23,826-26,473 | 25,770-28,633 | M |
| Cortland | II | n/a | 16,229-18,475 | O |
| Delaware | I | n/a | n/a | |
| Dutchess | II | 22,082-27,326 | 22,082-27,326 | |
| Erie | III | 18,945-23,481 | 19,939-24,715 | |
| Essex | I | n/a | n/a | |
| Franklin | II | n/a | n/a | |
| Fulton | II | n/a | n/a | |
| Genesee | I | 17,151-20,363 | 18,408-21,860 | |
| Greene | I | 15,193-18,951 | 15,962-19,910 | |
| Hamilton | I | n/a | n/a | |
| Herkimer | I | 16,533-20,032 | 16,946-18,140 | |
| Jefferson | II | 17,996-23,093 | 18,291-23,460 | |
| Lewis | I | n/a | n/a | |
| Livingston | II | n/a | n/a | |
| Madison | I | 14,217-19,193 | 16,004-16,821 | |
| Monroe | III | n/a | n/a | |
| Montgomery | I | n/a | n/a | |
| Nassau | III | 23,649-30,930 | 23,649-30,930 | |
| New York City | IV | 20,088-26,025 | 20,490-26,546 | |
| Niagara | III | 22,168-26,153 | 22,168-26,153 | |
| Oneida | III | 14,305-20,277 | 15,870-23,162 | |
| Onondaga | III | n/a | n/a | |
| Ontario | II | n/a | 19,968-24,609 | |
| Orange | III | 18,099-24,987 | 18,099-24,987 | |
| Orleans | I | 16,780-20,159 | 16,780-20,159 | |
| Oswego | II | 17,375-20,371 | 17,375-20,371 | |
| Otsego | I | 16,308-19,203 | 16,308-19,203 | |
| Putnam | I | 23,494-28,504 | 24,434-29,645 | |
| Rensselaer | II | n/a | n/a | |
| Rockland | II | 20,828-25,030 | 21,585-25,935 | |
| Saratoga | II | n/a | n/a | |
| Schenectady | II | 19,612-23,042 | 20,939-23,961 | |
| Schoharie | I | 16,914-20,089 | 17,942-21,312 | |
| Schuyler | I | 15,609-18,912 | 16,155 | |
| Seneca | I | 17,308 | 15,752-18,256 | |
| St. Lawrence | II | 19,937 | 20,691 | |
| Steuben | II | 15,610-22,040 | 16,235-22,920 | |
| Suffolk | III | 19,392-29,963 | 20,175-31,163 | |
| Sullivan | II | 18,145-20,552 | 18,145-21,053 | |
| Tioga | I | 14,506-15,106 | 15,231-15,831 | |
| Tompkins | II | 19,519-21,204 | 20,708-22,495 | |
| Ulster | II | n/a | n/a | |
| Warren | I | n/a | n/a | |
| Washington | II | n/a | 17,945-19,728 | |
| Wayne | II | 17,266-19,601 | 17,869-20,287 | |
| Westchester | III | 22,370-27,015 | 22,370-27,015 | |
| Wyoming | I | n/a | n/a | |
| Yates | I | n/a | n/a | |

| 32 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|----|---------------|-------|-------------------|-------------------|
| D | Albany | II | 17,027-19,139 | 17,708-19,221 |
| E | Allegany | II | 16,198-19,001 | 16,689-19,565 |
| M | Broome | III | 14,580-17,408 | 14,580-18,017 |
| O | Cattaraugus | II | 15,579-19,128 | 15,579-19,128 |
| | Cayuga | II | 17,098-18,229 | 17,098-18,229 |
| | Chautauqua | II | 14,924-17,982 | 14,014-19,092 |
| | Chemung | II | 14,305-18,782 | 14,742-19,347 |
| | Chenango | I | 13,185-16,142 | 13,084-16,142 |
| | Clinton | II | 17,688-21,585 | 17,688-21,585 |
| | Columbia | II | 16,677-18,530 | 18,218-20,242 |
| | Cortland | II | 14,712-16,867 | 15,125-17,195 |
| | Delaware | I | 15,598-16,742 | 16,198-17,342 |
| | Dutchess | II | 17,212-21,224 | 17,212-21,224 |
| | Erie | III | 17,911-22,085 | 18,851-23,244 |
| | Essex | I | 12,786-18,375 | 12,786-18,375 |
| | Franklin | II | 14,110-16,060 | 14,110-16,060 |
| | Fulton | II | 13,977-16,443 | 13,923-16,380 |
| | Genesee | I | 15,571-17,718 | 16,712-19,032 |
| | Greene | I | 13,691-17,176 | 14,384-18,045 |
| | Hamilton | I | n/a | n/a |
| | Herkimer | I | 15,388-18,887 | 15,773-16,967 |
| | Jefferson | II | 15,036-18,654 | 15,270-18,946 |
| | Lewis | I | n/a | n/a |
| | Livingston | II | 13,027-17,667 | 13,502-18,325 |
| | Madison | I | 12,281-16,580 | 14,516-15,257 |
| | Monroe | III | 16,482-21,250 | 16,482-21,250 |
| | Montgomery | I | 16,545-18,215 | 17,041-18,761 |
| | Nassau | III | 20,786-25,915 | 20,786-25,915 |
| | New York City | IV | 18,637-22,952 | 19,010-23,411 |
| | Niagara | III | 18,200-20,621 | 18,200-20,621 |
| | Oneida | III | 13,370-19,015 | 14,322-20,980 |
| | Onondaga | III | 16,305-19,014 | 16,305-19,014 |
| | Ontario | II | 17,238-21,274 | 17,842-22,015 |
| | Orange | III | 17,337-23,805 | 17,337-23,805 |
| | Orleans | I | 15,666-18,816 | 15,666-18,816 |
| | Oswego | II | 15,109-17,082 | 15,109-17,740 |
| | Otsego | I | 14,956-17,591 | 14,956-17,591 |
| | Putnam | I | 19,631-23,648 | 20,416-24,593 |
| | Rensselaer | II | 16,485-16,785 | 17,156-17,456 |
| | Rockland | II | 18,106-21,796 | 18,764-22,586 |
| | Saratoga | II | 18,035-19,815 | 18,935-23,040 |
| | Schenectady | II | 17,249-20,204 | 17,939-21,014 |
| | Schoharie | I | 16,361-19,346 | 17,356-20,521 |
| | Schuyler | I | 14,921-16,968 | 15,443 |
| | Seneca | I | 15,007 | 14,543-14,580 |
| | St. Lawrence | II | 17,952 | 18,631 |
| | Steuben | II | 13,773-19,443 | 14,323-20,221 |
| | Suffolk | III | 17,017-27,092 | 18,531-29,284 |
| | Sullivan | II | 16,435-17,732 | 16,435-17,688 |
| | Tioga | I | 13,670-14,270 | 14,354-14,954 |
| | Tompkins | II | 16,741-18,188 | 17,760-19,296 |
| | Ulster | II | 18,054-21,403 | 19,782-22,058 |
| | Warren | I | 16,871-19,521 | 17,504-20,754 |
| | Washington | II | 15,288-16,816 | 15,743-17,326 |
| | Wayne | II | 16,726-19,030 | 17,310-19,695 |
| | Westchester | III | n/a | n/a |
| | Wyoming | I | 16,580-18,491 | 17,399-19,310 |
| | Yates | I | 14,872-17,795 | 15,712-18,635 |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 33 |
|---------------|-------|-------------------|-------------------|----|
| Albany | III | n/a | n/a | S |
| Allegany | II | n/a | n/a | E |
| Broome | III | n/a | n/a | N |
| Cattaraugus | II | n/a | n/a | I |
| Cayuga | II | 18,333-19,969 | 18,333-19,969 | O |
| Chautauqua | II | n/a | n/a | R |
| Chemung | II | 15,233-19,911 | n/a | |
| Chenango | I | n/a | n/a | S |
| Clinton | II | 20,573-25,442 | 20,573-25,442 | T |
| Columbia | II | 17,869-19,854 | 19,327-21,474 | E |
| Cortland | II | n/a | n/a | N |
| Delaware | I | n/a | n/a | O |
| Dutchess | II | n/a | n/a | G |
| Erie | III | 17,911-22,085 | 18,851-23,244 | R |
| Essex | I | n/a | n/a | A |
| Franklin | II | 14,886-18,136 | 14,886-18,136 | P |
| Fulton | II | 15,767-18,544 | 15,707-18,473 | H |
| Genesee | I | 18,082-20,943 | 19,422-22,484 | E |
| Greene | I | n/a | n/a | R |
| Hamilton | I | n/a | n/a | |
| Herkimer | I | n/a | n/a | |
| Jefferson | II | 16,827-21,412 | 17,090-21,749 | |
| Lewis | I | 17,326-20,038 | n/a | |
| Livingston | II | n/a | n/a | |
| Madison | I | n/a | n/a | |
| Monroe | III | 17,718-22,663 | 17,718-22,663 | |
| Montgomery | I | n/a | n/a | |
| Nassau | III | 22,538-29,125 | 22,538-29,125 | |
| New York City | IV | 20,587-26,025 | 20,587-26,025 | |
| Niagara | III | 19,820-22,914 | 19,820-22,914 | |
| Oneida | III | 14,305-20,278 | 15,324-22,373 | |
| Onondaga | III | 19,189-22,372 | 19,189-22,372 | |
| Ontario | II | n/a | n/a | |
| Orange | III | n/a | n/a | |
| Orleans | I | 16,780-20,159 | 16,780-20,159 | |
| Oswego | II | 17,375-20,371 | 17,375-20,371 | |
| Otsego | I | 15,998-18,828 | 16,308-19,203 | |
| Putnam | I | n/a | n/a | |
| Rensselaer | II | n/a | n/a | |
| Rockland | II | 19,914-23,897 | 20,639-24,752 | |
| Saratoga | II | 20,185-21,975 | 21,085-25,190 | |
| Schenectady | II | 20,521-24,121 | 21,342-25,087 | |
| Schoharie | I | n/a | n/a | |
| Schuyler | I | n/a | n/a | |
| Seneca | I | 16,711 | 15,296-17,633 | |
| St. Lawrence | II | n/a | n/a | |
| Steuben | II | n/a | n/a | |
| Suffolk | III | 18,531-29,597 | 21,115-32,547 | |
| Sullivan | II | 19,950-22,287 | 19,950-22,831 | |
| Tioga | I | 14,506-15,106 | 15,231-15,831 | |
| Tompkins | II | n/a | n/a | |
| Ulster | II | 18,054-21,403 | n/a | |
| Warren | I | n/a | n/a | |
| Washington | II | n/a | n/a | |
| Wayne | II | 16,916-19,601 | 17,508-19,905 | |
| Westchester | III | 24,195-29,470 | 24,195-29,470 | |
| Wyoming | I | n/a | n/a | |
| Yates | I | n/a | n/a | |

| 34 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|----|---------------|-------|-------------------|-------------------|
| S | Albany | III | n/a | n/a |
| T | Allegany | II | n/a | n/a |
| E | Broome | III | n/a | n/a |
| N | Cattaraugus | II | n/a | n/a |
| O | Cayuga | II | n/a | n/a |
| G | Chautauqua | II | n/a | n/a |
| R | Chemung | II | 14,123-18,309 | n/a |
| A | Chenango | I | n/a | n/a |
| P | Clinton | II | n/a | n/a |
| H | Columbia | II | 17,075-18,972 | 18,468-20,520 |
| E | Cortland | II | 17,960-20,421 | 21,238 |
| R | Delaware | I | n/a | n/a |
| | Dutchess | II | n/a | n/a |
| | Erie | III | n/a | n/a |
| | Essex | I | n/a | n/a |
| | Franklin | II | 14,110-14,210 | n/a |
| | Fulton | II | 14,653-17,247 | 14,596-17,181 |
| | Genesee | I | 15,571-17,718 | 16,712-19,032 |
| | Greene | I | 15,193-18,951 | 15,962-19,910 |
| | Hamilton | I | n/a | n/a |
| | Herkimer | I | n/a | n/a |
| | Jefferson | II | 15,383-19,238 | 15,634-19,547 |
| | Lewis | I | n/a | n/a |
| | Livingston | II | n/a | n/a |
| | Madison | I | n/a | n/a |
| | Monroe | III | n/a | n/a |
| | Montgomery | I | n/a | n/a |
| | Nassau | III | 20,786-25,915 | 20,786-25,915 |
| | New York City | IV | 18,637-22,952 | 18,637-22,952 |
| | Niagara | III | n/a | n/a |
| | Oneida | III | n/a | 14,322-20,980 |
| | Onondaga | III | 16,305-19,014 | 16,305-19,014 |
| | Ontario | II | 19,812-24,492 | 19,968-24,609 |
| | Orange | III | n/a | n/a |
| | Orleans | I | n/a | n/a |
| | Oswego | II | n/a | n/a |
| | Otsego | I | n/a | n/a |
| | Putnam | I | n/a | n/a |
| | Rensselaer | II | n/a | n/a |
| | Rockland | II | 16,553-19,914 | 17,927-21,585 |
| | Saratoga | II | n/a | n/a |
| | Schenectady | II | n/a | n/a |
| | Schoharie | I | n/a | n/a |
| | Schuyler | I | n/a | n/a |
| | Seneca | I | 13,919 | 14,130-14,721 |
| | St. Lawrence | II | 20,699 | n/a |
| | Steuben | II | n/a | n/a |
| | Suffolk | III | 17,017-27,092 | 19,262-30,772 |
| | Sullivan | II | 16,435-19,133 | 16,435-19,600 |
| | Tioga | I | 13,670-14,270 | 14,354-14,954 |
| | Tompkins | II | n/a | n/a |
| | Ulster | II | n/a | n/a |
| | Warren | I | n/a | n/a |
| | Washington | II | n/a | n/a |
| | Wayne | II | n/a | n/a |
| | Westchester | III | 21,120-25,230 | 21,120-25,230 |
| | Wyoming | I | n/a | n/a |
| | Yates | I | 14,872-17,795 | 15,712-18,635 |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 35 |
|---------------|-------|-------------------|-------------------|----|
| Albany | III | 16,723-18,836 | 17,391-18,906 | C |
| Allegany | II | 15,415-17,654 | 15,870-18,182 | L |
| Broome | III | 13,098-15,642 | 14,580-18,017 | E |
| Cattaraugus | II | 13,868-16,871 | 13,868-16,871 | R |
| Cayuga | II | 16,823-17,903 | 16,823-17,903 | K |
| Chautauqua | II | 13,577-16,271 | n/a | |
| Chemung | II | 13,159-17,181 | 13,559-17,690 | / |
| Chenango | I | 13,185-16,142 | 14,157-17,778 | |
| Clinton | II | 17,688-21,585 | 17,688-21,585 | T |
| Columbia | II | 15,884-17,649 | 17,180-19,089 | Y |
| Cortland | II | 14,175-16,245 | 15,125-17,195 | P |
| Delaware | I | 14,953-16,096 | 15,553-16,696 | I |
| Dutchess | II | 17,212-21,224 | 17,212-21,224 | S |
| Erie | III | 16,245-19,876 | 17,098-20,921 | T |
| Essex | I | 12,786-18,375 | 12,786-18,375 | |
| Franklin | II | 13,374-14,574 | 13,374-14,574 | |
| Fulton | II | 13,977-16,403 | 13,923-16,380 | |
| Genesee | I | 15,571-17,718 | 16,712-19,032 | |
| Greene | I | 13,090-16,512 | 13,753-17,347 | |
| Hamilton | I | 10,000 | 16,744 | PT |
| Herkimer | I | 15,388-18,887 | 15,733-16,946 | |
| Jefferson | II | 14,178-17,375 | 14,414-17,654 | |
| Lewis | I | 14,160-16,380 | 14,742-17,035 | |
| Livingston | II | 12,387-16,772 | 12,844-17,393 | |
| Madison | I | 12,281-16,580 | 13,825-14,530 | |
| Monroe | III | 14,127-18,189 | 14,127-18,189 | |
| Montgomery | I | 15,919-17,434 | 16,397-17,957 | |
| Nassau | III | 20,084-24,591 | 20,084-24,591 | |
| New York City | IV | 18,029-21,837 | 18,029-21,837 | |
| Niagara | III | 17,581-19,893 | 17,581-19,893 | |
| Oneida | III | 12,926-18,448 | 13,847-20,355 | |
| Onondaga | III | 15,438-18,007 | 15,438-18,007 | |
| Ontario | II | 17,238-21,274 | 17,842-22,015 | |
| Orange | III | 17,337-23,805 | 17,337-23,805 | |
| Orleans | I | 14,622-18,179 | 14,622-18,179 | |
| Oswego | II | 14,579-17,082 | 14,579-17,082 | |
| Otsego | I | 13,732-16,127 | 13,732-16,127 | |
| Putnam | I | 18,984-22,824 | 19,743-23,736 | |
| Rensselaer | II | 16,485-16,785 | 17,156-17,456 | |
| Rockland | II | 17,302-20,828 | 17,927-21,585 | |
| Saratoga | II | 17,370-19,150 | 18,270-22,370 | |
| Schenectady | II | 17,249-20,204 | 17,939-21,014 | |
| Schoharie | I | 15,029-17,609 | 15,943-18,678 | |
| Schuyler | I | 13,545-17,267 | 14,019 | |
| Seneca | I | 13,615-14,296 | 13,755-15,043 | |
| St. Lawrence | II | 16,262 | 18,005 | |
| Steuben | II | 13,773-19,443 | 14,323-20,221 | |
| Suffolk | III | 17,017-27,092 | 18,531-29,284 | |
| Sullivan | II | 14,725-16,092 | 16,435-18,166 | |
| Tioga | I | 12,832-13,432 | 13,474-14,074 | |
| Tompkins | II | 15,113-16,418 | 16,874-18,333 | |
| Ulster | II | 15,233-18,509 | 16,198-19,055 | |
| Warren | I | 16,069-18,746 | 16,699-19,949 | |
| Washington | II | 15,288-16,816 | 15,473-17,326 | |
| Wayne | II | 15,249-18,441 | 15,783-19,086 | |
| Westchester | III | 20,165-23,710 | 20,165-23,710 | |
| Wyoming | I | 15,707-17,345 | 16,526-18,164 | |
| Yates | I | 14,251-17,174 | 15,091-18,014 | |

| 36 | COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE |
|----|---------------|-------|-------------------|-------------------|
| H | Albany | III | 46,857 | 48,731 |
| E | Allegany | II | 24,194-31,607 | 24,920-32,557 |
| A | Broome | III | 33,671-40,206 | 33,671-41,613 |
| D | Cattaraugus | II | 34,525-41,568 | 34,525-41,568 |
| | Cayuga | II | 25,913-29,082 | 25,913-29,082 |
| O | Chautauqua | II | 31,862-44,928 | 31,862-50,567 |
| F | Chemung | II | 37,750 | 39,375 |
| | Chenango | I | 26,841-33,458 | 26,637-33,458 |
| S | Clinton | II | 37,198-50,293 | 37,198-50,293 |
| E | Columbia | II | 30,845-41,580 | 33,362-37,069 |
| R | Cortland | II | 31,200 | 32,448 |
| V | Delaware | I | 34,065 | 34,665 |
| I | Dutchess | II | 35,189-58,557 | 35,189-58,557 |
| C | Erie | III | 48,175-63,781 | 50,704-67,130 |
| E | Essex | I | 30,459-47,792 | 30,459-47,492 |
| S | Franklin | II | 29,049 | 30,502 |
| | Fulton | II | 22,500-31,110 | 23,189-31,965 |
| | Genesee | I | 33,168-41,423 | 41,239-51,414 |
| | Greene | I | 29,181-36,723 | 30,657-38,582 |
| | Hamilton | I | 21,784-22,873 | 25,225 |
| | Herkimer | I | 28,461-31,960 | 30,079-31,274 |
| | Jefferson | II | 39,825 | 35,586-43,651 |
| | Lewis | I | 30,810 | 32,686 |
| | Livingston | II | 29,470-40,285 | 30,566-41,783 |
| | Madison | I | 25,535-34,472 | 27,185-28,572 |
| | Monroe | III | 55,934-72,133 | 55,934-72,133 |
| | Montgomery | I | 31,500 | 35,908 |
| | Nassau | III | 64,448-82,644 | 64,448-82,644 |
| | New York City | IV | 87,250-97,000 | 87,250-97,000 |
| | Niagara | III | 38,048 | 40,404 |
| | Oneida | III | 31,962-39,554 | 34,641-45,866 |
| | Onondaga | III | 47,388-58,462 | 51,667-63,625 |
| | Ontario | II | 41,200-46,100 | 41,200-46,100 |
| | Orange | III | 42,955-64,433 | 42,955-64,433 |
| | Orleans | I | 27,204-33,982 | 27,204-33,982 |
| | Oswego | II | 31,049 | 31,049 |
| | Otsego | I | 31,293 | 31,293 |
| | Putnam | I | 39,287-58,930 | 41,251-61,877 |
| | Rensselaer | II | 44,000-50,000 | 45,000-48,000 |
| | Rockland | II | 84,767 | 87,310 |
| | Saratoga | II | 34,215-43,265 | 35,585-44,995 |
| | Schenectady | II | 49,485-66,803 | 51,464-69,475 |
| | Schoharie | I | 27,839-34,209 | 29,532-36,287 |
| | Schuyler | I | 21,850-22,650 | 22,615 |
| | Seneca | I | 30,026 | 27,717-31,521 |
| | St. Lawrence | II | 30,940 | 32,110 |
| | Steuben | II | 36,959 | 38,605 |
| | Suffolk | III | 52,357-81,693 | 59,299-93,020 |
| | Sullivan | II | 34,400-39,343 | 34,400-39,343 |
| | Tioga | I | 33,172 | 34,167 |
| | Tompkins | II | 48,810-62,676 | 50,194-62,676 |
| | Ulster | II | 37,510 | 38,639 |
| | Warren | I | 37,093 | 38,929 |
| | Washington | II | 31,213-34,343 | 32,141-35,380 |
| | Wayne | II | 43,375 | 43,375 |
| | Westchester | III | 56,010-72,070 | 56,010-72,070 |
| | Wyoming | I | 21,312-25,098 | 30,900 |
| | Yates | I | 23,313-27,332 | 24,153-28,172 |

| COUNTY | GROUP | 1994 SALARY RANGE | 1995 SALARY RANGE | 37 |
|---------------|-------|-------------------|-------------------|----|
| Albany | III | 49,331 | 51,304 | H |
| Allegany | II | 24,194-31,607 | 24,920-32,557 | E |
| Broome | III | 27,181-32,456 | 27,181-33,592 | A |
| Cattaraugus | II | 28,829-35,563 | 28,829-35,563 | D |
| Cayuga | II | 25,913-29,082 | 25,913-29,082 | |
| Chautauqua | II | 26,625-30,285 | 28,066-44,486 | O |
| Chemung | II | 38,000 | 39,525 | F |
| Chenango | I | 28,158-34,966 | 27,943-34,966 | |
| Clinton | II | 28,225-35,515 | 28,225-35,515 | I |
| Columbia | II | 30,845-34,320 | 31,884-35,427 | N |
| Cortland | II | 30,258 | 31,468 | C |
| Delaware | I | 34,065 | 34,665 | O |
| Dutchess | II | 35,189-58,557 | 35,189-58,557 | M |
| Erie | III | 43,524-57,624 | 45,810-60,649 | E |
| Essex | I | 21,645-30,618 | 21,645-30,816 | |
| Franklin | II | 33,526 | 35,203 | M |
| Fulton | II | 21,000-29,869 | 21,578-30,690 | A |
| Genesee | I | 24,419-28,746 | 26,228-30,869 | I |
| Greene | I | 22,626-28,483 | 23,771-29,924 | N |
| Hamilton | I | 17,069-18,818 | 19,383 | T |
| Herkimer | I | 28,461-31,960 | 29,172-30,367 | E |
| Jefferson | II | 34,254 | 32,653-39,984 | N |
| Lewis | I | 25,225-29,702 | 26,244-30,904 | A |
| Livingston | II | 36,200 | 38,275 | N |
| Madison | I | 18,000-27,000 | 26,000-39,000 | C |
| Monroe | III | 55,934-72,133 | 55,934-72,133 | E |
| Montgomery | I | 31,000 | 35,369 | |
| Nassau | III | 55,295-73,775 | 55,295-73,775 | |
| New York City | IV | 87,250-97,000 | 87,250-97,000 | |
| Niagara | III | 38,048 | 40,404 | |
| Oneida | III | 30,532-38,292 | 33,408-44,318 | |
| Onondaga | III | 38,727-48,008 | 38,727-48,008 | |
| Ontario | II | 29,250-36,114 | 41,200-46,100 | |
| Orange | III | 42,955-64,433 | 42,955-64,433 | |
| Orleans | I | 27,204-33,982 | 27,204-33,982 | |
| Oswego | II | 31,049 | 31,049 | |
| Otsego | I | 27,903 | 27,903 | |
| Putnam | I | 30,026-45,039 | 31,527-47,291 | |
| Rensselaer | II | 42,000-46,000 | 45,000-48,000 | |
| Rockland | II | 33,215-40,084 | 34,416-41,532 | |
| Saratoga | II | 28,440-30,225 | 29,340-33,440 | |
| Schenectady | II | 27,268-32,233 | 28,359-33,524 | |
| Schoharie | I | 24,849-30,394 | 26,360-32,240 | |
| Schuyler | I | 18,820-22,934 | 19,579 | |
| Seneca | I | 25,117 | 26,678-32,516 | |
| St. Lawrence | II | 30,940 | 32,110 | |
| Steuben | II | 39,335 | 41,300 | |
| Suffolk | III | 52,357-81,693 | 47,867-74,724 | |
| Sullivan | II | 34,400-39,343 | 26,600-33,604 | |
| Tioga | I | 29,714 | 31,000 | |
| Tompkins | II | 35,297-45,622 | 36,298-45,622 | |
| Ulster | II | 37,510 | 38,639 | |
| Warren | I | 33,519 | 34,496 | |
| Washington | II | 30,157-33,160 | 31,067-34,161 | |
| Wayne | II | 36,168 | 36,168 | |
| Westchester | III | 50,550-65,920 | 50,550-65,920 | |
| Wyoming | I | 21,312-25,098 | 22,131-25,917 | |
| Yates | I | 15,895-19,677 | 17,229-20,517 | |

PA CASES - JUNE 1994

POPULATION 1990

38

| | | |
|---------------|---------|-----------|
| Albany | 6,835 | 292,594 |
| Allegany | 1,756 | 50,470 |
| Broome | 6,094 | 212,160 |
| Cattaraugus | 1,729 | 84,234 |
| Cayuga | 1,361 | 82,313 |
| Chautauqua | 4,759 | 141,895 |
| Chemung | 2,499 | 95,195 |
| Chenango | 950 | 51,768 |
| Clinton | 1,566 | 85,969 |
| Columbia | 1,230 | 62,982 |
| Cortland | 990 | 48,963 |
| Delaware | 940 | 47,225 |
| Dutchess | 3,910 | 259,462 |
| Erie | 33,706 | 968,532 |
| Essex | 976 | 37,152 |
| Franklin | 1,352 | 46,540 |
| Fulton | 1,209 | 54,191 |
| Genesee | 725 | 60,060 |
| Greene | 944 | 44,739 |
| Hamilton | 35 | 5,279 |
| Herkimer | 972 | 65,797 |
| Jefferson | 2,939 | 110,943 |
| Lewis | 463 | 26,796 |
| Livingston | 1,382 | 62,372 |
| Madison | 759 | 69,120 |
| Monroe | 26,154 | 713,968 |
| Montgomery | 788 | 51,981 |
| Nassau | 12,699 | 1,287,348 |
| New York City | 555,357 | 7,349,564 |
| Niagara | 6,058 | 220,756 |
| Oneida | 5,878 | 250,836 |
| Onondaga | 13,586 | 468,973 |
| Ontario | 1,806 | 95,101 |
| Orange | 5,749 | 307,647 |
| Orleans | 926 | 41,846 |
| Oswego | 2,694 | 121,771 |
| Otsego | 621 | 60,517 |
| Putnam | 373 | 83,941 |
| Rensselaer | 3,152 | 154,429 |
| Rockland | 2,689 | 265,475 |
| St. Lawrence | 3,254 | 111,974 |
| Saratoga | 1,309 | 181,276 |
| Schenectady | 3,043 | 149,285 |
| Schoharie | 488 | 31,859 |
| Schuyler | 479 | 18,662 |
| Seneca | 414 | 33,683 |
| Steuben | 2,651 | 99,088 |
| Suffolk | 19,837 | 1,312,864 |
| Sullivan | 1,419 | 69,277 |
| Tioga | 982 | 52,337 |
| Tompkins | 1,522 | 94,097 |
| Ulster | 3,254 | 165,304 |
| Warren | 654 | 59,209 |
| Washington | 1,188 | 59,330 |
| Wayne | 1,692 | 89,123 |
| Westchester | 19,796 | 874,866 |
| Wyoming | 474 | 42,507 |
| Yates | 393 | 22,810 |

Based on June, 1994 data

GROUP I (less than 1,000)

| | | |
|----------|------------|-----------|
| Chenango | Herkimer | Schoharie |
| Cortland | Lewis | Schuyler |
| Delaware | Madison | Seneca |
| Essex | Montgomery | Tioga |
| Genesee | Orleans | Warren |
| Greene | Otsego | Wyoming |
| Hamilton | Putnam | Yates |

GROUP II (1,000 - 5,000)

| | | |
|-------------|------------|--------------|
| Allegany | Dutchess | Saratoga |
| Cattaraugus | Franklin | St. Lawrence |
| Cayuga | Fulton | Schenectady |
| Chautaugua | Jefferson | Steuben |
| Chemung | Livingston | Sullivan |
| Clinton | Ontario | Tompkins |
| Columbia | Oswego | Ulster |
| | Rensselaer | Washington |
| | Rockland | Wayne |

GROUP III (5,000 - 50,000)

| | | |
|--------|----------|-------------|
| Albany | Nassau | Orange |
| Broome | Niagara | Suffolk |
| Erie | Oneida | Westchester |
| Monroe | Onondaga | |

GROUP IV (50,000 and over)

New York City