

TEAP Agreement NO. _____

This AGREEMENT is by and between _____,
(hereinafter referred to as the "district") with offices located at _____
_____ and _____ (hereinafter referred to as
the "Employer") with offices located at _____.

WITNESSETH:

WHEREAS, pursuant to section 336-e and section 336-f, of the Social Services Law, social services officials may establish a program for provision of subsidized employment by private or public employers supported in part by TANF and SNA funds by agreement with such employers, and

WHEREAS, social services officials may assign TANF and SNA recipients to subsidized employment with such employers in accordance with said written agreement and an approved project plan, and

WHEREAS, social services officials are authorized to provide for the transfer of Temporary Assistance funds to an employer with whom there is in effect such written agreement, and

WHEREAS, section 336-e and section 336-f, of the Social Services Law provide that such funds which are so transferred must be used by the employer as part of the costs incurred in providing subsidized employment to TANF and SNA recipients, and

WHEREAS, the Employer is a private employer within the meaning of section 336-f of the Social Services Law and is able, ready and willing to provide subsidized employment to certain TANF and SNA recipients.

NOW, THEREFORE, the District and the Employer agree as follows:

1. Employer agrees to hire and retain as a regular employee upon successful completion of the program the participant named in attachment D which is attached hereto and made part of this Agreement.
2. Employer will provide subsidized employment to the participant and provide it during the period indicated to in attachment D and will provide during the period indicated in said attachment all instruction, services, materials, equipment, and supplies necessary therefore.
3. Employer will accord the participant any and all rights, privileges and benefits enjoyed by other employees in conformity with any applicable company/union policy and any applicable Federal or State laws.
4. Employer agrees not to displace currently employed workers with trainees listed in Attachment D.
5. District will reimburse Employer at the rate set forth in Attachment D for each participant.

6. District will reimburse Employer upon receipt of properly certified invoices listing each participant's name, social security number, occupation, workdays, and cost incurred in providing subsidized employment to each participant for the indicated billing period.
7. The employer agrees not to discriminate against any employee or applicant for employment because of race, creed, color, national origin, sex, disability, or marital status.
8. This agreement will take effect on _____ and will be terminated on _____, unless sooner terminated pursuant to paragraph 9 below.
9. This agreement may be terminated by either the District or the Employer upon written notification to the other party 10 days in advance of termination date. That portion of the agreement pertaining to specific Participant is severably terminated automatically in the event that the participation of such Participant in subsidized employment should cease prior to completion. Employer shall, in said event, notify District of such cessation of participation/employment.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement.

DISTRICT

EMPLOYER

BY

BY

TITLE

TITLE

DATE

DATE