

NEW YORK EMPLOYMENT-BASED TAX INCENTIVES

Sponsor	Applicability	Eligibility	How To Apply	Dates
FEDERAL				
Work Opportunity Tax Credit (WOTC) Sec 51 IRC	Full - 40% of the 1st \$6,000 in wages - maximum - \$2,400. Minimum retention 400 hours. Partial - 25% of the 1st \$6,000 in wages - maximum - \$1,500. Minimum retention 120 hours.	Target Groups: TANF, Qualified Food Stamp recipients, Vocational Rehabilitation, Ticket-to-Work, Designated Community/Rural County Residents SSI, Food Stamp Veterans, Disabled Veterans Ex-felons, Long Term Family Assistance (LTFA).	Form 8850 needs to be signed by both the employer and applicant. Form 9061 is used with Form 8850 to determine eligibility for the applicant.	Form needs to be completed within 28 days of the hire date. There is no due date for Form 9061. The application is not complete until both forms are received by EDSU. File in fiscal year of employment.
Designated Community Resident Renewal Community Rural Renewal County Employment Zone	Full - 40% of the 1st \$6,000 in wages - maximum - \$2,400. Minimum retention 400 hours.	Same as Target Groups above.	Form 9062, a conditional certification, is only filled out when DOL or a participating agency has determined that a job-ready applicant is eligible as a member of a target group.	Form 9062 should be sent along with Form 8850. File in fiscal year of employment.
Summer Youth/Empowerment Zone/ Renewal Community	SY - Full - 40% of the 1st \$3,000 in wages - maximum - \$1,200 Minimum retention 400 hours. SY - Partial - 25% of the 1st \$3,000 in wages - maximum - \$750. Minimum retention 120 hours.			
Disabled Veterans	Full - 40% of the 1st \$12,000 in wages - maximum - \$4,800. Minimum retention 400 hours. Partial - 25% of the 1st \$12,000 in wages - maximum - \$3,000. Minimum retention 120 hours.	Service-Related Disability 10% rating. Discharged within 12 months of hire or unemployed for at least 6 out of last 12 months prior to the hire date.	Same as WOTC above.	Same as WOTC above.
Long-Term Family Assistance (WOTC) - (LTFA)	Year 1 - 40% of the 1st \$10,000 in wages - maximum - \$4,000. Minimum retention 400 hours. Year 2 - 50% of the 1st \$10,000 in wages - maximum - \$5,000. ** Cannot be taken in the same year as WOTC.	TANF recipients receiving benefits for 18 consecutive months prior to the hire date. TANF recipients who are receiving state assistance having exhausted their PA benefits.	Same as WOTC above.	Same as WOTC above.
Indian Employment Credit Sec 45-a IRC	20% of the 1st \$20,000 in wages-maximum \$4,000. May be bundled with WOTC/WtW/EC/RC Credits.	Live or work near a North American Indian Reservation (Gaming Industry Not Eligible).	File using IRS 8845 and IRS 3800.	File in fiscal year of employment. (WOTC Credit Must Be Used First)
Empowerment Zone Employment Tax Credit (EZ ETC)	20% of the 1st \$15,000 in wages-maximum \$3,000. May be bundled with WOTC/WtW.	Employees must live in Empowerment Zone. The business must be located in the Empowerment Zone.	IRS Form 8844 must be used.	File in fiscal year of employment.
Renewal Community Employment Tax Credit (RC ETC)	15% of the 1st \$10,000 in wages - maximum \$1,500. May be bundled with WOTC/WtW.	Employees must live in Renewal Community. The business must be located in the Renewal Community.	IRS Form 8844 must be used.	File in fiscal year of employment.
NY STATE				
Workers with Disabilities Employment Tax Credit (WETC)	Year 2 - 35% of the 1st \$6,000 in wages - maximum - \$2,100. Minimum retention 400 hours. ** Can only be taken during the second year of employment.	Persons receiving Vocational Rehabilitation Services (Written Plan) from VESID or CBVH, or who are WOTC eligible under New York State Vocational Rehabilitation Plan.	Linked to WOTC.	File in second fiscal year of employment.
Empire Zone Wage Tax Credits (EZ WTC)	Base credit \$1,500. Targeted credit \$3,000. Available for 5 years for creation of new jobs in NYS Empire Zones. Increases by \$500 in Investment Zones.	Base Credit: Newly created job. Targeted Credit: Economically disadvantaged individual or a public assistance recipient, WIA, or WOTC eligible. Pay for each position must be at least 135% of minimum wage.	ES 450 is completed by DOL staff for targeted hires only. Contact local NYS-DOL.	File during fiscal years of employment.

For information contact: NYS Department of Labor's Division of Employment and Workforce Solutions 1-888-4-NYS-DOL