

You could be the key to qualify an employer for a tax credit



What is The Work Opportunity Credit And How Can it Help You Get a Job?

The WOTC program was created to:

- Help qualified job seekers find jobs.
- Help employers who hire qualified job seekers by offering them a tax credit.
- **What every employer wants and needs is a dependable person who will do a good job for their company.**
- **If you qualify for one of the WOTC target groups, an employer who hires you may receive a federal tax credit up to \$9,000.**
- **This benefit may give you an advantage over other job seekers competing for the same position.**

How Do You Qualify for WOTC?

If You Fit Into One of The Following Eleven Target Groups, You May Qualify For WOTC

1. **Temporary Assistance (TANF) Recipient** - Member of a family that received TANF payments for any 9 months during the 18-month period ending on the hiring date.
2. **Veteran** - Member of a family that received assistance under the Supplemental Nutrition Assistance Program (SNAP) (food stamps) for at least a 3-month period during the 15-month period ending on the hiring date; **or** a disabled veteran entitled to compensation for a service-connected disability and is hired not more than one year after being discharged or released from active duty; **or** a disabled veteran entitled to compensation for a service-connected disability and was unemployed for a period or periods totaling at least 6 months (whether or not consecutive) in the one-year period ending on the hiring date.
3. **Ex-felon** - Individual who was convicted of a felony and who is hired not more than one year after the conviction or release from prison.
4. **18-39 Year-old Designated Community Resident** and individual who is at least age 18 but not yet 40 on the hiring date and lives within an Empowerment Zone (EZ), Renewal Community (RC), or Rural Renewal County (RRC).
5. **Vocational Rehabilitation Referral** - Disabled person referred to the employer upon completion of (or while receiving) rehabilitation services approved by the State, an Employment Network under the Ticket-to-Work Program, or the Department of Veterans Affairs.
6. **16-17 Year-old Summer Youth** - Individual who works for the employer between May 1 and September 15, is at least age 16 but not yet 18 on the hiring date (or if later, on May 1), has never worked for the employer before, and lives in an Empowerment Zone or Renewal Community.
7. **18-39 Year-old SNAP (Food Stamps) Benefits' Recipient** - Member of a family who is at least age 18 but not yet 40 on the hiring date, **and** who received SNAP (food stamps) benefits for **either** the 6-month period ending on the hiring date, **or** he/she is no longer eligible for such assistance under Section 6(o) of the Food Stamp Act of 1977, but the family received SNAP benefits for at least 3 of the 5-month period ending on the hiring date.
8. **SSI Recipient** - Individual who is receiving Supplemental Security Income benefits for any month ending during the past 60-day period ending on the hiring date.
9. **Long-Term TANF Recipient** - Member of a family that received Temporary Assistance for Needy Families (TANF) for at least 18 consecutive months ending on the hiring date; **or** receives TANF payments for any 18 months (whether or not consecutive) beginning after August 5, 1997, and the earliest 18-month period beginning after August 5, 1997, ended during the past 2 years prior to the hiring date; **or** whose family stopped being eligible for TANF payments because Federal or state law limited the maximum time those payments could be made, and the individual is hired not more than 2 years after such eligibility ended.
10. **Unemployed Veteran** - A veteran hired after 2008 and before 2011, who is certified as: 1) having been discharged or released from active duty at any time during the 5-year period ending on the hiring date, **and** 2) having received unemployment compensation under State or Federal law for not less than four weeks during the one-year period ending on the hiring date.
11. **Disconnected Youth** - Individual who is certified as: 1) having attained age 16 but not age 25 on the hiring date, 2) not regularly attending any secondary, technical, or post-secondary school during the 6-month period preceding the hiring date, 3) not regularly employed during such 6-month period, **and** 4) not readily employable by reason of lacking a sufficient number of basic skills.