

Mohawk Valley Employer Resource Network

Request for Proposals

(Questions and Answers)

Question 1. Is this grant opportunity only for those who are interested in spearheading a Resource Network, or can our organization respond to advise of what educational opportunities we have available through the potential Resource Network? Our organization offers various trainings to benefit job seekers and those who have an interest in increasing their knowledge in a certain topic. These trainings could be offered through the assistance and efforts of a Mohawk Valley Resource Network.

Answer 1. The Mohawk Valley Employer Resource Network (MV ERN) is soliciting applications from non-profit organizations who are interested in **establishing** the Employer Resource Network. Submitting an application in response to the Request for Proposals would not be the appropriate vehicle to advise any potential contractor of your services.

We encourage your organization and others, once a contractor has been solicited, to establish communications and to build strong relationships with the MV ERN to enrich the community resources and opportunities available to the employees of the ERN's members. Linkages to these resources are instrumental and a cornerstone of an ERN's success

Question 2. Can you define what constitutes a midsize / large company?

Answer 2. For purposes of the RFP, OTDA considers a company which employs 50 to 300 employees to be midsize. At this level there is usually only one Human Resources staff who has limited capacity to address issues and where the greatest benefit of the ERN occurs.

ERN participation from small and mid-sized organizations is not a steadfast requirement but rather language used to reference the size of businesses that often comprise successful ERNs to aid potential applicants in their outreach efforts. Applicants are encouraged to consider **all** employers who express interest and use the Grants Gateway application to explain the need and potential benefits of including any company in the MV ERN.