

Subsidized Employment Programs Matrix

	Green Jobs Corps (Districts awarded funds under 09-LCM-09)	Health Care Jobs Program (Largest 7 Districts)	Transitional Jobs Program (All Districts)
Program Description	Subsidized employment opportunities for up to 12 months in “green jobs” such as those associated with weatherization, energy efficiency, environmental conservation and renewable energy, consistent with the district’s Green Jobs Corps plan approved under 09-LCM-09. Program includes a soft and occupational skills training component.	Subsidized employment opportunities for up to 12 months in the health sector, including community outreach and education positions.	Subsidized employment opportunities for up to 12 months combined with at least 105 hours of paid education and training for each participant. Districts may subsidize up to 40 hours of employment and training/education per week for a participant.
Jobs Targeted	Positions in “green” industries such as those that improve energy efficiency, promote environmental conservation and preserve natural resources including but not limited to, weatherization, building construction and retrofitting, environmental re-mediation, renewable energy, and natural resource preservation/beautification, consistent with the district’s approved Green Jobs Corps plan.	Employment opportunities in the health care sector including community outreach and education positions. Priority to establishing jobs in which employees participate in education and outreach to assist low-income individuals access appropriate health care and public health insurance.	Sectors with substantial opportunities for continued unsubsidized employment. As with TJ1, districts may continue using transitional employment opportunities that prepare individuals for permanent employment, but are not expected to result in a permanent subsidized position with the initial employer. In all instances the program must include job placement services to support placement in permanent jobs.
Services to be provided	Job readiness training including soft skills training and occupational skills training must be a program component. Adult Basic Education (ABE) and General Equivalency Diploma (GED) preparation may also be provided. The hours of training are determined by the district and participation in the training component may be paid or unpaid. All participants are to be placed in subsidized employment of up to 40 hours per week.	Subsidized employment opportunities for up to 12 months in the health care sector. Appropriate training in the health care sector may also be provided. Districts are encouraged to target areas of high poverty or high levels of limited-English proficiency.	Subsidized employment opportunities for up to 12 months combined with at least 105 hours of paid education and/or training provided to each participant.
Program Goal	Placement in subsidized employment for up to 12 months at an hourly rate of at least \$7.25 per hour for up to 40 hours per week in “green” jobs that provide the participant the opportunity to gain work experience in a field that is expected to experience future growth. Employment opportunities that pay more than minimum wage are preferred.	Placement in subsidized employment for up to 12 months at an hourly rate of at least \$7.25 per hour for up to 40 hours per week in the health care sector. Employment opportunities that pay more than minimum wage are preferred.	Placement in subsidized employment for up to 12 months at an hourly rate of at least \$7.25 per hour for up to 40 hours per week of paid employment, provided each participant receives at least 105 hours of paid education and training. Employment opportunities that pay more than minimum wage are preferred.
Eligible participants	TANF eligible individuals; Priority to public assistance recipients, targeting those formerly incarcerated and 18 - 24 year old individuals; TANF funded recipients may include Noncustodial Parents (NCP’s) eligible under the TANF 200% of Poverty guidelines.	TANF eligible individuals Priority to TANF eligible public assistance recipients. Districts are expected to target services to individuals with barriers to placement in unsubsidized employment including long-term public assistance recipients, formerly incarcerated individuals, and individuals with limited job skills or work histories.	TANF eligible individuals; Priority to public assistance recipients; NCPs may be served if they meet the TANF 200% of Poverty guidelines; targeting formerly incarcerated individuals.
Preference for allocations	Funds allocated to districts with approved Green Jobs Corps programs awarded under 09-LCM-09.	Districts with over 1,500 active adults in receipt of public assistance in households with dependent children.	Areas with unemployment rates that exceed the statewide average.
Funding amount	\$2,000,000 TANF	\$2,000,000 TANF	\$5,628,198 TANF