

Office of Children and Family Services

ANDREW M. CUOMOGovernor

MICHAEL P. HEIN
Commissioner

SHEILA J. POOLEActing Commissioner

Administrative Directive Memorandum

Section 1

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To:	Local District Commissioners			
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Suggested	Accounting Directors			
Distribution:	Employment Coordinators			
	Services Directors			
	Temporary Assistance Directors			
Contact				
Person(s):				
	(518) 473-0401, Norma.MacDonald@otda.ny.gov			
	Claiming			
	Regions 1-5: Lauren Horn (518) 473-7549, otda.sm.Field_Ops.I-			
	IV@otda.ny.gov			
	Region 6: Michael Simon (212) 961-8250, Michael.Simon@otda.ny.gov			
	OCFS:			
	Budget – Shonna Clinton (518) 474-1361, Shonna.Clinton@ocfs.ny.gov			
	FFFS Plan – OCFS Regional Offices			
Attachments:	Attachment 1: FFFS 2019-2020 District Allocations			
	Attachment 2: Grandfathered COPS FFFS Dedications			
	Attachment 3: FFFS 2019-2020 Child Welfare Thresholds			
	Attachment 4: FFFS System District User Manual			
	Attachment 5: FFFS Desk Reference Guide			
Attachment Avai	lable Online: 🛛			

Filing References

Previous ADMs/INFs	Releases Cancelled	Dept. Regs.	Soc. Serv. Law & Other Legal Ref.	Manual Ref.	Misc. Ref.
97 ADM-23		385	331	OCFS CW	
98 ADM-23		462	333		Ch 53 of the
01 ADM-10			335	Eligibility	Laws of 2019
05 ADM-11			335-a	Manual,	
06 ADM-08			336	Chapter 2	
08 ADM-07			339		

09 ADM-04		Temporary	
17 ADM-05		Assistance and	
17 ADM-10		Supplemental	
00 LCM-20		Nutrition	
08 LCM-06		Assistance	
14 LCM-04		Program	
17 LCM-04		Employment	
18 LCM-08		Policy Manual	
03 INF-35			
07-OCFS-LCM-12		Fiscal	
10-OCFS-LCM-08		Reference	
18-OCFS-LCM-		Manual	
09		Volumes 2, 3	
18-OCFS-LCM-08		·	
18-OCFS-LCM-16			
18-OCFS-LCM-11			
18-OCFS-LCM-12			
18-OCFS-LCM-13			
18-OCFS-LCM-03			

Section 2

I. Summary

The Flexible Fund for Family Services (FFFS) has been enacted in the 2019-2020 State Fiscal Year (SFY) Budget at a level of \$964,000,000, which is equivalent to the SFY 2018-2019 appropriation. (The FFFS 2019-2020 district allocations are included in Attachment 1.) This Administrative Directive (ADM) provides social services districts (districts) with pertinent planning information, the forms and instructions for completing and submitting the SFY 2019-2020 FFFS plan, and instruction on submitting claims. The ADM also provides guidance on the collection of required performance and accountability data.

II. Purpose

The purpose of this ADM is to provide districts with information, forms and procedures necessary to implement the FFFS, including requirements for submission of performance and accountability information for SFY 2019-2020. A new web application has been developed for use beginning with SFY 2019-2020. The new system combines the FFFS SharePoint and TANF Reporting and Control System (TRACS 2) applications for plan submission, review and approval including detailed program information for FFFS-funded Employment, Non-Recurrent Costs and Services projects. The FFFS SharePoint site will continue to host 2018-2019 and other prior year approved FFFS and TRACS2 plans and related documents per retention policies.

Districts must submit their completed SFY 2019-2020 FFFS Plan via the FFFS System for review and approval by the New York State Office of Temporary and Disability Assistance (OTDA) and the New York State Office of Children and Family Services (OCFS) by July 19, 2019.

III. Organization and Content

Item		
I. Summary	2	
II. Purpose	2	
III. Organization and Content	3	
IV. Background	3-7	
V. Program Implications	7-21	
A. Description of FFFS Components	7-21	
TANF Employment Services	7-9	
2. Non-Recurrent Costs	9-10	
TANF Services Projects	10-11	
4. Drug/Alcohol (D/A) Assessment and Monitoring	11	
5. Domestic Violence (DV) Screening and Assessment	12	
6. Child Welfare and Social Services Other Than Foster Care Services	12-17	
7. Foster Care Services	17-18	
8. Other TANF Eligible Programs	18-20	
9. Administrative Costs	20-21	
B. TANF Maintenance of Effort (MOE) Requirements	21	
VI. Required Action	22-27	
A. FFFS Plan File	22-23	
B. District Certification	23	
C. Claiming Instructions	23-24	
D. FFFS Plan Amendments	24	
E. Reporting and Accountability	24-27	
VII. Systems Implications		
VIII. Effective Date	28	

IV. Background

FFFS funds are allocated by the state to each district to support a range of services to address the needs of low income families consistent with local priorities. The total funding for the FFFS for SFY 2019-2020 is \$964,000,000. This amount is equivalent to the SFY 2018-2019 appropriation.

The programs that may be funded by FFFS are as follows:

- Allowable non-assistance TANF employment programs (such as employment preparation, placement, and retention services)
- TANF services
- D-1 case management services provided to TANF eligible families
- Child welfare services
- Emergency Assistance to Families (EAF), foster care maintenance, administration and tuition costs if authorized under prior law
- Persons in Need of Supervision (PINS)/Preventive services
- Pregnancy prevention
- Drug/Alcohol (D/A) assessment and monitoring
- Domestic violence (DV) screening and assessment
- EAF PINS foster care and related costs
- EAF juvenile delinquent (JD) and related costs only if authorized under prior law

- Districts' administrative costs for TANF related activities
- Other allowable programs/services that meet a TANF purpose
- Districts may also transfer funds from FFFS to Child Care, and/or Title XX services (TANFfunded portion)

TANF FFFS Eligible Programs and Services:

All programs funded directly through the FFFS must serve at least one of the following four TANF purposes:

- 1. Provide assistance to needy families so that children may be cared for in their own homes or in the homes of relatives.
- 2. End the dependence of needy parents on government benefits by promoting job preparation, work, and marriage.
- 3. Prevent and reduce the incidence of out-of-wedlock pregnancies.
- 4. Encourage the formation and maintenance of two-parent families.

Allowable services supported with FFFS must meet the federal definition of non-assistance. FFFS funds can be used to provide "assistance" only for expenditures made as a result of transferring FFFS funds to Title XX (Title XX below 200 percent) or the Child Care Development Block Grant (CCDBG) or for EAF PINS foster care and related costs or EAF JD and related costs only if authorized under prior law or EAF foster care administration, maintenance or tuition costs funded directly with FFFS and/or transportation services for Family Assistance (FA) recipients.

Assistance for federal TANF purposes consists of any payment or benefit designed to meet ongoing basic needs – food, clothing, shelter, utilities, household goods, personal care items, and general incidental expenses. Assistance also includes supportive services such as transportation or child care provided to unemployed individuals. Assistance paid to a household is counted toward the 60-month state time limit. Payment types defined as assistance (see 09 ADM-04), when paid to a trackable individual in a trackable case type, will trigger time limit counts, be reported to the U.S. Department of Health and Human Services (DHHS) as assistance, be reimbursed with assigned child support collections, and include the case in the calculation of the federal work participation rate. Districts should ensure that current local procedures include information on the use of non-assistance diversion payment codes, as appropriate, for families who apply for Temporary Assistance (TA), are categorically eligible for TANF-funded services and whose situation meets the circumstances required to be eligible for diversion assistance, as described in 03 INF-35, which also will prevent such families from being included in the participation rate calculation.

According to federal TANF rules, ongoing transportation benefits are generally considered assistance, and only meet the definition of non-assistance if provided to an employed family or provided on a short-term nonrecurring basis to meet a specific episode of need that will not extend beyond four months in accordance with 00 LCM-20 and the federal TANF regulations at 45 CFR 260.31. A transportation benefit that is necessary to enable a TANF-eligible TA applicant to participate in applicant job search is not considered assistance, but is identified as a diversionary payment. Therefore, FFFS funds can be used only to provide transportation benefits when the payment meets the definition of non-assistance (for employed or short-term (as described above) including applicant job search) or provided to those already receiving ongoing TANF-funded FA. Other transportation costs, including ongoing transportation benefits to families and childless couples receiving Safety Net Assistance (SNA) cannot be funded with FFFS and would need to be claimed as SNA Non-Maintenance of Effort (Non-MOE) cost.

FFFS funds *cannot* be used for medical services or treatment. FFFS funds also *cannot* be used for juvenile justice services that were not authorized under prior law. The only juvenile justice services for which FFFS funds may be used are juvenile justice services authorized under prior law that are funded through EAF Assistance/Non-Assistance. For example, expenditures for residential care as well as assessment or rehabilitative services, including services provided to children in the juvenile justice system, do not meet any of the purposes of the TANF program. In these instances, the principal purpose for placement is to protect the child or to protect society because of the child's behavior, not to care for the child in his or her own home (TANF Purpose 1). Since the focus is to address the child's needs, expenditures to care for the child in these living situations does not end the dependence of needy parents on government benefits by promoting job preparation, work and marriage (TANF Purpose 2). TANF purposes 3 and 4 also do not apply in these situations.

With the exception of FFFS funds used for EAF child welfare services; EAF PINS Foster Care costs; EAF JD costs authorized under prior law; EAF foster care maintenance; administration, and tuition costs, pregnancy prevention purposes; and PINS/Preventive services, FFFS-funded services may be provided only to TANF-eligible recipients of TA, and to individuals and families not in receipt of TA who meet TANF eligibility requirements as outlined in <u>00 LCM-20</u>, including having income at or below 200 percent of the federal poverty level. The income standards for June 2019 – May 2020 are noted below. Poverty guidelines for income standards for June 1, 2018 – May 31, 2019 can be found in last year's FFFS ADM (<u>18-ADM-04</u>).

200% of Poverty Guidelines Chart June 1, 2019 through May 31, 2020

Family Size	Monthly Income	Annual Income
1	\$2,082	\$24,980
2	\$2,818	\$33,820
3	\$3,555	\$42,660
4	\$4,292	\$51,500
5	\$5,028	\$60,340
6	\$5,765	\$69,180
7	\$6,502	\$78,020
8	\$7,238	\$86,860

For family units with more than eight members, add \$737 monthly or \$8,840 annually for each additional family member.

Employment Services and Work Supports:

The FFFS allocation is an important resource in supporting employment services to help TANFeligible families gain vital work readiness and job skills that will support workforce entry, job retention, and opportunities for future wage advancement. These funds are critical to support districts' efforts to achieve or maintain compliance with federal work participation rates and work verification standards as well as job placement outcomes. Districts must ensure that sufficient resources are allocated from the FFFS allocation for programs, services, and staffing that assist the districts in meeting these goals. Failure to meet the effective work participation rate and required work verification and documentation standards would expose the state and districts to the risk of significant federal fiscal penalties. OTDA also encourages the use of FFFS funds to support districts' efforts to maximize access to the array of work supports available to lower wage workers, as well as to those individuals who may be underemployed or recently unemployed and are determined to be TANF-eligible in accordance with <u>00 LCM-20</u>.

The SFY 2019-2020 budget appropriated \$44 million in TANF funds to support the 2019 Summer Youth Employment Program (SYEP). Districts will be notified of their allocation for the 2019 SYEP program and advised via a Local Commissioners Memorandum (LCM) that up to nine percent of their SYEP allocation can be transferred to support FFFS plan activities. Districts choosing this option will see the "Summer Youth Transfer" figure in the "Summer Youth Transfer In" box in their FFFS plan. That figure will become part of their total FFFS allocation. Should it be determined that a portion or all of this transfer is required for summer youth activities, a plan modification can be requested asking for funds to be returned back to the SYEP no later than November 30, 2019.

Child Care and Title XX:

In addition to the FFFS, the enacted budget included separate federal and State allocations for child care services to assist low-income families. OCFS issues a separate LCM that sets forth the district's child care allocations and the rules governing those funds. Districts may transfer a portion of their FFFS funds to the CCDBG to supplement their child care allocations.

District block grant transfers should remain within the following percentages against the \$964,000,000 FFFS for SFY 2019-2020:

- 30 percent to CCDBG, or
- 25 percent to the Title XX block grant, or
- 30 percent combined to the CCDBG and Title XX block grant.

A review of the state-wide total amount of the transfers will be completed when all plans are submitted, and exceptions to the above percentages may be considered on an individual district basis.

The FFFS planning process provides districts with an opportunity to use the needs assessments conducted as part of the required County Child and Family Services Plan in relation to the districts' child care, child welfare and adult services' needs. Among the factors to be considered are: districts' administrative costs; child welfare services and other services historically funded with TANF funds transferred to Title XX (Title XX Below 200 percent funds); child care services historically funded by a district's CCDBG allocation that include funds transferred from TANF, and the adequate overall level of supporting child care services necessary to engage TA families in work or work preparation services and to serve other low income families.

Outcomes:

Each district is required to report the number of families served associated with TANF services projects and employment programs in the FFFS system. State-defined outcomes will no longer be required to be submitted through the system for reporting purposes. However, districts are responsible for defining, measuring and maintaining program performance for all projects funded through FFFS. The performance outcomes for FFFS projects shall be made available for state review as requested. See Section VI.E.1 for additional information.

For OCFS Child Preventive Services programs provided pursuant to Social Services Law (SSL) § 409-a, the requirements for performance or outcome provisions set forth in <u>07 OCFS-LCM-12</u> remain in effect for SFY 2019-2020.

V. Program Implications

A. Description of FFFS Components

The FFFS is designed to provide districts with flexibility in determining how best to respond to identified local needs for services based on their caseload compositions, local labor markets and other unique factors. Each district may use its FFFS as described in the following categories.

Note: Districts need to ensure costs are allocated to benefiting programs when more than one program is involved in a particular activity and when the services are provided to individuals who are not TANF-eligible whether done by district staff or contractor staff. If districts choose to engage contractors to provide services, they are reminded that they need to obtain assurances from providers that the costs being charged to TANF are done pursuant to an appropriate and acceptable cost allocation methodology. Cost allocation rules are contained in the *Fiscal Reference Manual*, Volume 3. They can also be found in the federal Office of Management and Budget (OMB) *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* (Uniform Guidance). (The Uniform Guidance publication supersedes OMB A-21, A-50, A-87, A-89, A-102, A-110, A-122 and A-133.)

1. TANF Employment Services

Helping low income families enter the workforce and achieve economic stability continues to be a primary goal of the TA program and FFFS funds are an important resource to support employment services to FA-eligible individuals. Districts also are required to meet the federal participation rate requirements for TANF-funded/SNA-MOE families. Districts must ensure that sufficient resources are devoted from the FFFS allocation and other sources (e.g., state contracts, other TANF allocated programs, local funds) to help TANF-eligible individuals, including SNA-MOE families and SNA two-parent families achieve the skills necessary to support workplace entry and job retention. Additionally, each district is required to achieve federal participation rate standards and to ensure compliance with federal work verification requirements. As part of these efforts, districts should review job readiness, job skills, and basic education needs of TANF-eligible TA recipients when making decisions on the use of FFFS funds to maximize client engagement, job placement and job retention outcomes.

Employment Program Requirements:

SSL § 331 requires the establishment of programs which provide employment services to applicants for and recipients of TA to help individuals achieve economic independence. Districts must operate TA and SNAP employment programs, which meet the requirements of applicable federal and state laws and regulations, and in accordance with the requirements outlined in 08 ADM-07 and the local plan required by SSL § 333 and approved by OTDA.

The districts are afforded considerable flexibility in developing and implementing employment programs, but must meet the program's requirements established in 18

NYCRR § 385 and the "Temporary Assistance and Supplemental Nutrition Assistance Program (SNAP) Employment Policy Manual," including but not limited to the following:

- Determine the employability status (including an assessment of medical and nonmedical work limitations) of each TA client.
- Complete an employment assessment, including, but not limited to; a review of the
 individual's education level, basic skills proficiency, prior work experience, training
 and vocational interests, and child care and other supportive service needs for all TA
 recipients who are age 18 or older (including individuals who are 16 or 17 years old
 and not satisfactorily attending secondary school and have not completed high
 school or an equivalent program).
- Develop an employment plan consistent with the individual's employment assessment, which identifies the:
 - supportive services that the district will provide, including child care;
 - work activities to which the recipient will be assigned; and,
 - individual's employment goals.
- Engage TA and SNAP recipients in work and work preparation activities, as required, to achieve work participation rates and maximize participants' employment outcomes.
- Ensure hours of participation are consistent with federal definitions and actual hours
 of participation reported towards the federal participation rate are documented and
 reported in accordance with federal requirements.

The districts also may elect to use funds made available through the FFFS allocation to provide employment services to TANF-eligible individuals and families with gross income up to 200 percent of the federal poverty level, including non-custodial parents (NCPs) of minor children (see <u>00 LCM-20</u>). Please note, districts are required to report monthly in the FFFS System the number of NCPs participating in FFFS work activities. If no NCPs are participating in FFFS work activities, the districts must enter "0" for the month.

Employment programs funded through FFFS may include the following:

Assessment and Employment Plan Development – assessment of a TA recipient's skills, employment goals and support services needs in accordance with 18 NYCRR § 385.6, and development of an employment plan to outline the activities in which the individual will be engaged; and services the district will provide to reduce barriers to employment, prepare for workplace entry, support job retention and/or enhance current employment status.

Case Management and Monitoring of Nonexempt and Exempt Adults – the coordination and monitoring of participation in activities and services to ensure compliance with the individual's employment plans and to provide interventions to help individuals overcome barriers to program participation and reaching plan goals.

Educational and Training Activities – enrollment and participation in educational, job skills training or vocational education activities that may be coordinated or offered concurrently with other work activities to increase program participant's skills and to support workplace entry and job opportunities.

Employability Determinations/Disability Determinations – completion of employability determination reviews and employability evaluations to determine the extent to which an

individual is able to participate in work activities and to identify treatment services that would improve an individual's ability to work.

Specialized Employment Services – programs developed to meet the varied needs of adults with barriers to employment including enhanced job readiness training and specialized work placements intended to accommodate or improve work limitations. Such services may be targeted to individuals with physical or mental health barriers to employment, ex-offenders, or other difficult to place job seekers.

Subsidized Employment Programs – programs that provide employment in the public or private sector for which the employer receives a subsidy supported by FFFS funds to offset some or all of the wages and costs of employing and training TA recipients and other eligible individuals. Subsidized employment placements must be consistent with SSL § 336-e and 336-f. All costs associated with this project type should be claimed on the Schedule D-3, Column 2, line 4 of the RF-2A Claiming Package, as directed in the *Fiscal Reference Manual*, Volume 3, Chapter 10.

Job Placement and Retention Services – activities and services to help eligible individuals locate employment, retain employment, and/or advance in the workplace.

Transportation Supports – programs or activities developed to provide the support necessary for employed or engaged individuals to obtain or maintain employment such as car loans or other transportation supports including bus tokens, metrocards or passes (see page 4 of this ADM for limitations on the use of FFFS for transportation services).

Outreach/Re-engagement of Noncompliant Adults – additional outreach or other enhanced services designed to assess reasons for noncompliance and secure participation of noncompliant adults in appropriate work or work preparation activities.

General Employment Services – activities that do not fit within the description of other employment services described above, but which are intended to support a district's efforts to provide job preparation, job placement and retention, and advancement services.

Employment Services for Youth (including Subsidized Employment Programs for Youth) – educational or training programs or activities targeting eligible youth designed to help them prepare for or experience the workplace, as well as services to help youth attain their high school diploma or High School Equivalency (HSE).

Transitional Benefits/Work Supports – a specialized district approach to supporting employed families and maximizing receipt of work supports/ transitional benefits such as Supplemental Nutrition Assistance Program (SNAP), Medicaid, Earned Income Tax Credit (EITC), and other non-assistance services for low income families. This may include special units that provide case management for employed individuals, outreach efforts, and promotional campaigns to increase the participation in these programs aimed at increasing family stability through maximizing available assets (income/resources) to support economic stability.

2. Non-Recurrent Costs (Emergency Assistance/Diversion)

Districts may choose to use FFFS funds for services that are intended to minimize or avoid the need for ongoing TANF-funded assistance through one time or non-recurring supports. These are characterized as payments designed to deal with a specific crisis situation or episode of need that do not extend beyond four months and are not intended

to meet recurrent or ongoing basic needs. Some examples of these services may include emergency assistance and diversion payments, emergency housing and short term homelessness assistance, emergency food aid, short term utilities payments, burial assistance, clothing allowances and back-to-school payments. The non-recurrent costs category does not include child care, transportation, or short-term education and training costs, and such expenditures should be reported under other project types as appropriate. If a district allocated FFFS funding to this type of project(s), it must show the funds allocated on line 2, TANF Services Non-Recurrent Costs" in the SFY 2019-2020 Fiscal Data Entry screen of the FFFS system.

3. TANF Services Projects

Districts may choose to use FFFS funds for innovative programming that can prevent cash assistance dependency, provide the extra support needed to reduce recidivism to TA and help TANF-eligible families achieve greater economic independence. The TANF services projects include, but are not limited to: case management services, enhanced drug/alcohol services, after-school and summer programs for at-risk youth, home visiting for families, and child-only case projects.

The TANF services project types are listed below:

Financial Education and Asset Development – Programs and initiatives designed to support the development and protection of assets including contributions to Individual Development Accounts (IDAs) and related operational costs (that fall outside the definition of administrative costs), financial education services, tax credit outreach campaigns and tax filing assistance programs, initiatives to support access to mainstream banking and credit and debt management counseling.

Supportive Services – Services such as domestic violence services, health, mental health, substance abuse, disability services, housing counseling services, and other family supports. (Note: federal TANF funds may not be used on expenditures for medical services.)

Services for Children and Youth – Programs designed to support and enrich the development and improve the life-skills and educational attainment of children and youth. This may include after-school programs, and mentoring or tutoring programs. (Note: If there is another project type that more specifically relates to the activities provided, it is that more specific category that should be chosen and related expenditures should be reported under that category rather than under Services for Children and Youth; for example, subsidized youth employment programs should be reported under subsidized employment.)

Prevention of Out-Of-Wedlock Pregnancies – Programs that provide sex education or abstinence education and family planning services to individuals, couples, and families in an effort to reduce out-of-wedlock pregnancies. Includes expenditures related to comprehensive sex education or abstinence programs for teens and pre-teens. Other benefits or services provided under TANF purpose 3 (to prevent and reduce instances of out-of-wedlock pregnancies), should be reported under a more appropriate subcategory; e.g., "Services for Children and Youth".

Fatherhood and Two-Parent Family Formation Programs – Programs that aim to promote responsible fatherhood and/or encourage the formation and maintenance of two-parent families. For example, activities in these programs may include marriage education, marriage and relationship skills, fatherhood skills programs, parenting skills

workshops, advertising campaigns on the value of marriage and responsible fatherhood, education regarding how to control aggressive behavior, financial planning seminars, and divorce education and reduction programs.

Family Support/Family Preservation/Reunification Services – Community-based services provided to families involved in the child welfare system that are designed to increase the strength and stability of families so children may remain in or return to their homes. These services may include respite care for parents and relative caregivers; individual, group, and family counseling; parenting skills classes; case management; etc.

Additional Child Welfare Services – Other services provided to children and families at risk of being in the child welfare system, or who are involved in the child welfare system. This may include independent living services, service coordination costs, legal action, developing case plans, assessment/evaluation of family circumstances, and transportation to or from any of the services or activities described above.

Home Visiting Programs – Expenditures on programs where nurses, social workers, or other professionals/para-professionals provide services to families in their homes, including evaluating the families' circumstances; providing information and guidance around maternal health and child health and development; and connecting families to necessary resources and services. (Note: federal TANF funds may not be used on expenditures for medical services.)

Administrative Costs – Includes projects that provide general administration and coordination of TANF programs as well as other activities defined in 45 CFR Part 263.0. Also, see Volume 3 of the *Fiscal Reference Manual* for detailed information on TANF administrative expenditure requirements. See section on "Cumulative Grant Year Reports" above for more information on monitoring the 15 percent cap on administrative costs.

Assessment/Service Provision – Costs associated with screening and assessment (including substance abuse screening), Supplemental Security Income (SSI)/Social Security Disability Insurance (SSDI) application services, case planning and management, and direct service provision that are neither "administrative costs," as defined in 45 CFR Part 263.0, nor are otherwise able to be allocated to another expenditure category. For example, case management for a TANF-eligible recipient related to the provision of an array of services.

4. Drug/Alcohol (D/A) Assessment and Monitoring

All districts are required by statute to screen adult TA applicants and recipients for drug and/or alcohol abuse that could preclude them from working and becoming economically stable. Districts may use FFFS funds to pay the costs of assessing TANF-funded recipients who screen positive and for monitoring the recipient's attendance and progress in mandated substance abuse treatment. Districts may also use their FFFS funds to provide a variety of support services to TANF-eligible individuals and families with substance abuse problems. These services are supplemental to the individual's drug/alcohol treatment and include such services as parenting programs, family counseling and intensive case management. Funding for these enhanced drug/alcohol support services projects must be included as a TANF services project (as noted above).

The D/A program assurances in accordance with <u>97 ADM-23</u>, <u>01 ADM-10</u>, and subsequent releases apply.

5. Domestic Violence (DV) Screening and Assessment

All districts may use FFFS funds to meet the requirement for DV screening and assessment for TANF-eligible families. All applicants for and recipients of TA are offered DV screening at application, recertification and at any point when a recipient indicates DV. All TA applicants and recipients who indicate they are DV victims must be provided the opportunity to meet with a DV Liaison for an assessment to determine if they may need a waiver from specific TA requirements that may place the victim and/or the children at risk or make it more difficult for them to escape an abusive situation.

The DV Program assurances in accordance with <u>98 ADM-03</u> and subsequent releases apply.

- Child Welfare and Social Services Other Than Foster Care Services
 - a. Title XX Transfer (Title XX Below 200 Percent)

Districts may choose to transfer a portion of their FFFS allocation to Title XX for Child Welfare Services, Community Optional Preventive Services (COPS), adult protective, domestic violence and/or other services. Districts may transfer up to 25 percent of its FFFS allocation to Title XX, provided that the total amount the district chooses to transfer to the CCDBG and Title XX combined may not exceed 30 percent of the district's FFFS allocation. As previously discussed in the "Background" section of this ADM, a review of the statewide total amount of the transfers will be completed when all plans are submitted, and exceptions to the maximum percentages may be considered on an individual district basis to the degree that aggregate transfers from all districts have not exceeded federally allowable maximums.

Any FFFS allocation transferred to Title XX (Title XX below 200 percent) must be expended for services to children and their families with incomes below 200 percent of the federal poverty level for the family size. Recipients of Title XX below 200 percent funds also must be either U.S. citizens or qualified aliens as defined by the *Personal Responsibility and Work Opportunity Reconciliation Act of 1996* (PRWORA). All Title XX rules apply to these funds, including the prohibition against the use of the funds for foster care maintenance payments.

No additional eligibility criteria are required for child welfare services funded with FFFS allocations transferred to Title XX. A complete discussion of the eligibility requirements for this expenditure type is found in the OCFS *Child Welfare Eligibility Manual*, Chapter 3. Any Child Welfare Services expenditures, other than COPS, not reimbursed via FFFS allocations transferred to Title XX for child welfare services or directly from FFFS funds, may be eligible for 62 percent state child welfare financing reimbursement subject to the child welfare threshold provisions and performance or outcome based provisions for child preventative service requirements set forth below. Any FFFS funds transferred to Title XX for COPS are subject to the same requirements as the state funds provided in a separate appropriation. OCFS issues separate LCMs that sets forth district allocations and rules governing COPS.

For services other than child welfare services, including adult protective and domestic violence (AP/DV) services; any FFFS funds transferred to Title XX have additional eligibility criteria, including that the household contain at least one child under the age of 19 years. There is a separate set-aside in the regular Title XX funds

for expenditures for AP/DV services. OCFS issues a separate LCM that sets forth district allocations and rules governing Title XX.

Any claims for eligible AP/DV services that exceed a district's Title XX allocation and any FFFS funds the district chooses to transfer to Title XX for such purposes are eligible for 49 percent state reimbursement pursuant to state appropriation.

There is **no** state reimbursement available for claims that are entered as "Other" Title XX services on Schedule G that exceed the amount of other Title XX regular funds available to the districts and the amount of FFFS funds the district chooses to transfer to Title XX for non-AP/DV services. The districts should consider these facts when making FFFS allocation decisions for these services.

It should be noted that districts may not use a portion of these FFFS allocations directly for preventive housing subsidy costs. These costs are considered assistance under the federal TANF rules, which affect a family's 60-month funding limitation and the district's reporting requirements. However, a district may choose to transfer a portion of its FFFS allocation to Title XX Child Welfare (Title XX below 200 percent) to use for its preventive housing subsidy costs.

b. COPS Transfer

Any FFFS funds transferred to Title XX for COPS are subject to the same requirements as the state funds provided in a separate appropriation. OCFS issues separate LCMs that sets forth district allocations and rules governing COPS.

As in SFY 2018-2019, districts with grandfathered COPS allocations may apply Title XX below 200 percent COPS FFFS expenditures up to the amount dedicated in SFY 2010-2011 as of March 31, 2011 to their child welfare services threshold. Any amount dedicated or expended above this amount will not count towards the district's child welfare services threshold (see Attachment 2).

c. Child Welfare Services Directly Funded Under FFFS

A district may choose to use a portion of its FFFS allocation directly to provide child welfare services. As in recent years, there are no separate TANF allocations for TANF EAF child welfare services. Districts continue to have greater flexibility in how they may use their FFFS allocations directly for Child Welfare Services. These FFFS funds may be used directly for Child Welfare Services for families that meet the TANF EAF child welfare eligibility criteria.

FFFS funds may be used directly to fund child welfare services for families with incomes up to 200 percent of the federal poverty level based on family size. See Section IV, page 5, for the federal income standards. The districts are advised that the authorization form for TANF 200 percent and the OCFS authorizations for TANF-EAF and Title XX below 200 Percent support eligibility for FFFS funding. The eligibility standards for TANF-EAF child welfare services are found in Chapter 2 of the OCFS *Child Welfare Eligibility Manual*.

Certain child protective investigative activities are eligible for TANF-EAF without an authorization for TANF-EAF being made, as the activity is considered the first step in making a TANF-EAF authorization. As such, even if the investigation results in an unfounded determination or the district determines it is not necessary to open a services case, the activity can be claimed as a TANF-EAF program cost even though

no authorization for TANF-EAF was made. These costs are allocated for districts to the appropriate funding categories by the *Services Random Moment Study* (SRMS).

A district may use a portion of its FFFS allocation directly to provide child welfare services for families with incomes up to 200 percent of the federal poverty level regardless of whether the family is eligible for EAF (the child welfare claim forms and RMS observations currently do not support such claiming). The FFFS allocation may be used directly for EAF or TANF for families within 200 percent of the federal poverty level child welfare services expenditures retroactive to October 1, 2018.

Child welfare services expenditures not reimbursed via the FFFS allocation or FFFS allocation transferred to Title XX (Title XX below 200 percent) for child welfare services other than COPS may be eligible for 62 percent state child welfare financing reimbursement subject to the child welfare threshold provisions and performance or outcome based provisions for child preventive services requirements set forth below.

During the child welfare settlement process, the state may ask the districts to make a plan amendment to maximize federal reimbursement.

d. PINS/Prevention Services

A district may choose to use a portion of its FFFS allocation to initiate program modifications and/or to provide services to PINS of any age. It also may use a portion of its FFFS allocation to provide services to PINS 16 to 17 years of age. Allowable services include, but are not limited to the following:

- Substance abuse and mental health counseling (non-medical)
- Services to divert youth at risk of placement in detention programs
- Services to reduce the length of placement of PINS youth
- Preventive and other supportive services to alleged or adjudicated PINS who are 16 and 17 years old

These FFFS-funded services may be provided without regard to the family's income, thereby eliminating the need to determine the family's financial eligibility. However, all such services must be related to TANF Purpose 3 – Reduction of Out-of-Wedlock Pregnancy. Pregnancy prevention may be bolstered in a variety of ways, all of which may be components of these in-home services and intervention strategies. For example, pregnancy prevention can be supported by keeping youth in school, increasing educational achievement, obtaining or maintaining employment, expanding independent living skills, counseling and building self-esteem. Youth and family members receiving these FFFS-funded services must be U.S. citizens or in a qualified/satisfactory immigration status. All applicants/recipients must provide the district with documentation for each member of the applying/ recipient household of the person's U.S. citizenship or qualifying immigration status granted by the United States Citizenship and Immigration Services (USCIS). For acceptable proof of U.S. citizenship please refer to LDSS-2642 "Documentation Requirements". For information on acceptable USCIS documentation for Non-U.S. citizens please refer to LDSS-4579 "Alien Eligibility Desk Aid" and reference the "Family Assistance" column to determine eligibility for TANF-funded assistance programs including FFFS.

The district also may have FFFS funds available that they chose to dedicate to PINS/Preventive Services (PINS PREV FFFS 2018) in SFY 2018-2019. Separate correspondence will announce the availability of SFY 2019-2020 Supervision and

Treatment Services for Juveniles funds. It is recommended that districts consider these available balances as they develop their FFFS allocation planning strategies.

The PINS/Prevention services expenditures not reimbursed via the FFFS allocation or the allocations in the separate notification may be eligible for 62 percent state child welfare financing reimbursement subject to the child welfare threshold provisions and performance or outcome based provisions for child preventive services set forth below. (NOTE: The amount of the FFFS funds a district dedicated in SFY 2018-2019 for PINS Preventive Services is not included in the calculation of the district's child welfare threshold nor will the amount of the FFFS allocation that a district chooses to use in SFY 2019-2020 for such services count toward the district meeting its child welfare threshold.)

Please note that the only juvenile justice services that FFFS funds may be used for are EAF Assistance/Non-Assistance juvenile justice services that were authorized under prior law.

Part K of Chapter 57, laws of 2019 enacted PINS reform. Effective January 1, 2020 there will be no state funding for PINS detention or out of home placements. 62 percent state reimbursement will continue to be provided for eligible PINS Preventive services not funded through FFFS.

e. Child Welfare Services Threshold

Districts need to be aware of their portion of the \$342,322,341 statewide child welfare services threshold when determining their FFFS dedications. Under the threshold, to the extent that districts have eligible claims, they must meet the "Child Welfare Services Threshold" through child welfare services expenditures under FFFS and FFFS funds transferred to Title XX to receive 62 percent state child welfare services funding for any child protective services; child preventive services other than COPS; after care services; independent living services; and adoption services and administration costs. Additionally, a district needs to be aware of the performance or outcome based requirements for child preventive services (see below) when determining how much of its FFFS allocation it wishes to transfer to Title XX or to use directly for child welfare services.

The following are counted towards a district's threshold:

- Child Welfare (EAF or 200 percent) Program
- Child Welfare (EAF or 200 percent) Administration
- Child Welfare Services Directly Funded Under FFFS
- Title XX below 200 percent Child Welfare
- Title XX below 200 percent COPS (up to the amount dedicated in the Title XX Under 200 percent COPS for SFY 2010-2011 as of March 31, 2011. (See Attachment 2)

Each district's SFY 2019-2020 threshold is set forth in Attachment 3. A district meeting its threshold may be eligible for 62 percent state reimbursement after available federal funding for its eligible child welfare services expenditures, other than COPS. The SFY 2019-2020 child welfare service settlement period is for expenditures incurred October 1, 2018 through September 30, 2019 and claimed by March 31, 2020; therefore, the threshold timeframe is also October 1, 2018, through September 30, 2019, to be counted towards the district's SFY 2019-2020 threshold.

The following example has been developed to demonstrate how the threshold applies:

Pearl County's Gross Child Welfare Services claims for SFY 2019-2020 totaled \$11,000,000. Pearl County's Child Welfare Services threshold is \$3,100,000. The chart below reflects three scenarios:

- Pearl County meeting the threshold
- Pearl County exceeding the threshold
- · Pearl County not meeting the threshold

		Meeting Threshold	Exceeding Threshold	Not Meeting Threshold
Α.	Gross	11,000,000	11,000,000	11,000,000
B.	Other Federal	3,500,000	3,500,000	3,500,000
C.	Dedicated to	3,100,000	4,000,000	2,000,000
	Threshold			
D.	Net of Federal = A-B-C	4,400,000	3,500,000	5,500,000
E.	State 62%	2,728,000	2,180,000	0
F.	Local	1,672,000	1,220,000	5,500,000

In the last example, the district would **NOT** receive state reimbursement since it had sufficient child welfare claims and did not dedicate enough of its FFFS allocation to its threshold.

Note: "Other Federal" includes Title IV-E *Foster Care Independence Act of 1999,* Chafee Independence Act funding, Title IV-E, Title IV-B Subpart 1 and 2, where the expenditure has been deemed eligible for the child welfare settlement.

f. Performance or Outcome Based Provisions for Child Preventive Services

In addition to the "Child Welfare Services Threshold", Part H of Chapter 57 of the laws of 2007 enacted performance or outcome based provisions for preventive services provided by districts which require performance or outcome based provisions for SSL §409-a preventive services beginning January 1, 2008. The applicable OCFS regulations are set forth in 18 NYCRR § 423.5. In the absence of meeting performance or outcome provisions, OCFS may limit any increase in reimbursement over the amount claimed by the district for the period of October 1, 2005 through September 30, 2006 (as claimed through March 31, 2007).

g. Child Welfare Services Settlement

The "SFY 2019-2020 Child Welfare Services" settlement is based on child welfare expenditures made from October 1, 2018 through September 30, 2019, claimed by March 31, 2020. The amount a district dedicates out of its FFFS allocation for Title XX below 200 percent child welfare services, EAF child welfare services, and child welfare TANF direct services will be applied to eligible expenditures claimed by March 31, 2020. Other available federal funds for the child welfare services settlement include Title IV-E Foster Care Independence Act of 1999 funding, Title IV-E, Title IV-B Subpart 1 and 2, where the expenditure has been deemed eligible. After the appropriate federal funding is applied against the district's expenditures for these services from October 1, 2018 through September 30, 2019, that are claimed by

March 31, 2020, these expenditures are eligible for 62 percent state share reimbursement, subject to the threshold and performance or outcome based provisions for preventive services.

The following are also settled during this time: SFY 2019-2020 Title XX Adult Protective/Domestic Violence Services, Title XX All Eligible Services, Title XX All Eligible Services below 200 percent Adult Protective/Domestic Violence Services, and Title XX All Eligible Services below 200 percent non-Adult Protective/Domestic Violence Services. For Adult Protective/Domestic Violence Services, after the appropriate federal funding is applied against the district's expenditures for these services from October 1, 2018 through September 30, 2019, as long as they are claimed by March 31, 2020, these expenditures are eligible for 49 percent state share reimbursement. For Title XX All Eligible Services below 200 percent Non-Adult Protective/ Domestic Violence Services, after the appropriate federal funding is applied against the district's expenditures for these services from October 1, 2018 through September 30, 2019, and are claimed by March 31, 2020, these expenditures are not eligible for state reimbursement. However, during the settlement process, the state may request that a district make a plan amendment to maximize federal reimbursement.

7. Foster Care Services

a. EAF JD/PINS (Foster Care/Tuition)

A district may use a portion of its FFFS allocation for expenditures for the care, maintenance, supervision and tuition of JDs and PINS who are placed in residential programs operated by authorized agencies and who are eligible for EAF. These expenditures may be made under the PRWORA's "grandfather" provisions that allow payments for programs previously paid for under the Title IV-A program in effect in 1995. Payments under the FFFS allocation for JDs and PINS in foster care are only eligible for cases authorized as EAF pursuant to the instructions in the OCFS *Child Welfare Eligibility Manual*, Chapter 2. The non-federal share of these EAF JD/PINS expenditures may not be counted towards TANF-MOE. Any SFY 2019-2020 FFFS funds dedicated to EAF JD/PINS foster care and tuition are to be used to reimburse expenditures made from October 1, 2018 through September 30, 2019, and claimed by March 31, 2020. After March 31, 2020, no changes to the amounts of FFFS allocation dedicated to EAF JD/PINS foster care and tuition can be made.

Part K of Chapter 57, laws of 2019 enacted PINS reform. Effective January 1, 2020 there will be no state funding for PINS detention or out of home placements.

Please note that the only juvenile justice services that FFFS funds may be used for are EAF Assistance/Non-Assistance juvenile justice services that were authorized under prior law.

b. EAF Foster Care Maintenance and Tuition

A district may use a portion of its FFFS allocation to fund EAF eligible Foster Care Maintenance and Tuition expenditures. These expenditures may be made under the PRWORA's "grandfather" provisions that allow payment for programs previously paid for under the Title IV-A program in effect in 1995. Payments under the FFFS allocation for EAF foster care maintenance and tuition expenditures are only eligible for cases authorized as EAF pursuant to the instructions in the OCFS *Child Welfare Eligibility Manual*, Chapter 2. The non-federal share of these EAF Foster care

maintenance and tuition expenditures may not be counted towards TANF-MOE. Expenditures that a district opts not to reimburse with FFFS funds should be claimed as state share on the respective claims and will be subject to state reimbursement to the extent of the district's FCBG allocation. Any SFY 2019-2020 FFFS funds dedicated to EAF Foster Care Maintenance and tuition are to be used to reimburse expenditures made from January 1, 2019 through December 31, 2019, and claimed by March 31, 2020. After March 31, 2020 no changes to the amount of FFFS allocation dedicated to EAF Foster Care Maintenance and/or Tuition can be made.

c. EAF Foster Care Administration

A district may use a portion of its FFFS allocation to fund EAF foster care administration expenditures. Payments under the FFFS allocation for EAF Foster Care Administration expenditures are only eligible for cases authorized as EAF pursuant to the instructions in the OCFS *Child Welfare Eligibility Manual*, Chapter 2. The non-federal share of these EAF Foster Care Administration expenditures may not be counted towards TANF-MOE. Expenditures that a district opts not to reimburse with FFFS funds should be claimed as state share on the respective claims and will be subject to state reimbursement to the extent of the district's FCBG allocation.

For SFY 2019-2020, FFFS funds dedicated to EAF Foster Care Administration are to be used to reimburse expenditures made from October 1, 2018 through September 30, 2019, and claimed by March 31, 2020. After March 31, 2020, no changes to the amount of FFFS allocation dedicated to EAF Foster Care Administration can be made.

8. Other TANF-Eligible Programs

a. Child Care

The SFY 2019-2020 Enacted State Budget includes separate federal and state allocations for child care services. OCFS issues a separate LCM that sets forth the districts' child care allocations and the rules governing those funds. A district may choose to supplement its child care allocation by transferring a portion of its FFFS allocation to the CCDBG.

A district may transfer up to 30 percent of its FFFS allocation to the CCDBG and Title XX combined, with no more than 25 percent of its FFFS allocation being transferred to Title XX. As previously discussed in the "Background" section of this ADM, a review of the statewide total amount of the transfers will be completed when all plans are submitted and exceptions to the maximum percentages may be considered on an individual district basis.

A district may only fund child care services costs with FFFS funds by transferring those funds to the CCDBG. Any FFFS funds that are transferred to the CCDBG are governed by the federal and New York State Child Care Block Grant (NYSCCBG) rules for such funds, including the five percent cap on funding for administrative activities. Eligibility is determined and expenditures are reported and claimed in the same manner as NYSCCBG Claims.

FFFS funds transferred to the CCDBG from a district's SFY 2019-2020 FFFS Allocation may be used for expenditures for the period October 1, 2018 through September 30, 2019 (FFY 2019), and/or for the period October 1, 2019 through

September 30, 2020 (FFY 2020). Any FFFS funds transferred to CCDBG FFY 2019 must be claimed by March 31, 2020. FFFS funds transferred to CCDBG FFY 2019-2020 will be subject to the FFY 2020 NYS CCDBG claim deadlines.

b. Non-Residential Domestic Violence Services

The SFY 2019-2020 Enacted State Budget includes a separate state allocation for non-residential domestic violence services. OCFS issues a separate LCM that sets forth the district's non-residential domestic violence services allocations and the rules governing those funds. A district may choose to supplement its Non-Residential Domestic Violence Services allocation by dedicating a portion of its FFFS allocation to non-residential domestic violence services.

Additional non-residential domestic violence services funding may be used for core and/or optional services provided by approved non-residential domestic violence services programs only. For a complete list of approved non-residential domestic violence services programs, refer to the OCFS website at: http://ocfs.ny.gov/main/dv/providerlist.asp.

Any SFY 2019-2020 FFFS allocation dedicated to non-residential domestic violence services is to be used for expenditures made from October 1, 2018 through September 30, 2019, and claimed by March 31, 2020. The districts may adjust their indicated amount of the FFFS allocation dedicated to additional non-residential domestic violence services prior to March 31, 2020. After March 31, 2020, no changes to the amount of the FFFS allocation dedicated to additional non-residential domestic violence services can be made for the SFY 2019-2020 Adult Protective/ Domestic Violence Services settlement to take place.

c. State Administered Programs/Contracts

The SFY 2019-2020 Enacted State Budget provides funding to support a variety of programs and services administered at the state level. A county specific listing of OTDA funded employment services contracts can be found on OTDA's website at: http://otda.ny.gov/programs/employment/Employment-Training-Contractors.pdf.

The districts interested in supporting these initiatives with FFFS funding may do so in one of two ways:

- 1. Local Agreement Districts may enter into an agreement directly with an existing provider.
- 2. Revenue Intercept Districts can request that OTDA withhold a portion of their FFFS allocation to support the state-administered program/contract. OTDA, OCFS, or other state agencies as appropriate, will consult with the districts and make the necessary modifications to the state contract documents. Any FFFS funds used are subject to the same terms and conditions outlined in the RFP through which these organizations were selected. OTDA, OCFS, or the other respective state agency staff as appropriate, will continue to be responsible for monitoring the contract and will provide districts with the results monitoring visits, reports and performance activity.

The districts opting to support state-administered contracts with FFFS funds identified on line 9 of the plan must complete the Revenue Intercept Authorization. The Revenue Intercept Authorization will be provided to the district for completion

following a plan submission which includes an allocation and contract name on line 9. The authorization must list the programs, provider, and the amount of funding to be reserved for each contract. The completed authorization must be provided back to OTDA for plan approval.

9. Administrative Costs

A district may use a portion of its FFFS allocation for administrative costs associated with TANF-funded temporary assistance and services subject to the guidance provided below.

Districts need to ensure costs are allocated to benefiting programs when more than one program is involved in a particular activity and when the services are provided to individuals who are not TANF-eligible whether done by district staff or contractor staff. If districts choose to engage contractors to provide services, they are reminded that they need to obtain assurances from providers that the costs being charged to TANF are done pursuant to an appropriate and acceptable cost allocation methodology. Cost allocation rules are contained in the *Fiscal Reference Manual*, Volume 3.

They can also be found in the federal Office of Management and Budget (OMB) *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* (Uniform Guidance). (The Uniform Guidance publication supersedes OMB A-21, A-50, A-87, A-89, A-102, A-110, A-122 and A-133.)

Guidance on Administrative Costs 15 Percent Rule

The maximum amount the state can spend on administration against the TANF Block Grant after transfers to other block grants is 15 percent. For SFY 2019-2020, based on the total projected administrative costs against TANF, districts may budget a maximum of 25 percent in administration against their FFFS plans. As the federal fiscal year closes, should it be determined that additional TANF administrative costs can be allowed, the districts will be notified.

Administrative expenditures should be scrutinized to ensure that they are properly classified as a program cost or an administration cost for TANF purposes. *Fiscal Reference Manual* Volume 3, Chapters 5 and 10 contain additional information related to the distinction between TANF program and administration. A matrix illustrating these distinctions is contained in <u>05 ADM-11</u> and <u>06 ADM-08</u>. Costs that are not being properly classified as program costs, according to the TANF definitions, could hamper a district's ability to use FFFS for administrative costs with respect to the 15 percent cap.

a. TANF Administrative Costs

The FFFS allocations may be used to pay for administration claims beginning with the April to June 2019 quarter. The criteria defining the claims that liquidate each category of the FFFS allocation on the FFFS ceiling report are contained in claim schedule mappings that will be sent to districts' finance offices once the revised ceiling report for SFY 2019-2020 is available.

Note: Please be aware that certain administrative expenditures are categorized as case management services as a result of the Random Moment Survey (RMS). Expenditures are identified on Schedule D1 Section 4 (refer to *Fiscal Reference Manual* Volume 3 Chapter 8) and are considered program expenditures for TANF reporting purposes. As such, they are not counted as administrative expenditures

subject to the 15 percent cap. (Refer to the *Guidance on Administrative Costs 15* percent Rule above.) These costs are now automatically reported under TANF services. When determining plan allocations, these expenditures should be factored into the amount allocated for TANF services. If a district chooses to allocate funds to account for this shift, use line 1m (Case Management Shift from D1) on the SFY 2019-2020 FFFS plan template.

b. Child Welfare Administrative Costs

Any SFY 2019-2020 FFFS dedicated to child welfare administration are to be used for expenditures from October 1, 2018, through September 30, 2019, and must be claimed by March 31, 2020. Districts may adjust their indicated amount of the FFFS allocation dedicated to child welfare administration prior to March 31, 2020. After March 31, 2020, no changes to the amount of the FFFS allocation dedicated to child welfare administration can be made, in order for the SFY 2019-2020 Child Welfare Services settlement to take place. However, during the settlement process the state may request that a district make a plan amendment to maximize federal reimbursement.

If districts choose to engage contractors, please refer to the Administrative Costs section above for cost allocation information.

B. TANF Maintenance of Effort (MOE) Requirements

Under the federal TANF law, New York must continue to meet its requirement to spend a certain level of state and local dollars (75 percent of spending in the 1994 base year or \$1.7 billion annually as long as work participation rate requirements are met, but increasing to 80 percent of base year spending, or by \$114 million, if New York fails to meet work participation rate requirements in the same federal fiscal year). These MOE expenditures are necessary to enable the state to qualify for any TANF contingency funds, which require 100 percent, MOE spending level as well as MOE funds to match any federal grant. New York again qualified for the "TANF Contingency Fund" in FFY 2019.

OTDA requires that local plans show gross amounts spent related to the FFFS allocation programs. The FFFS plan has columns for gross and federal shares. The inclusion of MOE countable state and local shares, along with the federal share in the gross column, will assist OTDA in projecting MOE countable expenditures. OTDA requests that the gross column be accurately completed to reflect *total* commitment to programs, including what is being paid through TANF.

The locally funded and state-funded portions of the following programs are eligible to be MOE countable:

- TANF services and employment programs
- Child care (however, not for contingency funds)
- Administration (up to 15 percent)
- SNA for former FA recipients who exceed the 60-month state time limit and SNA for aliens who lost eligibility solely due to PRWORA changes to the law.

VI. Required Action

A. FFFS Plan Submission

1. FFFS Plan

A new web-based FFFS system has been developed which is designed to facilitate coordination of financial and programmatic information and intended to streamline the submission and review of plans for use beginning with the 2019-2020 plan year. The new system combines the SharePoint FFFS site functionality (for entering allocations) and the TRACS 2 web application (for providing programmatic information for TANF Employment, Non-Recurrent and Services projects listed in lines 1, 2 and 3 of the plan). District staff will use this system to complete, submit, revise, and view their SFY 2019-2020 FFFS plans. The OTDA and OCFS staff will use this system to upload the initial plans for SFY 2019-2020, receive, review, and approve or return to districts plans that require further clarification.

Basic plan information, including the district's allocation, has been entered on each district's plan. The plan contains a Fiscal Data Entry (FDE) screen for district information, allocations, and a listing of state-administered contracts. The Project Details screen for TANF Services, Non-Recurrent and TANF Employment" projects must be completed prior to plan submission. Instructions for completing the FFFS plan are contained in **Attachment 4** – FFFS System District User Manual. Districts should use these instructions when completing, submitting, and revising SFY 2019-2020 FFFS plans.

The districts must submit their SFY 2019-2020 FFFS plans via the FFFS System by July 19, 2019.

The OTDA plan related questions should be directed to Norma MacDonald at the telephone number or email address listed on the first page of this ADM.

Plan development and submissions for OCFS related costs are made through integrated county planning or consolidated service planning requirements found in 18-OCFS-LCM-03. For questions on OCFS plan issues, please contact the appropriate OCFS regional office contact individuals noted on the first page or in the body of the ADM.

Reporting Requirements

It is important that districts continue to dedicate staff to collecting and the timely entering of reporting data. Section VI-E outlines the full reporting requirements. Please note the following:

- Monthly reporting of the number of families served associated with the 2019 FFFS plan is for the SFY April 2019 March 2020. Districts should collect and retain program data until such time that their 2019-2020 FFFS plan is made available by OTDA. At such time, districts should enter the reporting data for any past months. Districts should report on projects on an ongoing basis regardless of the plan status.
- Reporting on "Drug/Alcohol Assessment" and non-custodial parents participating in work activities is not associated with a plan year. Data should be entered on an ongoing monthly basis by the 15th of the month following the report month in the XX section of reporting in the FFFS System.

 Reporting is often a collaborative local effort between program staff, fiscal staff, and others. It is strongly recommended one staff person be responsible for the data entry of monthly reporting.

Instructions for accessing the FFFS system are as follows:

Intranet – Users can access the FFFS system from the OTDA intranet site by entering the application's URL: https://fffs.otda.ny.gov. The user then would be prompted to enter their NY.GOV ID and password.

CentraPort – Enter the CentraPort home page; click on "Application," then click on the FFFS button.

If you have any questions or need assistance accessing the FFFS system, contact Norma MacDonald.

B. District Certification

As part of the FFFS plan, each district is required to provide a certification which constitutes its assurances that the programmatic and fiscal requirements that are necessary for proper program administration and accountability will be maintained. This certification constitutes an acceptance by the district to be bound by the assurances, including the provision of all statutorily required services and activities; and an agreement to bear full responsibility for implementation of programs in accordance with the applicable federal and state statutory and regulatory requirements. The certification is contained in the FFFS plan and is completed upon submission of the plan.

Statutorily required services and activities include, but are not limited to the following:

- Determining program eligibility
- Providing substance abuse and domestic violence screening and assessments
- Services for victims of domestic violence
- Providing child support referrals
- Meeting employment requirements, including conducting employability determinations and assessments, achieving federal work participation rate requirements, and complying with federal work verification requirements
- Providing proper notices
- Providing conferences and fair hearings
- Meeting regulatory application timeframes
- Providing special allowances
- Meeting emergency and immediate needs
- Providing guaranteed child care services
- Providing foster care services
- Providing mandated child prevention services
- Providing child protective services

C. Claiming Instructions

The districts will report their expenditures via the RF-2, RF-2A, and the RF-17 Claim Package for Special Project Claiming in the Automated Claiming System. Claiming instructions are contained in the *Fiscal Reference Manual* (FRM) Volumes 2 and 3 available on the OTDA site at: http://otda.ny.gov/resources/fiscal-reference/. The FFFS ceiling reports

are available in the Ceiling Reports folder within the BFDM County Report Library. The BFDM County Library can be accessed at http://cars//Reports_RS2014.

A desk reference guide is provided as Attachment 5 which provides programs, claiming reimbursement criteria, RF-17 project labels, dates for claiming, and plan revision submission dates for both SFY 2018-19 and SFY 2019-20 plans.

D. FFFS Plan Amendments

The SFY 2019-2020 FFFS plans may be amended during the course of the fiscal year as districts perceive the need to make service adjustments, subject to the limitations set forth in this document. The exceptions to this provision are the amount of the CCDBG and Title XX transfers for expenditures made from October 1, 2018, through September 30, 2019. The FFY 2019 CCDBG and Title XX transfers may not be adjusted once the district's initial FFFS plan is approved. As noted previously, a district may transfer SFY 2019-2020 FFFS funds to CCDBG for FFY 2019 and FFY 2020. The districts may amend their FFFS transfers to the CCDBG for the FFY 2020 period until March 31, 2020.

Any SFY 2019-2020 FFFS funds dedicated to reimbursing EAF JD/PINS, EAF Child Welfare, including Child Welfare TANF Direct, and non-residential domestic violence services are to be used for expenditures made from October 1, 2018, through September 30, 2019, and claimed by March 31, 2020. Any SFY 2019-2020 FFFS funds dedicated to reimbursing EAF Foster Care Maintenance and tuition are to be used for expenditures made from January 1, 2019 through December 31, 2019, and claimed by March 31, 2020. Any SFY 2019-2020 FFFS funds dedicated to reimbursing EAF foster care administration are to be used for expenditures made from October 1, 2018 through September 30, 2019 and claimed by March 31, 2020. After March 31, 2020, no changes can be made to the amount of FFFS allocation dedicated to EAF JD/PINS, EAF Foster Care Maintenance, Administration, or Tuition, EAF Child Welfare Services, including Child Welfare, TANF Direct, or to non-residential domestic violence services.

A district must notify OTDA of any changes to its plan(s) within 30 days of implementing the change by submitting a revised plan through the FFFS application. As always, the revised plan(s) will be reviewed jointly by OCFS and OTDA. Any plan revision(s) that a district makes to its FFFS plan allocations also must include any appropriate corresponding updates to the TANF- funded services projects or TANF-funded employment programs within the Project Details section of the FFFS application. A brief explanation for significant (greater than 10%) changes should be included within the project details.

E. Reporting and Accountability

1. SFY 2019-2020 Performance and Accountability Requirements

OTDA must provide on its website bi-annual performance and expenditure data by districts for programs funded with FFFS. The performance and accountability requirements also apply to TANF-funded contract programs administered at the state level as well as allocations made to districts.

Districts are reminded that performance goals and measurements should be set and monitored for all FFFS funded projects. Districts are no longer required to choose from state-defined outcome measures and report them in the FFFS system, rather districts should define outcomes that that are specific and appropriate to the projects funded. Districts are required to appropriately define, document and maintain outcome measures and establish proper oversight and monitoring of outcomes. Established outcomes will

be subject to state review as requested. Districts are also reminded that all projects must meet a TANF purpose and districts must indicate what the most appropriate TANF purpose is in the corresponding field of all projects within the project details screen.

OTDA will continue to use existing reporting mechanisms such as the Welfare Management System (WMS), the Welfare to Work Caseload Management System (WTWCMS), and the New York City Work, Accountability and You (NYCWAY) system for NYC to meet some of the SFY 2019-2020 FFFS Performance and Accountability data requirements. The rest of the performance data is provided directly by the districts, via FFFS System monthly reporting.

Districts are required to enter timely the number of individuals/families served monthly supported by FFFS funding for all TANF Services and TANF Employment Projects. Districts are also required to enter the following:

- The number of TANF-funded and SNA MOE Drug/Alcohol Assessments completed.
- The number of SNA Drug/Alcohol Assessments completed.
- The number of Non-Custodial Parents participating in FFFS work activities.

Using the data sources noted above, OTDA will develop Performance and Accountability Matrices (PAMs) that are posted to the OTDA website. The SFY 2019-2020 Matrix will be updated bi-annually based upon monthly data. More detailed information on reporting requirements is outlined below.

OCFS advised districts of performance requirements for preventive services via <u>07</u> <u>OCFS-LCM-12</u>. Performance requirements for COPS programs funded by FFFS were established for SFY 2019-2020.

TANF-Funded Services Reporting:

The TANF-funded services are designed to provide districts with flexibility in delivering services to TANF-eligible families in receipt of temporary assistance and low-income families with income at or below 200 percent of federal poverty level determined to be TANF-eligible in accordance with <u>00 LCM-20</u>. Depending on local needs, districts may direct TANF funding to a variety of projects.

As part of this SFY 2019-2020 FFFS plan submission, each district that allocates FFFS funds to any services project must enter information for each project in its 2019-2020 FFFS plan. Estimating of individuals/families to be served must be be included in the project information, and actual individuals/families served must be entered into the FFFS system by the 15th of the month following the reporting month. The system will calculate the actual average individuals/families served per month for each project in the project details section of the FFFS plan.

Number of Individuals/Families Served:

To meet the Performance and Accountability reporting requirement, districts must enter the number of families served for each month of the SFY, under the appropriate category: TA (TANF) and SN MOE Families or 200 percent of poverty for each TANF Services, Non-Recurrent Cost or TANF Employment project in the 2019-2020 FFFS Plan. To have consistent reporting, the number of individuals/families reported each month is to be unduplicated within each project. An individual/family that is served more than once per month in a project should only be counted once per month for each month they are served by that project. If no individuals/families were served, the districts must

enter zeroes for the month. Please note that if a project is not operational for any months during a plan year, the non-operational months can be unchecked within the project details. Reporting is not required for months a project is not operational as long as the months are indicated as not operational (in the project details).

Drug and Alcohol Assessment and Monitoring:

Many districts utilize the FFFS funds for the costs of assessing TANF clients for drug and alcohol abuse and for monitoring the clients' attendance and progress in mandated substance abuse treatment. Since assessments are conducted only for those individuals identified as appropriate for assessment, there is no established goal. Performance data for drug and alcohol assessment and monitoring must be reported in TRACS 2 and the number of individuals identified as having substance abuse problems will be identified by WMS employability codes.

Please note that non-federally funded SNA non-MOE drug and alcohol assessments should be reported on TRACS 2, but are not reimbursable under FFFS and will not be included in the PAM.

Drug and alcohol assessment reporting must be done on TRACS 2. If no individuals were assessed for drug/alcohol treatment, zeroes should be entered in the reporting fields. It is important to remember that only the number of individuals assessed, not those simply referred for assessment must be counted.

Please direct any program questions to OTDA's Temporary Assistance Bureau at: (518) 474-9344.

Statutory Domestic Violence Liaison (DVL):

Districts often use FFFS funds for the costs associated with providing at least one trained DVL. The tasks of the DVL are to perform a credibility determination and assessment of the TA applicant/recipient's DV claim; determine the need for waivers of specific TA requirements that may place the victim and/or the children at risk or make it more difficult for them to escape an abusive situation; to refer the victim to appropriate services depending on their situation; and to enter the information into WMS via the DV subsystem. Performance of these tasks is the goal. Performance data comes from the DV reporting subsystem of WMS.

Please direct any program questions to OTDA's Temporary Assistance Bureau at: (518) 474-9344.

Employment Services Programs:

The TANF-funded Employment Programs are designed to provide districts with flexibility in delivering specialized employment services to TANF-eligible families in receipt of TA and low income families below 200 percent of the federal poverty level determined to be TANF-eligible in accordance with <u>00 LCM-20</u>. Depending on local needs, districts may direct TANF funding to a variety of employment programs as specified in their FFFS plans. Please note that each district should include funds budgeted for "Employment Administration" (Line 3.), unless the district fully contracts out the employment function and the contract services are primarily program activities. Each district that allocates funds to those specified TANF-funded Employment programs must enter information for each program on FFFS.

Participation in employment programs, including paid and unpaid work activities, for the purpose of calculating the federal participation rate must continue to be reported using existing reporting mechanisms (WTWCMS for all districts other than NYC and NYCWAY system for NYC). Requirements for documenting and reporting hours of participation in work activities for households with children are detailed in 08 ADM-07.

Number of Individuals/Families Served:

For all FFFS funded employment programs, the number of families served (or zero) must be reported in the FFFS system. Families served must be broken out by TANF/ SNA MOE or 200 percent of poverty.

To have consistent reporting, the number of families reported each month is to be unduplicated within each project. A family that is served more than once per month in a project should be counted only once. A family that receives services from more than one project in a month should be counted once per month in *each* project.

2. Non-Custodial Parents Participating in Work Activities

Section 103 of PRWORA requires states to report, on a monthly basis, the number of non-custodial parents participating in TANF-funded or SNA MOE-funded federal work activities, as defined in section 407(d) of the Social Security Act¹. Failure to report in an accurate and timely way on this and other data elements can result in large financial penalties that could severely limit the amount of TANF funding for programmatic purposes. See OO LCM-20 for conditions governing the provision of TANF-funded services to non-custodial parents.

As a result of this requirement, districts are required to enter into the FFFS system the monthly unduplicated number of non-custodial parents participating in work programs funded through FFFS. If a non-custodial parent is served in more than one month, include them for every month served. If no non-custodial parent is served in a month, enter zero for that month. Information on non-custodial parent status can be obtained directly from the LDSS-4726 TANF Services Application/Certification, either from the cover sheet or from question F in Section 1. In the latter instance, clients may not be required to answer question F if they qualify for services in some other way.

Please note that there are two situations for which a district does not need to include a participating non-custodial parent in the report. First, it is not necessary to include non-custodial parents who are verified as active in an FA/SNA-MOE case containing a minor child. Second, districts do not have to report non-custodial parents served by state contracted providers to whom you are allocating FFFS funds, since these providers are required to report directly to the state on the number of non-custodial parents served.

3. Other Reporting Requirements

For programs funded as Title XX below 200 percent, FFFS Direct Child Welfare Services, child care, EAF Foster Care Administration, maintenance and tuition and alternatives to detention, the planning requirements will be met through the districts' "Child and Family Service Plans" (18-OCFS-LCM-03).

VII. Systems Implications

None

VIII. Effective Date

Immediately

Issued By

Name: Jeffrey Gaskell

Title: Deputy Commissioner

Division/Office: Office of Temporary and Disability Assistance

Name: Derek J. Holtzclaw
Title: Deputy Commissioner

Division: Administration and Financial Management, NYS OCFS

¹ Include non-custodial parents participating in any of the following activities: (1) unsubsidized employment; (2) subsidized private sector employment; (3) subsidized public sector employment; (4) work experience (including work associated with the refurbishing of publicly assisted housing) if sufficient private sector employment is not available; (5) on-the-job training; (6) job search and job readiness assistance; (7) community service programs; (8) vocational educational training (not to exceed 12 months with respect to any individual); (9) job skills training directly related to employment; (10) education directly related to employment, in the case of a recipient who has not received a high school diploma or a certificate of high school equivalency; (11) satisfactory attendance at secondary school or in a course of study leading to a certificate of general equivalence, in the case of a recipient who has not completed secondary school or received such a certificate; and, (12) the provision of child care services to an individual who is participating in a community service program.