# SNAP Employability / ABAWD Code Desk Guide

Case Name: \_\_\_\_\_

Today's Date: \_\_\_\_\_

Case Number:	

Worker Name:

Instructions: Read down the Employability Status list. Select the most appropriate SNAP Employability Code for each member of the household and record in the Household Assignment Chart on the second page. All selections must be supported by appropriate documentation.

#### SNAP Emp. **Employability Status List** Code EXEMPT If an exempt SNAP employability code is assigned, the ABAWD code is "N." Younger than age 16 - Exempt 30 60 years of age or older - Exempt 32 A parent or household member who is responsible for care of a child under age 6 in the household - Exempt Note: The 29 SNAP caretaker of a child under the age of 6 who is also receiving TANF funded assistance and fails to comply with a work experience assignment without good cause is subject to a SNAP sanction. \*SNAP employability code 29 may be assigned to more than one adult when the household contains multiple children under the age of 6 and childcare needs of the household are identified and documented. Exemption claimed pending medical documentation - Exempt 70 Incapacitated/disabled (In Receipt of SSI) - Exempt 44 In receipt of Social Security Disability Insurance (SSDI) - Exempt 54 Incapacitated/disabled SSI applicant OR SSI applicant/pending SSI recipient that has applied for SNAP benefits through 43 joint processing at the SSA office - Exempt Incapacitated/disabled (more than 6 months) - Exempt 36 Temporary illness or incapacity (1-3 months exemption) - Exempt 41 Temporary illness or incapacity (4-6 months exemption) - Exempt 42 63 A regular participant in drug or alcohol treatment or rehabilitation - Exempt A person, age 16 or 17, who is not the head of household OR who is attending school or an employment training 35 program on at least a half time basis - Exempt A student enrolled in a recognized school (including high school), job skills training or institution of higher education at 72 least half-time (meets student eligibility requirements in 18 NYCRR 387.1) - Exempt Responsible for the care of an incapacitated person (the incapacitated person does NOT need to live in the household) -38 Exempt Employed or self-employed 30 or more hours per week OR earning at least the equivalent of 30 times the federal 28 minimum wage on a weekly basis (currently \$217.50 per week or higher) - Exempt Receiving or pending receipt of Unemployment Insurance Benefits (UIB) - Exempt 52 NON-EXEMPT If a non-exempt employability code is assigned, continue to the ABAWD section. All households that contain at least one non-exempt member must be provided the LDSS-5193 or LDSS-5193A and an oral explanation of the SNAP Work Rules. Employed or self-employed less than 30 hours per week and earning less than the equivalent of 30 hours times the 27 federal minimum wage on a weekly basis (currently \$217.50 per week) - Non-exempt Has a documented medical condition that limits individual's ability to work - Non-exempt 16 20

Required to work - Non-exempt

### LDSS-5062A (Rev. 11/23)

Instructions: Read down the ABAWD Status list. Select the most appropriate ABAWD code for each member of the household and record in the Household Assignment chart below.

## ABAWD Status List

# ABAWD EXEMPT

Assign ABAWD code "N" if any of the following conditions apply or if the client has been assigned an exempt SNAP employability code.

Resides in a SNAP household with a child under 18 years old

Under age 18 OR over age 52

Pregnant

24 years of age or younger and who was in foster care on 18<sup>th</sup> birthday

Homeless

Served in the US Armed Forces or Reserve Component of the US Armed Forces

In receipt of disability benefits from a public or private source, such as NYS disability benefits

Obviously mentally or physically unfit for employment (at each recertification review and notate the basis for this status in case record)

Unable to work at least 80 hours per month due to physical or mental health limitation (medical statement or other documentation required)

### ABAWD NON-EXEMPT

Assign ABAWD code "A" if the following condition applies.

No exemption

# ABAWD EXCLUDED

Assign ABAWD code "X" if the following condition applies.

Client is excluded based on the district exclusion policy.

# ABAWD WAIVED Assign ABAWD code "W" if the following condition applies.

District has been granted a jurisdictional ABAWD waiver by OTDA. Assign code "W" to individuals who reside within the area covered by the jurisdictional waiver. Statewide waivers do not apply.

#### **Household Assignment Chart**

Client Name	SNAP	ABAWD Code	Explanation of SNAP Work Rules? (Check below)		
	Emp. Code		Written Notice	Oral Explanation	
			□ LDSS-5193A □ LDSS-5193	General SNAP Work Rules Mandatory SNAP E&T ABAWD Work Rules	□ N/A
			□ LDSS-5193A □ LDSS-5193	<ul> <li>□ General SNAP Work Rules</li> <li>□ Mandatory SNAP E&amp;T</li> <li>□ ABAWD Work Rules</li> </ul>	□ N/A
			□ LDSS-5193A □ LDSS-5193	<ul> <li>□ General SNAP Work Rules</li> <li>□ Mandatory SNAP E&amp;T</li> <li>□ ABAWD Work Rules</li> </ul>	□ N/A
			□ LDSS-5193A □ LDSS-5193	<ul> <li>□ General SNAP Work Rules</li> <li>□ Mandatory SNAP E&amp;T</li> <li>□ ABAWD Work Rules</li> </ul>	□ N/A
			□ LDSS-5193A □ LDSS-5193	General SNAP Work Rules Mandatory SNAP E&T ABAWD Work Rules	□ N/A