

2024-2025 Youth Employment Program (YEP) Performance Goals and Planned Program Details

District/LWDB:	
Contact Person:	
Phone and Email:	

Performance Goals

Participant Summary	Family Assistance/ Safety Net Family	TANF 200%	Total
Total Participants to be Employed			
Total Participants to be Enrolled in Educational/Non-Employment ONLY Activities			
Average Cost per Youth Participant			\$
Total Estimated YEP 2024-2025 Administrative Cost Expenditures (not to exceed 15% of allocation)			\$
* Planned Incentives			\$
Total Estimated YEP 2024-2025 Expenditures			\$

* Planned incentives may be permitted if they are reasonable and offered for the purpose of reward and achievement tied directly to YEP activities. The purpose of offering an incentive should be to encourage behavior toward the accomplishment of a specific goal or outcome. Incentives should be pre-planned, and participants should be made aware of any incentives at the onset of the program.

If applicable, describe any incentives planned for the 2024-2025 YEP. Include details on the incentive structure, and the anticipated number of youth and costs:

2024-2025 Youth Employment Program (YEP) Performance Goals and Planned Program Details

Planned Program Details

Program Dates:	
Hours Per Week:	
Length of Employment:	
**Hourly Wage:	\$
**Stipend (if any) for non-employment activities:	\$

** If youth are reimbursed for non-employment activities at an hourly rate that is below the State Minimum Wage rate in effect for your region of the state (see [23-INF-07](#)), or receive a stipend that equates to a rate below the State Minimum Wage rate, the hourly rate and/or stipend must be provided.

If the hours per week, hourly wage, and/or length of employment above vary, please explain:

If applicable, describe your YEP stipend structure and amounts offered for non-employment activities. Include the number of youths enrolled, activities being reimbursed and the total hours of engagement. NOTE: Stipends and/or any hourly wage rates lower than the applicable minimum wage rate for each county must be pre-approved by OTDA.

Worksite Details

# Public	
# Private	
# Nonprofit	
Total # Worksites:	

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Providers electing to offer education and/or career exploration components must limit these non-employment activities to no more than 20% of each provider's total 2024-2025 enrollments.

If any YEP participants will be engaged in educational/non-employment activities only, describe the target population for individuals planned to be engaged in non-employment-based activities.

Describe the types of non-employment activities planned for this cohort of YEP participants.

At least 80% of YEP program participants must be engaged in traditional paid employment activities with no more than 30% of hourly participation for these YEP participants in non-employment activities such as career exploration, mentoring outside the workplace, financial literacy, or education.

Describe any non-employment based and/or educational activities planned for YEP participants that are also participating in paid employment:

Outline the total hours dedicated to non-employment activities for the YEP participant and the total hours of enrollment (including paid employment) for these YEP participants. Include information about any partner organizations supporting these components:

A Financial Literacy curriculum and Sexual Harassment Prevention Training must be offered to all youth enrolled in the YEP, regardless of whether they are engaged in employment or educational activities. This instruction must be offered to YEP participants between the September 1, 2024 and June 30, 2025 program dates. **Please note:** For youth who participated in the 2024 SYEP, additional financial literacy and sexual harassment prevention training is recommended but not required.

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Describe Financial Literacy and Sexual Harassment Prevention Training program details below. Include a description of the written materials provided and any partner trainers involved.

Financial Literacy Training:

Sexual Harassment Prevention training:

	Financial Literacy Training	Sexual Harassment Prevention Training
Anticipated Dates of Instruction		
Total Hours		
Paid or Unpaid (Stipend or Wage)		

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Per the 2024-2025 YEP LCM, priority should be given to TANF-eligible youth from low-income households, referred from their local SNUG organizations. Program operators are also encouraged to collaborate with local law enforcement and other local organizations serving youth at risk of gun violence.

YEP Target Population- Describe your recruitment strategy and collaboration efforts with your local SNUG Street Outreach Program and/or local law enforcement and other local organizations serving at-risk youth:

Program operators should continue to make special efforts to ensure participation of other vulnerable youth including, but not limited to; youth in foster care, homeless and runaway youth, and youth with a disability.

Describe recruitment efforts made to identify and serve other vulnerable youth including youth in foster care, homeless/runaway youth, and youth with a disability: