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ABAWD Qualifying Work Programs

Workforce Innovation and Opportunity Act (WIOA) Title I Programs

Description: Programs and activities that support job training and related services to unemployed and underemployed individuals including WIOA Adult, Youth, and Dislocated Worker programs. Participation in job search and job readiness training delivered through WIOA counts fully toward meeting the ABAWD work requirements and is not limited to less than one-half of the total monthly hours. WIOA Title I services offered through <u>local Career Centers</u> are a particularly important resource for ABAWDs as participation in workforce programs under WIOA Title I is considered a qualifying activity for the purposes of helping ABAWDs maintain SNAP eligibility. Additionally, expanding SNAP participants' access to employment and training services offered under WIOA Title I is critical to helping them gain access to good jobs and greater economic security in the long term.

Hours Required: 80 hours per month, alone or combined with other work program or work hours, including paid and unpaid work.

Funding: Department of Labor.

Programs Under Section 236 of the Trade Act of 1974

Description: Training programs for workers who lose their jobs or whose hours of work and wages are reduced because of increased imports. Training under Trade Adjustment Assistance (TAA) can include a variety of benefits and reemployment services to help unemployed workers prepare for and obtain suitable employment. Workers may be eligible for training, job search and relocation allowances, income support, and other reemployment services.

Hours Required: 80 hours per month, alone or combined with other work program or work hours, including paid and unpaid work.

Funding: Department of Labor.

Veteran Programs

Description: Any employment and training program serving veterans and other eligible persons offered by the Department of Labor or the Department of Veterans Affairs. New York State Department of Labor (NYSDOL) offers priority of service to veterans and their eligible spouses. Among other benefits, this includes receiving first priority for jobs and training for which they are eligible and qualified. For more information on NYSDOL services available to veterans and other eligible persons, please visit: Services for Veterans | Department of Labor.

Hours Required: 80 hours per month, alone or combined with other work program or work hours, including paid and unpaid work.

Funding: Department of Labor or Department of Veterans Affairs.

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Qualifying Work or Training Program Assigned by the District Including a SNAP E&T Program

Description: SNAP E&T work activity components include supervised job search, job readiness training, work experience, education, and work-based learning programs including preapprenticeships, apprenticeships, on-the-job training, and transitional jobs. Job search activities and/or job readiness training delivered through PA or SNAP E&T must be less than half of the required hours to count toward meeting the ABAWD work requirements. SNAP E&T work activities must be approved by the district. Individuals participating in SNAP E&T must receive case management and necessary supportive services directly related to their engagement in work activities.

Various E&T components may be combined along with hours worked in paid employment to comply with the 80 hours per month requirement. For example, an individual could meet the ABAWD work requirements by working 52 hours per month in paid employment and participating in a qualifying E&T activity 28 hours per month.

Districts may consider implementing third-party partnerships to expand the array of employment and training services available to ABAWDs. For more information on third-party partnerships, please see <u>24-ADM-08 - Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T) Third-Party Partnerships</u>.

Hours Required:

- E&T Work Activity Components Other than Work Experience: 80 hours per month, alone or combined with other activities (please note the limitations related to participation in supervised job search and job readiness training outlined above).
- Work Experience: Hours equal to the result obtained by dividing a household's SNAP allotment by the higher of the applicable federal or State minimum wage.

Funding: State funds, Local funds, SNAP E&T funds, etc.

Volunteering in a Community Service Program

Description: Volunteering in a community service program is one of the ways an ABAWD can meet the ABAWD work requirements. ABAWDs may self-initiate a volunteer placement in a community service program. Volunteering provides participants with opportunities to develop basic work habits, practice skills, and demonstrate the ability to learn new skills to a prospective employer. Volunteer placements should be at community service program sites that are serving a useful community purpose in the field of health, social service, environmental protection, education, urban and rural development, recreation, public facilities, public safety, childcare, and others.

Hours Required: Hours equal to the result obtained by dividing a household's SNAP allotment by the higher of the applicable federal or State minimum wage.

Funding: SNAP E&T funds cannot be used to pay for self-initiated volunteer placements in community service programs. Self-initiated volunteer placements are not considered a SNAP E&T program activity component. As a result, districts cannot use SNAP E&T administrative funds to supervise these activities or pay for participant supportive services. Similarly, districts cannot use SNAP E&T administrative funds for case management services when a SNAP E&T participant is only volunteering through a self-initiated placement.