

NEW YORK STATE and Disability Assistance

# Equifax – The Work Number

Updated User Interface 2025

# **Requesting Access**

#### **Permissible Purpose**

- Our contract covers the use of TWN for the permissible purpose of assisting in eligibility determinations for the government programs of SNAP, TA, HEAP, MA, and Child Care Assistance.
- Lookups for Child Support Services have now been added as permissible purpose under the Contract, for establishing, modifying or enforcing orders of support, provided that Parentage has been established.
- Access should be granted only for the above stated business needs, and all lookups fall under FCRA laws.

### Fair Credit Reporting Act (FCRA)

- TWN should not be accessed for personal reasons or to provide Data to a third party.
  - Signature of the consumer (applicant) is required to complete a lookup, and they must be over 18.
    - Please note that there is consent language in the application that allows one signature to authorize consent for all household members listed on the application.
- Failure to comply with the previously stated permissible purposes, or any unauthorized access to Data, are subject to civil and criminal liability under the FCRA punishable by fines and imprisonment.
- Full FCRA language may be found here: Fair Credit Reporting Act (ftc.gov)

#### **District Web Managers**

- Each district has a designated Web Manager(s) who can grant access to TWN.
- Supervisors should request access through the Web Manager for employees with a business need.
  - If you do not know who your Web Manager is, you may reach out to <u>Jennifer.Pelletier@otda.ny.gov</u> or <u>Rebecca.Frederick@otda.ny.gov</u> to request their name.
- Once access is granted, you will receive two emails from verifierid@equifax.com.
- One will contain your username and the other will contain a temporary password.

How to Log In

#### **Navigate to TWN Website**

Using web browser (Edge is recommended) type
 <u>https://www.theworknumber.com/SocialServices/</u>



 Click "Log In" in the upper right-hand corner, and then click "Government Program Verification".

### Logging In



Commercial Partners Employer	×
Welcome! Please log in below.	
Password:	
Forgot your Password?	
< Back Log in	

- A box will appear, advising you to log in for government program verification, click Log in.
- Both username and password are case sensitive.
- Enter your username on the screen shown and click Continue.
- Enter your password and click Log in.
- The first time you log in, you will be prompted to set up other account security features.

## Ordering Employment Verifications

#### **TWN Home Screen**

EQUIFAX		VEF	RIFICATION INSIGHTS PORTAL™		5 FJ
🕂 New Order	New Order				
Crder History	Quickly determine eligib for government assistan Use The Work Number® to verify income employment information in real time to be clients government assistance in their time	ility nce e and elp provide he of need.			
	Income and Employment Solutions				
	Social Service Verification: 3 Months An instant income and employment verification that	Social Service Verification: 6 Months An instant income and employment verification that	Social Service Verification: 1 Year An instant income and employment verification that	Social Service Verification: 3 Years An instant income and employment verification that	Social Service Verification: All Records An instant income and employment verification that
	includes available employer records within the past 3 full calendar months.	includes available employer records within the past 8 full calendar months.	includes available employer records within the past 12 full calendar months.	includes available employer records within the past 36 full calendar months.	delivers all employer records available from The Work Number®.
	Order Report	Order Report	Order Report	Order Report	Order Report

- The home screen is shown above.
- Once you login, you are immediately directed to this screen.

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#### **Choose Date Range**

- There are tiles under the "Income and Employment Solutions" section that identify the time periods you would like pulled. (These have replaced the "Pay Date Range" dropdown options of the previous version of TWN.)
- To begin your order, you must choose the date range that you want returned.
  - Your options include: 3 Months, 6 Months, 1 Year, and 3 Years.
  - There is also an "All Records" option, however we **DO NOT** recommend this option as you will be charged for every hit returned for every employer Equifax has ever had information for in the history of that SSN.
  - NOTE: Pay date (the date the employee is paid) is used to select the records returned (not the dates worked).



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### **New Order**

- The New Order screen is shown to the right.
- The tracking number can be left blank, but all other boxes require input/selection.
  - Program/Usage Type, Individual's SSN, Permissible Purpose, and whether you have the Individual's consent.
- You will notice that the "Permissible Purpose" has two options:
  - SNAP/TA/HEAP/MA lookups must always choose "Employee's eligibility for a benefit granted by a governmental agency; We are required by law to consider the employee's financial responsibility or status."
  - Child Support lookups must always choose "Determine child support payments – I represent a state or local child support enforcement agency."

Permissible Purpose	What's this?	Do you h	ave the Ir	ndividual's cons	ent? i
Select Permissible Purpose	~	No	Yes		
Employee's eligibility for a ber We are required by law to con responsibility or status.	efit granted by a sider the employ	a governm /ee's finan	iental age cial	ncy;	
Determine child support paym	ents - I represer	nt a state o	or local chi	ild	

Inquiry Details	
Please provide the details below to order this	report.
Social Service Verification: 3 Months	
File Name/Tracking Number (optional)	Program/Usage Type*
	Select Program(s):
Individual's SSN	
1 N	
Don't Have SSN? Search by Name, Addre	ss and DOB Or Use Employee ID
Permissible Purpose What's this?	Do you have the Individual's consent? (i)
Select Permissible Purpose 🗸	No Yes
By pressing "Place Order", you agree and certify	that the permissible purpose selected above is correct
for this request. You further agree and certify that	t you are in compliance with all applicable provisions
them, and all applicable regulations promulgated	d under any of them.
Cancel Place Order	
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#### **Input Search Parameters**

- Enter the SSN of the client/applicant being searched.
- The box below shows the Program/Usage Types and now requires a check mark identifying which program types are being searched for.
- If you are looking up a case for **Child Care ONLY**, meaning no other program types are involved in the lookup, please make sure to check that box.
  - If there are no other program types being looked up, those hits will not be charged back to the district.
- However, if you are looking up a combination of SNAP, PA, HEAP, and/or MA and there is also a Child Care component, you MUST check the box that indicates a combination of programs is being searched for.
- If the lookup is for Child Support services, then choose Child Support.

Program/Usage Type*	
Select Program(s):	~
Child Care ONLY	
Child Support	
SNAP/PA/HEAP/MA/Child Care	

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### **Orders without an SSN**

- If there is no SSN available, you can search by name, address, and DOB.
  - Just click the blue link outlined below and it will generate a new screen (see box to the right).
- Please note, that all the same information previously requested under the SSN search is still required, except for the SSN.



File Name/Tracking Number (optional) (i)	Program/Usage Type*
	Select Program(s):
Return to SSN only search	
Please provide name, date of birth and ad	Idress of the individual.
ndividual's First Name	Individual's Last Name
ndividual's Date Of Birth	
mm/dd/yyyy 🛱	
ndividual's Address	
treet Address	Apartment/ Suite(Optional)
ity State 7i	n Code
Permissible Purpose What's thi	s? Do you have the Individual's consent? (i)
Employee's eligibility for a benefit gra $\sim$	No Yes
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### **Consent is Required for Eligibility Programs**

- For an employment verification to be allowable for SNAP, TA, HEAP, MA, or Child Care eligibility purposes, you must have the consent/signature of the person being searched.
  - Only clients/applicants 18 and over may be verified through TWN.
- This consent comes from the signed benefit application.
  - Please note that there is consent language in the application that allows one signature to authorize consent for all household members listed on the application.
- The boxes below, show the consent confirmation which is required prior to placing the employment verification order, and the language that appears if you choose "No" as your response to that consent.
  - "Auditable consent from the consumer is required to obtain a Verification of Income."

Do you h	ave the I	ndividual's consent? (i)
No	Yes	]



Auditable consent from the consumer is required to obtain a Verification of Income.

#### **Importance of Consent Authorization**

• Equifax completes audits of random transactions multiple times throughout our contract term.

- If we are unable to provide the signature or consent language for the household with a signature on the application, then it could result in not only the loss of TWN services but may also result in civil and criminal liability punishable by fines and imprisonment.
  - Please refer to previous FCRA slide for further information.

### **Child Support Lookups**

- Lookups pertaining to Child Support should only be completed with express authority to do so through the Child Support Program.
- Select Child Support from the Program/Usage Type and enter the individual's SSN.
- Under Permissible Purpose, choose "Determine child support payments – I represent a state or local child support enforcement agency"
  - This will generate a pop-up box asking for more detail on why the verification is being requested.
  - Choose the appropriate option based on the details of your lookup.
- Once that is chosen, the consent confirmation box will no longer be visible.

Selecting 'Determine child support payments' requires that you select a more specific reason for obtaining this verification before continuing. Select one of the following:

OI am with an agency administering a State plan under Section 454 of the Social Security Act (42 U.S.C. 654), and I am obtaining a verification for use to set an initial or modified child support award.

OI am obtaining a verification and certifying:

More Detail Required

- The verification data is needed for the purpose of establishing an individual's capacity to make child support payments, determining the appropriate level of such payments, or enforcing a child support order, award, agreement, or judgment;
- The parentage of the employee for the child to which the obligation relates has been established or acknowledged by the employee in accordance with state laws under which the obligation arises (if required by those laws); and
- The verification data will be kept confidential, will be used solely for a purpose described above, and will not be used in connection with any other civil, administrative, or criminal proceeding, or for any other purpose.

Cancel OK

×

## Viewing Employment Verification Results

#### **View and Download Results**

	<ul> <li>After clicking "Place Order" you will be redirected to another screen that says your order has been placed.</li> </ul>
✓ Thank you! Your order has been placed.	<ul> <li>Click the "View Report" button, and you will be taken to the Report Output page with all the details. (Or it will automatically take you to the report after 5 seconds.)</li> </ul>
You will be taken to report output in 5 sec.	<ul> <li>From this page you can view the output and download the report to a PDF version by clicking "Download Report".</li> </ul>
View Report	<ul> <li>Please be advised, that your district is charged for each employer report, regardless of whether you download the report or not.</li> </ul>

• The report will be broken down into multiple sections.

Social Service Verification: 3 Months Permissible Purpose: Employee's eligibility for a benefit granted by a governmental agency; - we are required by law to consider the employee's financial responsibility or status	Order ID: 4487278140971500 Inquiry Date: 11/21/2024	Tracking Number: N/A Inquiry SSN: XXX-XX-2921	Pay Date Range: 08/01/2024-11/21/2 024
Requestor Details 💿	Usage Type SNAP/PA/HE/	AP/MA 💿	
			Download Report

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#### **Verification Output – Employee Information**

idividual's Information		Hig	phlights				
Oliver Queen       SSN:     XXX-XX-2921       Date of Birth:     09/24/1982   Address: 5800 E 700 S APT 1401 Star City WA 98188			E ICI Test Employer Job Title: Not Provided Employment Status: 2024 Annual Income: \$2	1			
ndividual's information above is data provided by the employer ICI Tes	st Employer 1		Pay Cycle Biweekly	P	ay Frequency Bi-weekly	Pay Rate \$1,730.77	
Employers							
EMPLOYER NAME & JOB TITLE	CURRENT AS OF DATE	MOST RECENT STA	RT DATE PAY	RATE & CYCLE	EMPLOYMENT STATUS		
ICI Test Employer 1 Not Provided	11/15/2024	01/17/2022	\$1,73 Biwe	80.77 ekly	✓ Active	^	
Employer Details			Verified On: 11/2	1/2024 Refer	ence Number: 999268859275		
Address: 101 Main Street Any Town AL 11111		Divisio FEIN(Fe	n: Not Provided ederal Employer Identification Nu	ımber): 795661853			
Total Time with Employer: 2 Yrs 10 Months		Origina	al Hire Date: 01/17/2022				
		Work L 5800 E Star Cit	ocation (Job Site): 700 S APT 1401 ry WA 98188				
Employee Details							
First Name: Oliver		Last	Name: Queen				
SSN: XXX-XX-2921 Address: 5800 F 700 S APT 1401 Star City A	NA 98188	Date	e of Birth: 09/24/1982				
Individual's information above is data provid	ded by the employer ICI Test Employer	1.					v Assis

#### **Verification Output – Income Summaries**



Please note that this visual monthly income snapshot shows income reported by ICI Test Employer 1. and depicts the sum of earnings for pay dates that fall within each given month. It may not depict all income received by this consumer in the stated year. Please review each employer for additional information. This graph is for illustrative purposes only and is not to be relied on as the official verification. Please reference and rely on the applicable data fields below which are provided directly by employers.

Annual Income Summary							
Year	Total Annual Income	Base Pay	Overtime	Commission	Bonus	Other	
2024	\$25,000.00	\$25,000.00					
2023	\$25,000.00	\$25,000.00					
2022	\$25,000.00	\$25,000.00					

#### **Verification Output – Salary & Payments**

	Payroll & Salary Deta	iils						
	Pay Rate:	\$1,730.77		Pay Cycle:	Biweekly			
	Pay Frequency:	Bi-weekly						
\$	Pay Period Details							
Inco	me							
Tota	l Gross Earnings:	\$2,884.62						
Tota	l Net Earnings:	\$2,884.62						
<u></u>	Historical Pay Period Summary							
P	ay Period End Date	Pay Date	Hours Worked	Gross Earnings	Net Earnings			
1	1/01/2024	11/15/2024	50.0	\$2,884.62	\$2,884.62			
1	0/18/2024	11/01/2024	50.0	\$2,884.62	\$2,884.62			
1	0/04/2024	10/18/2024	50.0	\$2,884.62	\$2,884.62			

#### **Verification Output – Benefits Summary**

- The Benefits
   Summary section
   allows you to see
   the following
   information, if
   available:
  - Medical Insurance
  - Dependents
  - Dental Insurance
  - Vision Insurance

Benefits Summary				
Yes Medical	)	Ves Dependent Hide Ben	Vision	Ves Dental
Medical Insurance				
Blue Cross & Blue Shield 225 North Michigan Ave Chicago IL 60601 6065555555				Policy No: 1234567890 Group No: 123456
Insurance Details				
Medical Insurance Available:	Yes		Annual Cost:	\$5,000.00
Employee Eligible:	Yes		Per Pay Period Cost to Add Dependent:	\$50.00
Employee Enrolled:	Yes		Participating in COBRA:	No
Next Open Enrollment Date:	10/01/2024		Eligibility Date:	01/17/2022
Coverage Start Date:	01/01/2024		Coverage Level:	Family - Employee and Spouse and Children
			Dependent Coverage Available:	Yes
			No. of Dependents Covered:	1

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#### **Verification Output – Additional Records**

Additional Records



Order Now

Order Additional Record	d
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#### Inquiry Details

Please review and click 'Continue' to purchase the additional records for an extra fee.

SSN:	XXX-XX-1243	
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Additional Records: 2

By pressing "Continue", you agree and certify that you currently have the permissible purpose originally selected for this order, and it is correct for this request. You further agree and certify that you are in compliance with all provisions of the Fair Credit Reporting Act, Federal Equal Credit Opportunity Act, all state law counterparts of them, and all applicable regulations promulgated under any of them.

- There may occasionally be "Additional Records Found" displaying on your verification output. This could be due to a few reasons, including but not limited to:
  - The employment was outside of the time frame searched and employee is no longer active.
  - The employee is still active, but no income information was reported during the time frame searched.

**IMPORTANT-** if you choose to order these "Additional Records", they all will be returned and counted as another hit that is charged to your district. There is no way to choose which or how many employers you'd like information returned for. To avoid unnecessary charges, please be sure that you only click for additional records when absolutely needed.

#### **No Records Found Results**

• If no records are found, the page will display "Sorry, no records were found" and include the Order ID, **Tracking Number** (if entered), Pay Date Range selected, Inquiry Date, and partial Inquiry SSN.

Social Service Verification: 3 Months Permissible Purpose: Employee's eligibility for a benefit granted by a governmental agency; We are required by law to consider the employee's financial responsibility or status.	Order ID: 4493090499106522 Inquiry Date: 12/03/2024	Tracking Number: N/A Inquiry SSN: XXX-XX-9999	
Requestor Details 😡			
	Q		
Sorry, no reco	ords were found.		
Record(s) relating to this consumer are not available for verification. This could be due to the employer(s) not reporting the information to The Work Number; a determination that information provided by the employer was inaccurate, incomplete, or unverifiable; or applicable laws or regulations preventing the disclosure of the information.			
Nev	v Order		

**Order History** 

#### **Accessing Order History**

- Click the "Order History" tab on the upper lefthand of your screen.
- The verifications that have been requested within the last 24 hours should show here, and you can click on the link under the Report column to see the results again.
- Please note that these reports will ONLY be available for 24 hours.

Ord	Order History					
Note	Note: Order availability may differ by product.					
Search for orders or verifications.         Q.       Search by Name, SSN/E         10						
	Report 🗢	Order ID 🗢	Order Date 🗢	File/Tracking Number		
	Social Service Verification: All Records	5041929334594882	10/24/2023			
	Social Service Verification: 3 Months	5385702860548425	10/24/2023	799005002		
	Social Service Verification: 3 Months	6357322142025074	10/24/2023			
	Social Service Verification: 3 Years	7491719726315225	10/24/2023	999004110		
	Social Service Verification: 3 Months	7737936746154640	10/24/2023			

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EQUIFAX

New Order

Order History

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